

**CITY OF ALHAMBRA**  
**ACEA COMPENSATION PLAN & SALARY SCHEDULE**  
**EFFECTIVE JUNE 22, 2023 (2% INCREASE)**

POSITION TITLE	ARGAINING UNI	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Account Clerk	ACEA	\$ 47,123.63	\$ 49,479.81	\$ 51,953.81	\$ 54,551.50	\$ 57,279.07	\$ 60,143.02	\$ 61,345.88
		\$ 3,926.97	\$ 4,123.32	\$ 4,329.48	\$ 4,545.96	\$ 4,773.26	\$ 5,011.92	\$ 5,112.16
		\$ 1,812.45	\$ 1,903.07	\$ 1,998.22	\$ 2,098.13	\$ 2,203.04	\$ 2,313.19	\$ 2,359.46
		\$ 22.66	\$ 23.79	\$ 24.98	\$ 26.23	\$ 27.54	\$ 28.91	\$ 29.49
Accounting Technician	ACEA	\$ 60,190.57	\$ 63,200.10	\$ 66,360.10	\$ 69,678.11	\$ 73,162.01	\$ 76,820.11	\$ 78,356.51
		\$ 5,015.88	\$ 5,266.67	\$ 5,530.01	\$ 5,806.51	\$ 6,096.83	\$ 6,401.68	\$ 6,529.71
		\$ 2,315.02	\$ 2,430.77	\$ 2,552.31	\$ 2,679.93	\$ 2,813.92	\$ 2,954.62	\$ 3,013.71
		\$ 28.94	\$ 30.38	\$ 31.90	\$ 33.50	\$ 35.17	\$ 36.93	\$ 37.67
Administrative Aide	ACEA	\$ 54,364.33	\$ 57,082.54	\$ 59,936.67	\$ 62,933.50	\$ 66,080.18	\$ 69,384.19	\$ 70,771.87
		\$ 4,530.36	\$ 4,756.88	\$ 4,994.72	\$ 5,244.46	\$ 5,506.68	\$ 5,782.02	\$ 5,897.66
		\$ 2,090.94	\$ 2,195.48	\$ 2,305.26	\$ 2,420.52	\$ 2,541.55	\$ 2,668.62	\$ 2,722.00
		\$ 26.14	\$ 27.44	\$ 28.82	\$ 30.26	\$ 31.77	\$ 33.36	\$ 34.02
Assistant Billing Clerk	ACEA	\$ 50,088.90	\$ 52,593.34	\$ 55,223.01	\$ 57,984.16	\$ 60,883.37	\$ 63,927.53	\$ 65,206.08
		\$ 4,174.07	\$ 4,382.78	\$ 4,601.92	\$ 4,832.01	\$ 5,073.61	\$ 5,327.29	\$ 5,433.84
		\$ 1,926.50	\$ 2,022.82	\$ 2,123.96	\$ 2,230.16	\$ 2,341.67	\$ 2,458.75	\$ 2,507.93
		\$ 24.08	\$ 25.29	\$ 26.55	\$ 27.88	\$ 29.27	\$ 30.73	\$ 31.35
Assistant Planner	ACEA	\$ 66,494.17	\$ 69,818.88	\$ 73,309.82	\$ 76,975.31	\$ 80,824.08	\$ 84,865.28	\$ 86,562.59
		\$ 5,541.18	\$ 5,818.24	\$ 6,109.15	\$ 6,414.61	\$ 6,735.34	\$ 7,072.11	\$ 7,213.55
		\$ 2,557.47	\$ 2,685.34	\$ 2,819.61	\$ 2,960.59	\$ 3,108.62	\$ 3,264.05	\$ 3,329.33
		\$ 31.97	\$ 33.57	\$ 35.25	\$ 37.01	\$ 38.86	\$ 40.80	\$ 41.62
Associate Planner	ACEA	\$ 78,228.29	\$ 82,139.70	\$ 86,246.69	\$ 90,559.02	\$ 95,086.97	\$ 99,841.32	\$ 101,838.15
		\$ 6,519.02	\$ 6,844.98	\$ 7,187.22	\$ 7,546.59	\$ 7,923.91	\$ 8,320.11	\$ 8,486.51
		\$ 3,008.78	\$ 3,159.22	\$ 3,317.18	\$ 3,483.04	\$ 3,657.19	\$ 3,840.05	\$ 3,916.85
		\$ 37.61	\$ 39.49	\$ 41.46	\$ 43.54	\$ 45.71	\$ 48.00	\$ 48.96
Auto Shop Service Worker	ACEA	\$ 50,728.19	\$ 53,264.60	\$ 55,927.83	\$ 58,724.22	\$ 61,660.43	\$ 64,743.45	\$ 66,038.32
		\$ 4,227.35	\$ 4,438.72	\$ 4,660.65	\$ 4,893.69	\$ 5,138.37	\$ 5,395.29	\$ 5,503.19
		\$ 1,951.08	\$ 2,048.64	\$ 2,151.07	\$ 2,258.62	\$ 2,371.56	\$ 2,490.13	\$ 2,539.94
		\$ 24.39	\$ 25.61	\$ 26.89	\$ 28.23	\$ 29.64	\$ 31.13	\$ 31.75
Automotive Mechanic	ACEA	\$ 59,477.95	\$ 62,451.85	\$ 65,574.44	\$ 68,853.17	\$ 72,295.83	\$ 75,910.62	\$ 77,428.83
		\$ 4,956.50	\$ 5,204.32	\$ 5,464.54	\$ 5,737.76	\$ 6,024.65	\$ 6,325.88	\$ 6,452.40
		\$ 2,287.61	\$ 2,401.99	\$ 2,522.09	\$ 2,648.20	\$ 2,780.61	\$ 2,919.64	\$ 2,978.03
		\$ 28.60	\$ 30.02	\$ 31.53	\$ 33.10	\$ 34.76	\$ 36.50	\$ 37.23
Building Maintenance Worker	ACEA	\$ 50,214.84	\$ 52,725.59	\$ 55,361.87	\$ 58,129.96	\$ 61,036.46	\$ 64,088.28	\$ 65,370.05
		\$ 4,184.57	\$ 4,393.80	\$ 4,613.49	\$ 4,844.16	\$ 5,086.37	\$ 5,340.69	\$ 5,447.50
		\$ 1,931.34	\$ 2,027.91	\$ 2,129.30	\$ 2,235.77	\$ 2,347.56	\$ 2,464.93	