

CITY OF ALHAMBRA
ALHAMBRA MANAGEMENT EMPLOYEES' ASSOCIATION (AMEA)
COMPENSATION PLAN AND SALARY SCHEDULE
FISCAL YEAR 2023-2024 (4% COLA INCREASE)

POSITION TITLE	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Administrative Specialist	Monthly	\$ 8,751.88	\$ 9,189.48	\$ 9,648.95	\$ 10,131.40	\$ 10,637.97	\$ 11,169.87	\$ 11,393.26
	Bi-weekly	\$ 4,039.33	\$ 4,241.30	\$ 4,453.36	\$ 4,676.03	\$ 4,909.83	\$ 5,155.32	\$ 5,258.43
	Hourly	\$ 50.49	\$ 53.02	\$ 55.67	\$ 58.45	\$ 61.37	\$ 64.44	\$ 65.73
Assistant City Clerk	Monthly	\$ 6,088.73	\$ 6,393.16	\$ 6,712.82	\$ 7,048.46	\$ 7,400.89	\$ 7,770.93	\$ 7,926.35
	Bi-weekly	\$ 2,810.18	\$ 2,950.69	\$ 3,098.23	\$ 3,253.14	\$ 3,415.79	\$ 3,586.58	\$ 3,658.32
	Hourly	\$ 35.13	\$ 36.88	\$ 38.73	\$ 40.66	\$ 42.70	\$ 44.83	\$ 45.73
Code Enforcement Supervisor	Monthly	\$ 6,396.00	\$ 6,715.80	\$ 7,051.60	\$ 7,404.17	\$ 7,774.38	\$ 8,163.10	\$ 8,326.36
	Bi-weekly	\$ 2,952.00	\$ 3,099.60	\$ 3,254.58	\$ 3,417.31	\$ 3,588.18	\$ 3,767.59	\$ 3,842.94
	Hourly	\$ 36.90	\$ 38.75	\$ 40.68	\$ 42.72	\$ 44.85	\$ 47.10	\$ 48.04
Customer Service Supervisor	Monthly	\$ 5,600.28	\$ 5,880.29	\$ 6,174.31	\$ 6,483.02	\$ 6,807.17	\$ 7,147.53	\$ 7,290.48
	Bi-weekly	\$ 2,584.74	\$ 2,713.98	\$ 2,849.68	\$ 2,992.16	\$ 3,141.77	\$ 3,298.86	\$ 3,364.84
	Hourly	\$ 32.31	\$ 33.93	\$ 35.62	\$ 37.40	\$ 39.27	\$ 41.24	\$ 42.06
Deputy Fire Marshal	Monthly	\$ 7,332.13	\$ 7,698.73	\$ 8,083.67	\$ 8,487.85	\$ 8,912.25	\$ 9,357.86	\$ 9,545.02
	Bi-weekly	\$ 3,384.06	\$ 3,553.26	\$ 3,730.92	\$ 3,917.47	\$ 4,113.34	\$ 4,319.01	\$ 4,405.39
	Hourly	\$ 42.30	\$ 44.42	\$ 46.64	\$ 48.97	\$ 51.42	\$ 53.99	\$ 55.07
Economic Development Specialist	Monthly	\$ 6,334.55	\$ 6,651.28	\$ 6,983.85	\$ 7,333.04	\$ 7,699.69	\$ 8,084.67	\$ 8,246.37
	Bi-weekly	\$ 2,923.64	\$ 3,069.82	\$ 3,223.31	\$ 3,384.48	\$ 3,553.70	\$ 3,731.39	\$ 3,806.02
	Hourly	\$ 36.55	\$ 38.37	\$ 40.29	\$ 42.31	\$ 44.42	\$ 46.64	\$ 47.58
Environmental Compliance Specialist - NPDES	Monthly	\$ 7,613.58	\$ 7,994.26	\$ 8,393.98	\$ 8,813.68	\$ 9,254.36	\$ 9,717.08	\$ 9,911.42
	Bi-weekly	\$ 3,513.96	\$ 3,689.66	\$ 3,874.14	\$ 4,067.85	\$ 4,271.24	\$ 4,484.80	\$ 4,574.50
	Hourly	\$ 43.93	\$ 46.12	\$ 48.43	\$ 50.85	\$ 53.39	\$ 56.06	\$ 57.18
Environmental Compliance Specialist - Water Quality	Monthly	\$ 7,613.58	\$ 7,994.26	\$ 8,393.98	\$ 8,813.68	\$ 9,254.36	\$ 9,717.08	\$ 9,911.42
	Bi-weekly	\$ 3,513.96	\$ 3,689.66	\$ 3,874.14	\$ 4,067.85	\$ 4,271.24	\$ 4,484.80	\$ 4,574.50
	Hourly	\$ 43.93	\$ 46.12	\$ 48.43	\$ 50.85	\$ 53.39	\$ 56.06	\$ 57.18
Field Service Supervisor	Monthly	\$ 5,811.73	\$ 6,102.32	\$ 6,407.43	\$ 6,727.80	\$ 7,064.19	\$ 7,417.40	\$ 7,565.75
	Bi-weekly	\$ 2,682.34	\$ 2,816.45	\$ 2,957.28	\$ 3,105.14	\$ 3,260.40	\$ 3,423.42	\$ 3,491.88
	Hourly	\$ 33.53	\$ 35.21	\$ 36.97	\$ 38.81	\$ 40.76	\$ 42.79	\$ 43.65
Fleet Manager	Monthly	\$ 6,624.93	\$ 6,956.17	\$ 7,303.98	\$ 7,669.18	\$ 8,052.64	\$ 8,455.27	\$ 8,624.38
	Bi-weekly	\$ 3,057.66	\$ 3,210.54	\$ 3,371.07	\$ 3,539.62	\$ 3,716.60	\$ 3,902.43	\$ 3,980.48
	Hourly	\$ 38.22	\$ 40.13	\$ 42.14	\$ 44.25	\$ 46.46	\$ 48.78	\$ 49.76
Landscape Maintenance Specialist	Monthly	\$ 6,054.00	\$ 6,356.70	\$ 6,674.54	\$ 7,008.26	\$ 7,358.67	\$ 7,726.61	\$ 7,881.14
	Bi-weekly	\$ 2,794.15	\$ 2,933.86	\$ 3,080.55	\$ 3,234.58	\$ 3,396.31	\$ 3,566.13	\$ 3,637.45
	Hourly	\$ 34.93	\$ 36.67	\$ 38.51	\$ 40.43	\$ 42.45	\$ 44.58	\$ 45.47
Management Analyst - Public Works	Monthly	\$ 6,624.93	\$ 6,956.17	\$ 7,303.98	\$ 7,669.18	\$ 8,052.64	\$ 8,455.27	\$ 8,624.38
	Bi-weekly	\$ 3,057.66	\$ 3,210.54	\$ 3,371.07	\$ 3,539.62	\$ 3,716.60	\$ 3,902.43	\$ 3,980.48
	Hourly	\$ 38.22	\$ 40.13	\$ 42.14	\$ 44.25	\$ 46.46	\$ 48.78	\$ 49.76
Parks Superintendent	Monthly	\$ 7,953.82	\$ 8,351.51	\$ 8,769.09	\$ 9,207.54	\$ 9,667.92	\$ 10,151.32	\$ 10,354.34
	Bi-weekly	\$ 3,671.00	\$ 3,854.54	\$ 4,047.27	\$ 4,249.64	\$ 4,462.12	\$ 4,685.22	\$ 4,778.93
	Hourly	\$ 45.89	\$ 48.18	\$ 50.59	\$ 53.12	\$ 55.78	\$ 58.57	\$ 59.74
Parks Supervisor	Monthly	\$ 5,014.56	\$ 5,265.28	\$ 5,528.55	\$ 5,804.98	\$ 6,095.23	\$ 6,399.99	\$ 6,527.99
	Bi-weekly	\$ 2,314.41	\$ 2,430.13	\$ 2,551.64	\$ 2,679.22	\$ 2,813.18	\$ 2,953.84	\$ 3,012.92
	Hourly	\$ 28.93	\$ 30.38	\$ 31.90	\$ 33.49	\$ 35.17	\$ 36.92	\$ 37.66
Police Administrative Manager	Monthly	\$ 6,624.93	\$ 6,956.17	\$ 7,303.98	\$ 7,669.18	\$ 8,052.64	\$ 8,455.27	\$ 8,624.38
	Bi-weekly	\$ 3,057.66	\$ 3,210.54	\$ 3,371.07	\$ 3,539.62	\$ 3,716.60	\$ 3,902.43	\$ 3,980.48
	Hourly	\$ 38.22	\$ 40.13	\$ 42.14	\$ 44.25	\$ 46.46	\$ 48.78	\$ 49.76
Principal Planner	Monthly	\$ 7,748.96	\$ 8,136.41	\$ 8,543.23	\$ 8,970.39	\$ 9,418.91	\$ 9,889.86	\$ 10,087.66
	Bi-weekly	\$ 3,576.44	\$ 3,755.27	\$ 3,943.03	\$ 4,140.18	\$ 4,347.19	\$ 4,564.55	\$ 4,655.84
	Hourly	\$ 44.71	\$ 46.94	\$ 49.29	\$ 51.75	\$ 54.34	\$ 57.06	\$ 58.20
Public Information Specialist	Monthly	\$ 5,931.96	\$ 6,228.56	\$ 6,539.99	\$ 6,866.99	\$ 7,210.34	\$ 7,570.85	\$ 7,722.27
	Bi-weekly	\$ 2,737.83	\$ 2,874.72	\$ 3,018.46	\$ 3,169.38	\$ 3,327.85	\$ 3,494.24	\$ 3,564.12
	Hourly	\$ 34.22	\$ 35.93	\$ 37.73	\$ 39.62	\$ 41.60	\$ 43.68	\$ 44.55
Public Works Superintendent	Monthly	\$ 8,028.65	\$ 8,430.08	\$ 8,851.58	\$ 9,294.16	\$ 9,758.87	\$ 10,246.81	\$ 10,451.75
	Bi-weekly	\$ 3,705.53	\$ 3,890.81	\$ 4,085.35	\$ 4,289.61	\$ 4,504.09	\$ 4,729.30	\$ 4,823.88
	Hourly	\$ 46.32	\$ 48.64	\$ 51.07	\$ 53.62	\$ 56.30	\$ 59.12	\$ 60.30
Records Manager	Monthly	\$ 6,626.72	\$ 6,958.05	\$ 7,305.95	\$ 7,671.25	\$ 8,054.81	\$ 8,457.56	\$ 8,626.71
	Bi-weekly	\$ 3,058.48	\$ 3,211.41	\$ 3,371.98	\$ 3,540.58	\$ 3,717.61	\$ 3,903.49	\$ 3,981.56
	Hourly	\$ 38.23	\$ 40.14	\$ 42.15	\$ 44.26	\$ 46.47	\$ 48.79	\$ 49.77

**CITY OF ALHAMBRA
ALHAMBRA MANAGEMENT EMPLOYEES' ASSOCIATION (AMEA)
COMPENSATION PLAN AND SALARY SCHEDULE
FISCAL YEAR 2023-2024 (4% COLA INCREASE)**

POSITION TITLE	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Revenue Supervisor	Monthly	\$ 6,626.72	\$ 6,958.05	\$ 7,305.95	\$ 7,671.25	\$ 8,054.81	\$ 8,457.56	\$ 8,626.71
	Bi-weekly	\$ 3,058.48	\$ 3,211.41	\$ 3,371.98	\$ 3,540.58	\$ 3,717.61	\$ 3,903.49	\$ 3,981.56
	Hourly	\$ 38.23	\$ 40.14	\$ 42.15	\$ 44.26	\$ 46.47	\$ 48.79	\$ 49.77
Signal & Lighting Foreman	Monthly	\$ 5,996.10	\$ 6,295.90	\$ 6,610.70	\$ 6,941.23	\$ 7,288.29	\$ 7,652.71	\$ 7,805.76
	Bi-weekly	\$ 2,767.43	\$ 2,905.80	\$ 3,051.09	\$ 3,203.65	\$ 3,363.83	\$ 3,532.02	\$ 3,602.66
	Hourly	\$ 34.59	\$ 36.32	\$ 38.14	\$ 40.05	\$ 42.05	\$ 44.15	\$ 45.03
Traffic Engineering Supervisor	Monthly	\$ 7,613.58	\$ 7,994.26	\$ 8,393.98	\$ 8,813.68	\$ 9,254.36	\$ 9,717.08	\$ 9,911.42
	Bi-weekly	\$ 3,513.96	\$ 3,689.66	\$ 3,874.14	\$ 4,067.85	\$ 4,271.24	\$ 4,484.80	\$ 4,574.50
	Hourly	\$ 43.93	\$ 46.12	\$ 48.43	\$ 50.85	\$ 53.39	\$ 56.06	\$ 57.18
Traffic Painting Foreman	Monthly	\$ 5,996.10	\$ 6,295.90	\$ 6,610.70	\$ 6,941.23	\$ 7,288.29	\$ 7,652.71	\$ 7,805.76
	Bi-weekly	\$ 2,767.43	\$ 2,905.80	\$ 3,051.09	\$ 3,203.65	\$ 3,363.83	\$ 3,532.02	\$ 3,602.66
	Hourly	\$ 34.59	\$ 36.32	\$ 38.14	\$ 40.05	\$ 42.05	\$ 44.15	\$ 45.03
Wastewater Supervisor	Monthly	\$ 6,415.61	\$ 6,736.39	\$ 7,073.21	\$ 7,426.87	\$ 7,798.21	\$ 8,188.12	\$ 8,351.89
	Bi-weekly	\$ 2,961.05	\$ 3,109.10	\$ 3,264.56	\$ 3,427.79	\$ 3,599.18	\$ 3,779.13	\$ 3,854.72
	Hourly	\$ 37.01	\$ 38.86	\$ 40.81	\$ 42.85	\$ 44.99	\$ 47.24	\$ 48.18
Water Production Supervisor	Monthly	\$ 6,415.61	\$ 6,736.39	\$ 7,073.21	\$ 7,426.87	\$ 7,798.21	\$ 8,188.12	\$ 8,351.89
	Bi-weekly	\$ 2,961.05	\$ 3,109.10	\$ 3,264.56	\$ 3,427.79	\$ 3,599.18	\$ 3,779.13	\$ 3,854.72
	Hourly	\$ 37.01	\$ 38.86	\$ 40.81	\$ 42.85	\$ 44.99	\$ 47.24	\$ 48.18
Water Utility Supervisor	Monthly	\$ 6,415.61	\$ 6,736.39	\$ 7,073.21	\$ 7,426.87	\$ 7,798.21	\$ 8,188.12	\$ 8,351.89
	Bi-weekly	\$ 2,961.05	\$ 3,109.10	\$ 3,264.56	\$ 3,427.79	\$ 3,599.18	\$ 3,779.13	\$ 3,854.72
	Hourly	\$ 37.01	\$ 38.86	\$ 40.81	\$ 42.85	\$ 44.99	\$ 47.24	\$ 48.18

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COMPENSATION PLAN AND SALARY SCHEDULE
FISCAL YEAR 2024-2025 (4% COLA INCREASE)

POSITION TITLE	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Administrative Specialist	Monthly	\$ 9,101.95	\$ 9,557.05	\$ 10,034.91	\$ 10,536.65	\$ 11,063.48	\$ 11,616.66	\$ 11,848.99
	Bi-weekly	\$ 4,200.90	\$ 4,410.95	\$ 4,631.49	\$ 4,863.07	\$ 5,106.22	\$ 5,361.53	\$ 5,468.76
	Hourly	\$ 52.51	\$ 55.14	\$ 57.89	\$ 60.79	\$ 63.83	\$ 67.02	\$ 68.36
Assistant City Clerk	Monthly	\$ 6,332.28	\$ 6,648.89	\$ 6,981.34	\$ 7,330.40	\$ 7,696.92	\$ 8,081.77	\$ 8,243.40
	Bi-weekly	\$ 2,922.59	\$ 3,068.72	\$ 3,222.15	\$ 3,383.26	\$ 3,552.43	\$ 3,730.05	\$ 3,804.65
	Hourly	\$ 36.53	\$ 38.36	\$ 40.28	\$ 42.29	\$ 44.41	\$ 46.63	\$ 47.56
Code Enforcement Supervisor	Monthly	\$ 6,651.84	\$ 6,984.43	\$ 7,333.65	\$ 7,700.34	\$ 8,085.35	\$ 8,489.62	\$ 8,659.41
	Bi-weekly	\$ 3,070.08	\$ 3,223.58	\$ 3,384.76	\$ 3,554.00	\$ 3,731.70	\$ 3,918.29	\$ 3,996.65
	Hourly	\$ 38.38	\$ 40.30	\$ 42.31	\$ 44.43	\$ 46.65	\$ 48.98	\$ 49.96
Customer Service Supervisor	Monthly	\$ 5,824.29	\$ 6,115.50	\$ 6,421.28	\$ 6,742.34	\$ 7,079.46	\$ 7,433.43	\$ 7,582.10
	Bi-weekly	\$ 2,688.13	\$ 2,822.54	\$ 2,963.67	\$ 3,111.85	\$ 3,267.44	\$ 3,430.81	\$ 3,499.43
	Hourly	\$ 33.60	\$ 35.28	\$ 37.05	\$ 38.90	\$ 40.84	\$ 42.89	\$ 43.74
Deputy Fire Marshal	Monthly	\$ 7,625.42	\$ 8,006.69	\$ 8,407.02	\$ 8,827.37	\$ 9,268.74	\$ 9,732.18	\$ 9,926.82
	Bi-weekly	\$ 3,519.42	\$ 3,695.39	\$ 3,880.16	\$ 4,074.17	\$ 4,277.88	\$ 4,491.77	\$ 4,581.61
	Hourly	\$ 43.99	\$ 46.19	\$ 48.50	\$ 50.93	\$ 53.47	\$ 56.15	\$ 57.27
Economic Development Specialist	Monthly	\$ 6,587.94	\$ 6,917.33	\$ 7,263.20	\$ 7,626.36	\$ 8,007.68	\$ 8,408.06	\$ 8,576.22
	Bi-weekly	\$ 3,040.59	\$ 3,192.62	\$ 3,352.25	\$ 3,519.86	\$ 3,695.85	\$ 3,880.64	\$ 3,958.26
	Hourly	\$ 38.01	\$ 39.91	\$ 41.90	\$ 44.00	\$ 46.20	\$ 48.51	\$ 49.48
Environmental Compliance Specialist - NPDES	Monthly	\$ 7,918.13	\$ 8,314.04	\$ 8,729.74	\$ 9,166.22	\$ 9,624.53	\$ 10,105.76	\$ 10,307.88
	Bi-weekly	\$ 3,654.52	\$ 3,837.25	\$ 4,029.11	\$ 4,230.56	\$ 4,442.09	\$ 4,664.20	\$ 4,757.48
	Hourly	\$ 45.68	\$ 47.97	\$ 50.36	\$ 52.88	\$ 55.53	\$ 58.30	\$ 59.47
Environmental Compliance Specialist - Water Quality	Monthly	\$ 7,918.13	\$ 8,314.04	\$ 8,729.74	\$ 9,166.22	\$ 9,624.53	\$ 10,105.76	\$ 10,307.88
	Bi-weekly	\$ 3,654.52	\$ 3,837.25	\$ 4,029.11	\$ 4,230.56	\$ 4,442.09	\$ 4,664.20	\$ 4,757.48
	Hourly	\$ 45.68	\$ 47.97	\$ 50.36	\$ 52.88	\$ 55.53	\$ 58.30	\$ 59.47
Field Service Supervisor	Monthly	\$ 6,044.20	\$ 6,346.41	\$ 6,663.73	\$ 6,996.91	\$ 7,346.76	\$ 7,714.10	\$ 7,868.38
	Bi-weekly	\$ 2,789.63	\$ 2,929.11	\$ 3,075.57	\$ 3,229.35	\$ 3,390.81	\$ 3,560.35	\$ 3,631.56
	Hourly	\$ 34.87	\$ 36.61	\$ 38.45	\$ 40.37	\$ 42.39	\$ 44.51	\$ 45.40
Fleet Manager	Monthly	\$ 6,889.93	\$ 7,234.42	\$ 7,596.14	\$ 7,975.95	\$ 8,374.75	\$ 8,793.49	\$ 8,969.36
	Bi-weekly	\$ 3,179.97	\$ 3,338.96	\$ 3,505.91	\$ 3,681.21	\$ 3,865.27	\$ 4,058.53	\$ 4,139.70
	Hourly	\$ 39.75	\$ 41.74	\$ 43.82	\$ 46.02	\$ 48.32	\$ 50.73	\$ 51.75
Landscape Maintenance Specialist	Monthly	\$ 6,296.16	\$ 6,610.97	\$ 6,941.52	\$ 7,288.59	\$ 7,653.02	\$ 8,035.67	\$ 8,196.39
	Bi-weekly	\$ 2,905.92	\$ 3,051.22	\$ 3,203.78	\$ 3,363.97	\$ 3,532.16	\$ 3,708.77	\$ 3,782.95
	Hourly	\$ 36.32	\$ 38.14	\$ 40.05	\$ 42.05	\$ 44.15	\$ 46.36	\$ 47.29
Management Analyst - Public Works	Monthly	\$ 6,889.93	\$ 7,234.42	\$ 7,596.14	\$ 7,975.95	\$ 8,374.75	\$ 8,793.49	\$ 8,969.36
	Bi-weekly	\$ 3,179.97	\$ 3,338.96	\$ 3,505.91	\$ 3,681.21	\$ 3,865.27	\$ 4,058.53	\$ 4,139.70
	Hourly	\$ 39.75	\$ 41.74	\$ 43.82	\$ 46.02	\$ 48.32	\$ 50.73	\$ 51.75
Parks Superintendent	Monthly	\$ 8,271.97	\$ 8,685.57	\$ 9,119.85	\$ 9,575.84	\$ 10,054.63	\$ 10,557.37	\$ 10,768.51
	Bi-weekly	\$ 3,817.83	\$ 4,008.73	\$ 4,209.16	\$ 4,419.62	\$ 4,640.60	\$ 4,872.63	\$ 4,970.08
	Hourly	\$ 47.72	\$ 50.11	\$ 52.62	\$ 55.25	\$ 58.01	\$ 60.91	\$ 62.13
Parks Supervisor	Monthly	\$ 5,215.14	\$ 5,475.90	\$ 5,749.69	\$ 6,037.18	\$ 6,339.04	\$ 6,655.99	\$ 6,789.11
	Bi-weekly	\$ 2,406.99	\$ 2,527.34	\$ 2,653.71	\$ 2,786.39	\$ 2,925.71	\$ 3,072.00	\$ 3,133.44
	Hourly	\$ 30.09	\$ 31.59	\$ 33.17	\$ 34.83	\$ 36.57	\$ 38.40	\$ 39.17
Police Administrative Manager	Monthly	\$ 6,889.93	\$ 7,234.42	\$ 7,596.14	\$ 7,975.95	\$ 8,374.75	\$ 8,793.49	\$ 8,969.36
	Bi-weekly	\$ 3,179.97	\$ 3,338.96	\$ 3,505.91	\$ 3,681.21	\$ 3,865.27	\$ 4,058.53	\$ 4,139.70
	Hourly	\$ 39.75	\$ 41.74	\$ 43.82	\$ 46.02	\$ 48.32	\$ 50.73	\$ 51.75
Principal Planner	Monthly	\$ 8,058.92	\$ 8,461.87	\$ 8,884.96	\$ 9,329.21	\$ 9,795.67	\$ 10,285.46	\$ 10,491.17
	Bi-weekly	\$ 3,719.50	\$ 3,905.48	\$ 4,100.75	\$ 4,305.79	\$ 4,521.08	\$ 4,747.13	\$ 4,842.08
	Hourly	\$ 46.49	\$ 48.82	\$ 51.26	\$ 53.82	\$ 56.51	\$ 59.34	\$ 60.53
Public Information Specialist	Monthly	\$ 6,169.24	\$ 6,477.70	\$ 6,801.59	\$ 7,141.67	\$ 7,498.75	\$ 7,873.69	\$ 8,031.16
	Bi-weekly	\$ 2,847.34	\$ 2,989.71	\$ 3,139.19	\$ 3,296.15	\$ 3,460.96	\$ 3,634.01	\$ 3,706.69
	Hourly	\$ 35.59	\$ 37.37	\$ 39.24	\$ 41.20	\$ 43.26	\$ 45.43	\$ 46.33

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FISCAL YEAR 2024-2025 (4% COLA INCREASE)

POSITION TITLE	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Public Works Superintendent	Monthly	\$ 8,349.79	\$ 8,767.28	\$ 9,205.65	\$ 9,665.93	\$ 10,149.23	\$ 10,656.69	\$ 10,869.82
	Bi-weekly	\$ 3,853.75	\$ 4,046.44	\$ 4,248.76	\$ 4,461.20	\$ 4,684.26	\$ 4,918.47	\$ 5,016.84
	Hourly	\$ 48.17	\$ 50.58	\$ 53.11	\$ 55.77	\$ 58.55	\$ 61.48	\$ 62.71
Records Manager	Monthly	\$ 6,891.79	\$ 7,236.38	\$ 7,598.20	\$ 7,978.11	\$ 8,377.01	\$ 8,795.86	\$ 8,971.78
	Bi-weekly	\$ 3,180.82	\$ 3,339.87	\$ 3,506.86	\$ 3,682.20	\$ 3,866.31	\$ 4,059.63	\$ 4,140.82
	Hourly	\$ 39.76	\$ 41.75	\$ 43.84	\$ 46.03	\$ 48.33	\$ 50.75	\$ 51.76
Revenue Supervisor	Monthly	\$ 6,891.79	\$ 7,236.38	\$ 7,598.20	\$ 7,978.11	\$ 8,377.01	\$ 8,795.86	\$ 8,971.78
	Bi-weekly	\$ 3,180.82	\$ 3,339.87	\$ 3,506.86	\$ 3,682.20	\$ 3,866.31	\$ 4,059.63	\$ 4,140.82
	Hourly	\$ 39.76	\$ 41.75	\$ 43.84	\$ 46.03	\$ 48.33	\$ 50.75	\$ 51.76
Signal & Lighting Foreman	Monthly	\$ 6,235.94	\$ 6,547.74	\$ 6,875.12	\$ 7,218.88	\$ 7,579.82	\$ 7,958.81	\$ 8,117.99
	Bi-weekly	\$ 2,878.13	\$ 3,022.03	\$ 3,173.13	\$ 3,331.79	\$ 3,498.38	\$ 3,673.30	\$ 3,746.76
	Hourly	\$ 35.98	\$ 37.78	\$ 39.66	\$ 41.65	\$ 43.73	\$ 45.92	\$ 46.84
Traffic Engineering Supervisor	Monthly	\$ 7,918.13	\$ 8,314.04	\$ 8,729.74	\$ 9,166.22	\$ 9,624.53	\$ 10,105.76	\$ 10,307.88
	Bi-weekly	\$ 3,654.52	\$ 3,837.25	\$ 4,029.11	\$ 4,230.56	\$ 4,442.09	\$ 4,664.20	\$ 4,757.48
	Hourly	\$ 45.68	\$ 47.97	\$ 50.36	\$ 52.88	\$ 55.53	\$ 58.30	\$ 59.47
Traffic Painting Foreman	Monthly	\$ 6,235.94	\$ 6,547.74	\$ 6,875.12	\$ 7,218.88	\$ 7,579.82	\$ 7,958.81	\$ 8,117.99
	Bi-weekly	\$ 2,878.13	\$ 3,022.03	\$ 3,173.13	\$ 3,331.79	\$ 3,498.38	\$ 3,673.30	\$ 3,746.76
	Hourly	\$ 35.98	\$ 37.78	\$ 39.66	\$ 41.65	\$ 43.73	\$ 45.92	\$ 46.84
Wastewater Supervisor	Monthly	\$ 6,672.24	\$ 7,005.85	\$ 7,356.14	\$ 7,723.95	\$ 8,110.15	\$ 8,515.65	\$ 8,685.97
	Bi-weekly	\$ 3,079.49	\$ 3,233.47	\$ 3,395.14	\$ 3,564.90	\$ 3,743.14	\$ 3,930.30	\$ 4,008.91
	Hourly	\$ 38.49	\$ 40.42	\$ 42.44	\$ 44.56	\$ 46.79	\$ 49.13	\$ 50.11
Water Production Supervisor	Monthly	\$ 6,672.24	\$ 7,005.85	\$ 7,356.14	\$ 7,723.95	\$ 8,110.15	\$ 8,515.65	\$ 8,685.97
	Bi-weekly	\$ 3,079.49	\$ 3,233.47	\$ 3,395.14	\$ 3,564.90	\$ 3,743.14	\$ 3,930.30	\$ 4,008.91
	Hourly	\$ 38.49	\$ 40.42	\$ 42.44	\$ 44.56	\$ 46.79	\$ 49.13	\$ 50.11
Water Utility Supervisor	Monthly	\$ 6,672.24	\$ 7,005.85	\$ 7,356.14	\$ 7,723.95	\$ 8,110.15	\$ 8,515.65	\$ 8,685.97
	Bi-weekly	\$ 3,079.49	\$ 3,233.47	\$ 3,395.14	\$ 3,564.90	\$ 3,743.14	\$ 3,930.30	\$ 4,008.91
	Hourly	\$ 38.49	\$ 40.42	\$ 42.44	\$ 44.56	\$ 46.79	\$ 49.13	\$ 50.11

CITY OF ALHAMBRA
ALHAMBRA MANAGEMENT EMPLOYEES' ASSOCIATION (AMEA)
COMPENSATION PLAN AND SALARY SCHEDULE
FISCAL YEAR 2025-2026 (4% COLA INCREASE)

POSITION TITLE	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Administrative Specialist	Monthly	\$ 9,466.03	\$ 9,939.33	\$ 10,436.30	\$ 10,958.12	\$ 11,506.02	\$ 12,081.32	\$ 12,322.95
	Bi-weekly	\$ 4,368.94	\$ 4,587.39	\$ 4,816.75	\$ 5,057.59	\$ 5,310.47	\$ 5,576.00	\$ 5,687.52
	Hourly	\$ 54.61	\$ 57.34	\$ 60.21	\$ 63.22	\$ 66.38	\$ 69.70	\$ 71.10
Assistant City Clerk	Monthly	\$ 6,585.57	\$ 6,914.84	\$ 7,260.59	\$ 7,623.61	\$ 8,004.80	\$ 8,405.04	\$ 8,573.14
	Bi-weekly	\$ 3,039.49	\$ 3,191.47	\$ 3,351.04	\$ 3,518.59	\$ 3,694.52	\$ 3,879.25	\$ 3,956.83
	Hourly	\$ 37.99	\$ 39.89	\$ 41.89	\$ 43.98	\$ 46.18	\$ 48.49	\$ 49.46
Code Enforcement Supervisor	Monthly	\$ 6,917.91	\$ 7,263.81	\$ 7,627.00	\$ 8,008.35	\$ 8,408.76	\$ 8,829.20	\$ 9,005.79
	Bi-weekly	\$ 3,192.88	\$ 3,352.53	\$ 3,520.15	\$ 3,696.16	\$ 3,880.97	\$ 4,075.02	\$ 4,156.52
	Hourly	\$ 39.91	\$ 41.91	\$ 44.00	\$ 46.20	\$ 48.51	\$ 50.94	\$ 51.96
Customer Service Supervisor	Monthly	\$ 6,057.26	\$ 6,360.12	\$ 6,678.13	\$ 7,012.04	\$ 7,362.64	\$ 7,730.77	\$ 7,885.38
	Bi-weekly	\$ 2,795.66	\$ 2,935.44	\$ 3,082.21	\$ 3,236.32	\$ 3,398.14	\$ 3,568.05	\$ 3,639.41
	Hourly	\$ 34.95	\$ 36.69	\$ 38.53	\$ 40.45	\$ 42.48	\$ 44.60	\$ 45.49
Deputy Fire Marshal	Monthly	\$ 7,930.43	\$ 8,326.95	\$ 8,743.30	\$ 9,180.47	\$ 9,639.49	\$ 10,121.46	\$ 10,323.89
	Bi-weekly	\$ 3,660.20	\$ 3,843.21	\$ 4,035.37	\$ 4,237.14	\$ 4,448.99	\$ 4,671.44	\$ 4,764.87
	Hourly	\$ 45.75	\$ 48.04	\$ 50.44	\$ 52.97	\$ 55.61	\$ 58.39	\$ 59.56
Economic Development Specialist	Monthly	\$ 6,851.45	\$ 7,194.02	\$ 7,553.73	\$ 7,931.41	\$ 8,327.98	\$ 8,744.38	\$ 8,919.27
	Bi-weekly	\$ 3,162.21	\$ 3,320.32	\$ 3,486.33	\$ 3,660.65	\$ 3,843.68	\$ 4,035.87	\$ 4,116.59
	Hourly	\$ 39.53	\$ 41.50	\$ 43.58	\$ 45.76	\$ 48.05	\$ 50.45	\$ 51.46
Environmental Compliance Specialist - NPDES	Monthly	\$ 8,234.86	\$ 8,646.60	\$ 9,078.93	\$ 9,532.88	\$ 10,009.52	\$ 10,510.00	\$ 10,720.20
	Bi-weekly	\$ 3,800.70	\$ 3,990.74	\$ 4,190.27	\$ 4,399.79	\$ 4,619.78	\$ 4,850.77	\$ 4,947.78
	Hourly	\$ 47.51	\$ 49.89	\$ 52.38	\$ 55.00	\$ 57.75	\$ 60.64	\$ 61.85
Environmental Compliance Specialist - Water Quality	Monthly	\$ 8,234.86	\$ 8,646.60	\$ 9,078.93	\$ 9,532.88	\$ 10,009.52	\$ 10,510.00	\$ 10,720.20
	Bi-weekly	\$ 3,800.70	\$ 3,990.74	\$ 4,190.27	\$ 4,399.79	\$ 4,619.78	\$ 4,850.77	\$ 4,947.78
	Hourly	\$ 47.51	\$ 49.89	\$ 52.38	\$ 55.00	\$ 57.75	\$ 60.64	\$ 61.85
Field Service Supervisor	Monthly	\$ 6,285.97	\$ 6,600.26	\$ 6,930.28	\$ 7,276.79	\$ 7,640.63	\$ 8,022.66	\$ 8,183.12
	Bi-weekly	\$ 2,901.21	\$ 3,046.28	\$ 3,198.59	\$ 3,358.52	\$ 3,526.44	\$ 3,702.77	\$ 3,776.82
	Hourly	\$ 36.27	\$ 38.08	\$ 39.98	\$ 41.98	\$ 44.08	\$ 46.29	\$ 47.21
Fleet Manager	Monthly	\$ 7,165.53	\$ 7,523.80	\$ 7,899.99	\$ 8,294.99	\$ 8,709.74	\$ 9,145.23	\$ 9,328.13
	Bi-weekly	\$ 3,307.17	\$ 3,472.52	\$ 3,646.15	\$ 3,828.46	\$ 4,019.88	\$ 4,220.88	\$ 4,305.29
	Hourly	\$ 41.34	\$ 43.41	\$ 45.58	\$ 47.86	\$ 50.25	\$ 52.76	\$ 53.82
Landscape Maintenance Specialist	Monthly	\$ 6,548.01	\$ 6,875.41	\$ 7,219.18	\$ 7,580.14	\$ 7,959.15	\$ 8,357.10	\$ 8,524.25
	Bi-weekly	\$ 3,022.16	\$ 3,173.27	\$ 3,331.93	\$ 3,498.53	\$ 3,673.45	\$ 3,857.12	\$ 3,934.27
	Hourly	\$ 37.78	\$ 39.67	\$ 41.65	\$ 43.73	\$ 45.92	\$ 48.21	\$ 49.18
Management Analyst - Public Works	Monthly	\$ 7,165.53	\$ 7,523.80	\$ 7,899.99	\$ 8,294.99	\$ 8,709.74	\$ 9,145.23	\$ 9,328.13
	Bi-weekly	\$ 3,307.17	\$ 3,472.52	\$ 3,646.15	\$ 3,828.46	\$ 4,019.88	\$ 4,220.88	\$ 4,305.29
	Hourly	\$ 41.34	\$ 43.41	\$ 45.58	\$ 47.86	\$ 50.25	\$ 52.76	\$ 53.82
Parks Superintendent	Monthly	\$ 8,602.85	\$ 9,032.99	\$ 9,484.64	\$ 9,958.87	\$ 10,456.82	\$ 10,979.66	\$ 11,199.25
	Bi-weekly	\$ 3,970.55	\$ 4,169.07	\$ 4,377.53	\$ 4,596.40	\$ 4,826.22	\$ 5,067.53	\$ 5,168.88
	Hourly	\$ 49.63	\$ 52.11	\$ 54.72	\$ 57.46	\$ 60.33	\$ 63.35	\$ 64.61
Parks Supervisor	Monthly	\$ 5,423.75	\$ 5,694.94	\$ 5,979.68	\$ 6,278.67	\$ 6,592.60	\$ 6,922.23	\$ 7,060.67
	Bi-weekly	\$ 2,503.27	\$ 2,628.43	\$ 2,759.85	\$ 2,897.85	\$ 3,042.74	\$ 3,194.88	\$ 3,258.77
	Hourly	\$ 31.29	\$ 32.86	\$ 34.50	\$ 36.22	\$ 38.03	\$ 39.94	\$ 40.74
Police Administrative Manager	Monthly	\$ 7,165.53	\$ 7,523.80	\$ 7,899.99	\$ 8,294.99	\$ 8,709.74	\$ 9,145.23	\$ 9,328.13
	Bi-weekly	\$ 3,307.17	\$ 3,472.52	\$ 3,646.15	\$ 3,828.46	\$ 4,019.88	\$ 4,220.88	\$ 4,305.29
	Hourly	\$ 41.34	\$ 43.41	\$ 45.58	\$ 47.86	\$ 50.25	\$ 52.76	\$ 53.82
Principal Planner	Monthly	\$ 8,381.28	\$ 8,800.35	\$ 9,240.37	\$ 9,702.38	\$ 10,187.50	\$ 10,696.88	\$ 10,910.82
	Bi-weekly	\$ 3,868.29	\$ 4,061.70	\$ 4,264.78	\$ 4,478.02	\$ 4,701.92	\$ 4,937.02	\$ 5,035.76
	Hourly	\$ 48.35	\$ 50.77	\$ 53.31	\$ 55.98	\$ 58.78	\$ 61.71	\$ 62.95
Public Information Specialist	Monthly	\$ 6,416.01	\$ 6,736.81	\$ 7,073.65	\$ 7,427.33	\$ 7,798.70	\$ 8,188.63	\$ 8,352.41
	Bi-weekly	\$ 2,961.23	\$ 3,109.30	\$ 3,264.76	\$ 3,428.00	\$ 3,599.40	\$ 3,779.37	\$ 3,854.96
	Hourly	\$ 37.02	\$ 38.87	\$ 40.81	\$ 42.85	\$ 44.99	\$ 47.24	\$ 48.19

CITY OF ALHAMBRA
ALHAMBRA MANAGEMENT EMPLOYEES' ASSOCIATION (AMEA)
COMPENSATION PLAN AND SALARY SCHEDULE
FISCAL YEAR 2025-2026 (4% COLA INCREASE)

POSITION TITLE	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Public Works Superintendent	Monthly	\$ 8,683.78	\$ 9,117.97	\$ 9,573.87	\$ 10,052.57	\$ 10,555.19	\$ 11,082.95	\$ 11,304.61
	Bi-weekly	\$ 4,007.90	\$ 4,208.30	\$ 4,418.71	\$ 4,639.65	\$ 4,871.63	\$ 5,115.21	\$ 5,217.51
	Hourly	\$ 50.10	\$ 52.60	\$ 55.23	\$ 58.00	\$ 60.90	\$ 63.94	\$ 65.22
Records Manager	Monthly	\$ 7,167.46	\$ 7,525.83	\$ 7,902.12	\$ 8,297.23	\$ 8,712.09	\$ 9,147.70	\$ 9,330.65
	Bi-weekly	\$ 3,308.06	\$ 3,473.46	\$ 3,647.13	\$ 3,829.49	\$ 4,020.97	\$ 4,222.01	\$ 4,306.45
	Hourly	\$ 41.35	\$ 43.42	\$ 45.59	\$ 47.87	\$ 50.26	\$ 52.78	\$ 53.83
Revenue Supervisor	Monthly	\$ 7,167.46	\$ 7,525.83	\$ 7,902.12	\$ 8,297.23	\$ 8,712.09	\$ 9,147.70	\$ 9,330.65
	Bi-weekly	\$ 3,308.06	\$ 3,473.46	\$ 3,647.13	\$ 3,829.49	\$ 4,020.97	\$ 4,222.01	\$ 4,306.45
	Hourly	\$ 41.35	\$ 43.42	\$ 45.59	\$ 47.87	\$ 50.26	\$ 52.78	\$ 53.83
Signal & Lighting Foreman	Monthly	\$ 6,485.38	\$ 6,809.65	\$ 7,150.13	\$ 7,507.63	\$ 7,883.02	\$ 8,277.17	\$ 8,442.71
	Bi-weekly	\$ 2,993.25	\$ 3,142.91	\$ 3,300.06	\$ 3,465.06	\$ 3,638.31	\$ 3,820.23	\$ 3,896.64
	Hourly	\$ 37.42	\$ 39.29	\$ 41.25	\$ 43.31	\$ 45.48	\$ 47.75	\$ 48.71
Traffic Engineering Supervisor	Monthly	\$ 8,234.86	\$ 8,646.60	\$ 9,078.93	\$ 9,532.88	\$ 10,009.52	\$ 10,510.00	\$ 10,720.20
	Bi-weekly	\$ 3,800.70	\$ 3,990.74	\$ 4,190.27	\$ 4,399.79	\$ 4,619.78	\$ 4,850.77	\$ 4,947.78
	Hourly	\$ 47.51	\$ 49.89	\$ 52.38	\$ 55.00	\$ 57.75	\$ 60.64	\$ 61.85
Traffic Painting Foreman	Monthly	\$ 6,485.38	\$ 6,809.65	\$ 7,150.13	\$ 7,507.63	\$ 7,883.02	\$ 8,277.17	\$ 8,442.71
	Bi-weekly	\$ 2,993.25	\$ 3,142.91	\$ 3,300.06	\$ 3,465.06	\$ 3,638.31	\$ 3,820.23	\$ 3,896.64
	Hourly	\$ 37.42	\$ 39.29	\$ 41.25	\$ 43.31	\$ 45.48	\$ 47.75	\$ 48.71
Wastewater Supervisor	Monthly	\$ 6,939.13	\$ 7,286.09	\$ 7,650.39	\$ 8,032.91	\$ 8,434.56	\$ 8,856.28	\$ 9,033.41
	Bi-weekly	\$ 3,202.68	\$ 3,362.81	\$ 3,530.95	\$ 3,707.50	\$ 3,892.87	\$ 4,087.52	\$ 4,169.27
	Hourly	\$ 40.03	\$ 42.04	\$ 44.14	\$ 46.34	\$ 48.66	\$ 51.09	\$ 52.12
Water Production Supervisor	Monthly	\$ 6,939.13	\$ 7,286.09	\$ 7,650.39	\$ 8,032.91	\$ 8,434.56	\$ 8,856.28	\$ 9,033.41
	Bi-weekly	\$ 3,202.68	\$ 3,362.81	\$ 3,530.95	\$ 3,707.50	\$ 3,892.87	\$ 4,087.52	\$ 4,169.27
	Hourly	\$ 40.03	\$ 42.04	\$ 44.14	\$ 46.34	\$ 48.66	\$ 51.09	\$ 52.12
Water Utility Supervisor	Monthly	\$ 6,939.13	\$ 7,286.09	\$ 7,650.39	\$ 8,032.91	\$ 8,434.56	\$ 8,856.28	\$ 9,033.41
	Bi-weekly	\$ 3,202.68	\$ 3,362.81	\$ 3,530.95	\$ 3,707.50	\$ 3,892.87	\$ 4,087.52	\$ 4,169.27
	Hourly	\$ 40.03	\$ 42.04	\$ 44.14	\$ 46.34	\$ 48.66	\$ 51.09	\$ 52.12

CITY OF ALHAMBRA
ALHAMBRA MANAGEMENT EMPLOYEES' ASSOCIATION (AMEA)
COMPENSATION PLAN AND SALARY SCHEDULE
FISCAL YEAR 2026-2027 (3% COLA INCREASE)

POSITION TITLE	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Administrative Specialist	Monthly	\$ 9,750.01	\$ 10,237.51	\$ 10,749.39	\$ 11,286.86	\$ 11,851.20	\$ 12,443.76	\$ 12,692.64
	Bi-weekly	\$ 4,500.01	\$ 4,725.01	\$ 4,961.26	\$ 5,209.32	\$ 5,469.79	\$ 5,743.28	\$ 5,858.14
	Hourly	\$ 56.25	\$ 59.06	\$ 62.02	\$ 65.12	\$ 68.37	\$ 71.79	\$ 73.23
Assistant City Clerk	Monthly	\$ 6,783.14	\$ 7,122.29	\$ 7,478.41	\$ 7,852.33	\$ 8,244.94	\$ 8,657.19	\$ 8,830.33
	Bi-weekly	\$ 3,130.68	\$ 3,287.21	\$ 3,451.57	\$ 3,624.15	\$ 3,805.36	\$ 3,995.63	\$ 4,075.54
	Hourly	\$ 39.13	\$ 41.09	\$ 43.15	\$ 45.30	\$ 47.57	\$ 49.95	\$ 50.95
Code Enforcement Supervisor	Monthly	\$ 7,125.45	\$ 7,481.72	\$ 7,855.81	\$ 8,248.60	\$ 8,661.03	\$ 9,094.08	\$ 9,275.96
	Bi-weekly	\$ 3,288.67	\$ 3,453.10	\$ 3,625.76	\$ 3,807.05	\$ 3,997.40	\$ 4,197.27	\$ 4,281.21
	Hourly	\$ 41.11	\$ 43.16	\$ 45.32	\$ 47.59	\$ 49.97	\$ 52.47	\$ 53.52
Customer Service Supervisor	Monthly	\$ 6,238.97	\$ 6,550.92	\$ 6,878.47	\$ 7,222.39	\$ 7,583.51	\$ 7,962.69	\$ 8,121.94
	Bi-weekly	\$ 2,879.53	\$ 3,023.50	\$ 3,174.68	\$ 3,333.41	\$ 3,500.08	\$ 3,675.09	\$ 3,748.59
	Hourly	\$ 35.99	\$ 37.79	\$ 39.68	\$ 41.67	\$ 43.75	\$ 45.94	\$ 46.86
Deputy Fire Marshal	Monthly	\$ 8,168.34	\$ 8,576.76	\$ 9,005.60	\$ 9,455.88	\$ 9,928.67	\$ 10,425.10	\$ 10,633.61
	Bi-weekly	\$ 3,770.00	\$ 3,958.50	\$ 4,156.43	\$ 4,364.25	\$ 4,582.46	\$ 4,811.59	\$ 4,907.82
	Hourly	\$ 47.13	\$ 49.48	\$ 51.96	\$ 54.55	\$ 57.28	\$ 60.15	\$ 61.35
Economic Development Specialist	Monthly	\$ 7,057.00	\$ 7,409.85	\$ 7,780.34	\$ 8,169.35	\$ 8,577.82	\$ 9,006.71	\$ 9,186.85
	Bi-weekly	\$ 3,257.08	\$ 3,419.93	\$ 3,590.93	\$ 3,770.47	\$ 3,959.00	\$ 4,156.94	\$ 4,240.08
	Hourly	\$ 40.71	\$ 42.75	\$ 44.89	\$ 47.13	\$ 49.49	\$ 51.96	\$ 53.00
Environmental Compliance Specialist - NPDES	Monthly	\$ 8,481.91	\$ 8,906.00	\$ 9,351.30	\$ 9,818.87	\$ 10,309.81	\$ 10,825.30	\$ 11,041.81
	Bi-weekly	\$ 3,914.73	\$ 4,110.46	\$ 4,315.99	\$ 4,531.78	\$ 4,758.37	\$ 4,996.29	\$ 5,096.22
	Hourly	\$ 48.94	\$ 51.38	\$ 53.95	\$ 56.65	\$ 59.48	\$ 62.45	\$ 63.70
Environmental Compliance Specialist - Water Quality	Monthly	\$ 8,481.91	\$ 8,906.00	\$ 9,351.30	\$ 9,818.87	\$ 10,309.81	\$ 10,825.30	\$ 11,041.81
	Bi-weekly	\$ 3,914.73	\$ 4,110.46	\$ 4,315.99	\$ 4,531.78	\$ 4,758.37	\$ 4,996.29	\$ 5,096.22
	Hourly	\$ 48.94	\$ 51.38	\$ 53.95	\$ 56.65	\$ 59.48	\$ 62.45	\$ 63.70
Field Service Supervisor	Monthly	\$ 6,474.55	\$ 6,798.28	\$ 7,138.19	\$ 7,495.10	\$ 7,869.85	\$ 8,263.35	\$ 8,428.61
	Bi-weekly	\$ 2,988.25	\$ 3,137.67	\$ 3,294.55	\$ 3,459.28	\$ 3,632.24	\$ 3,813.85	\$ 3,890.13
	Hourly	\$ 37.35	\$ 39.22	\$ 41.18	\$ 43.24	\$ 45.40	\$ 47.67	\$ 48.63
Fleet Manager	Monthly	\$ 7,380.49	\$ 7,749.51	\$ 8,136.99	\$ 8,543.84	\$ 8,971.03	\$ 9,419.58	\$ 9,607.97
	Bi-weekly	\$ 3,406.38	\$ 3,576.70	\$ 3,755.53	\$ 3,943.31	\$ 4,140.48	\$ 4,347.50	\$ 4,434.45
	Hourly	\$ 42.58	\$ 44.71	\$ 46.95	\$ 49.29	\$ 51.76	\$ 54.34	\$ 55.43
Landscape Maintenance Specialist	Monthly	\$ 6,744.45	\$ 7,081.68	\$ 7,435.76	\$ 7,807.55	\$ 8,197.92	\$ 8,607.82	\$ 8,779.98
	Bi-weekly	\$ 3,112.82	\$ 3,268.47	\$ 3,431.89	\$ 3,603.48	\$ 3,783.66	\$ 3,972.84	\$ 4,052.30
	Hourly	\$ 38.91	\$ 40.86	\$ 42.90	\$ 45.04	\$ 47.30	\$ 49.66	\$ 50.65
Management Analyst - Public Works	Monthly	\$ 7,380.49	\$ 7,749.51	\$ 8,136.99	\$ 8,543.84	\$ 8,971.03	\$ 9,419.58	\$ 9,607.97
	Bi-weekly	\$ 3,406.38	\$ 3,576.70	\$ 3,755.53	\$ 3,943.31	\$ 4,140.48	\$ 4,347.50	\$ 4,434.45
	Hourly	\$ 42.58	\$ 44.71	\$ 46.95	\$ 49.29	\$ 51.76	\$ 54.34	\$ 55.43
Parks Superintendent	Monthly	\$ 8,860.93	\$ 9,303.98	\$ 9,769.18	\$ 10,257.64	\$ 10,770.52	\$ 11,309.05	\$ 11,535.23
	Bi-weekly	\$ 4,089.66	\$ 4,294.14	\$ 4,508.85	\$ 4,734.29	\$ 4,971.01	\$ 5,219.56	\$ 5,323.95
	Hourly	\$ 51.12	\$ 53.68	\$ 56.36	\$ 59.18	\$ 62.14	\$ 65.25	\$ 66.55
Parks Supervisor	Monthly	\$ 5,586.46	\$ 5,865.78	\$ 6,159.07	\$ 6,467.02	\$ 6,790.37	\$ 7,129.89	\$ 7,272.49
	Bi-weekly	\$ 2,578.36	\$ 2,707.28	\$ 2,842.65	\$ 2,984.78	\$ 3,134.02	\$ 3,290.72	\$ 3,356.53
	Hourly	\$ 32.23	\$ 33.84	\$ 35.53	\$ 37.31	\$ 39.18	\$ 41.13	\$ 41.96
Police Administrative Manager	Monthly	\$ 7,380.49	\$ 7,749.51	\$ 8,136.99	\$ 8,543.84	\$ 8,971.03	\$ 9,419.58	\$ 9,607.97
	Bi-weekly	\$ 3,406.38	\$ 3,576.70	\$ 3,755.53	\$ 3,943.31	\$ 4,140.48	\$ 4,347.50	\$ 4,434.45
	Hourly	\$ 42.58	\$ 44.71	\$ 46.95	\$ 49.29	\$ 51.76	\$ 54.34	\$ 55.43
Principal Planner	Monthly	\$ 8,632.73	\$ 9,064.36	\$ 9,517.58	\$ 9,993.46	\$ 10,493.13	\$ 11,017.79	\$ 11,238.14
	Bi-weekly	\$ 3,984.34	\$ 4,183.55	\$ 4,392.73	\$ 4,612.37	\$ 4,842.98	\$ 5,085.13	\$ 5,186.84
	Hourly	\$ 49.81	\$ 52.30	\$ 54.91	\$ 57.66	\$ 60.54	\$ 63.57	\$ 64.84
Public Information Specialist	Monthly	\$ 6,608.49	\$ 6,938.92	\$ 7,285.86	\$ 7,650.16	\$ 8,032.66	\$ 8,434.30	\$ 8,602.98
	Bi-weekly	\$ 3,050.07	\$ 3,202.58	\$ 3,362.71	\$ 3,530.84	\$ 3,707.38	\$ 3,892.75	\$ 3,970.61
	Hourly	\$ 38.13	\$ 40.03	\$ 42.03	\$ 44.14	\$ 46.34	\$ 48.66	\$ 49.63

CITY OF ALHAMBRA
ALHAMBRA MANAGEMENT EMPLOYEES' ASSOCIATION (AMEA)
COMPENSATION PLAN AND SALARY SCHEDULE
FISCAL YEAR 2026-2027 (3% COLA INCREASE)

POSITION TITLE	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Public Works Superintendent	Monthly	\$ 8,944.30	\$ 9,391.51	\$ 9,861.09	\$ 10,354.14	\$ 10,871.85	\$ 11,415.44	\$ 11,643.75
	Bi-weekly	\$ 4,128.14	\$ 4,334.54	\$ 4,551.27	\$ 4,778.83	\$ 5,017.78	\$ 5,268.66	\$ 5,374.04
	Hourly	\$ 51.60	\$ 54.18	\$ 56.89	\$ 59.74	\$ 62.72	\$ 65.86	\$ 67.18
Records Manager	Monthly	\$ 7,382.48	\$ 7,751.61	\$ 8,139.19	\$ 8,546.15	\$ 8,973.45	\$ 9,422.13	\$ 9,610.57
	Bi-weekly	\$ 3,407.30	\$ 3,577.66	\$ 3,756.55	\$ 3,944.38	\$ 4,141.59	\$ 4,348.67	\$ 4,435.65
	Hourly	\$ 42.59	\$ 44.72	\$ 46.96	\$ 49.31	\$ 51.77	\$ 54.36	\$ 55.45
Revenue Supervisor	Monthly	\$ 7,382.48	\$ 7,751.61	\$ 8,139.19	\$ 8,546.15	\$ 8,973.45	\$ 9,422.13	\$ 9,610.57
	Bi-weekly	\$ 3,407.30	\$ 3,577.66	\$ 3,756.55	\$ 3,944.38	\$ 4,141.59	\$ 4,348.67	\$ 4,435.65
	Hourly	\$ 42.59	\$ 44.72	\$ 46.96	\$ 49.31	\$ 51.77	\$ 54.36	\$ 55.45
Signal & Lighting Foreman	Monthly	\$ 6,679.94	\$ 7,013.93	\$ 7,364.63	\$ 7,732.86	\$ 8,119.51	\$ 8,525.48	\$ 8,695.99
	Bi-weekly	\$ 3,083.05	\$ 3,237.20	\$ 3,399.06	\$ 3,569.01	\$ 3,747.46	\$ 3,934.84	\$ 4,013.53
	Hourly	\$ 38.54	\$ 40.47	\$ 42.49	\$ 44.61	\$ 46.84	\$ 49.19	\$ 50.17
Traffic Engineering Supervisor	Monthly	\$ 8,481.91	\$ 8,906.00	\$ 9,351.30	\$ 9,818.87	\$ 10,309.81	\$ 10,825.30	\$ 11,041.81
	Bi-weekly	\$ 3,914.73	\$ 4,110.46	\$ 4,315.99	\$ 4,531.78	\$ 4,758.37	\$ 4,996.29	\$ 5,096.22
	Hourly	\$ 48.94	\$ 51.38	\$ 53.95	\$ 56.65	\$ 59.48	\$ 62.45	\$ 63.70
Traffic Painting Foreman	Monthly	\$ 6,679.94	\$ 7,013.93	\$ 7,364.63	\$ 7,732.86	\$ 8,119.51	\$ 8,525.48	\$ 8,695.99
	Bi-weekly	\$ 3,083.05	\$ 3,237.20	\$ 3,399.06	\$ 3,569.01	\$ 3,747.46	\$ 3,934.84	\$ 4,013.53
	Hourly	\$ 38.54	\$ 40.47	\$ 42.49	\$ 44.61	\$ 46.84	\$ 49.19	\$ 50.17
Wastewater Supervisor	Monthly	\$ 7,147.30	\$ 7,504.67	\$ 7,879.90	\$ 8,273.90	\$ 8,687.59	\$ 9,121.97	\$ 9,304.41
	Bi-weekly	\$ 3,298.76	\$ 3,463.69	\$ 3,636.88	\$ 3,818.72	\$ 4,009.66	\$ 4,210.14	\$ 4,294.34
	Hourly	\$ 41.24	\$ 43.30	\$ 45.46	\$ 47.73	\$ 50.12	\$ 52.63	\$ 53.68
Water Production Supervisor	Monthly	\$ 7,147.30	\$ 7,504.67	\$ 7,879.90	\$ 8,273.90	\$ 8,687.59	\$ 9,121.97	\$ 9,304.41
	Bi-weekly	\$ 3,298.76	\$ 3,463.69	\$ 3,636.88	\$ 3,818.72	\$ 4,009.66	\$ 4,210.14	\$ 4,294.34
	Hourly	\$ 41.24	\$ 43.30	\$ 45.46	\$ 47.73	\$ 50.12	\$ 52.63	\$ 53.68
Water Utility Supervisor	Monthly	\$ 7,147.30	\$ 7,504.67	\$ 7,879.90	\$ 8,273.90	\$ 8,687.59	\$ 9,121.97	\$ 9,304.41
	Bi-weekly	\$ 3,298.76	\$ 3,463.69	\$ 3,636.88	\$ 3,818.72	\$ 4,009.66	\$ 4,210.14	\$ 4,294.34
	Hourly	\$ 41.24	\$ 43.30	\$ 45.46	\$ 47.73	\$ 50.12	\$ 52.63	\$ 53.68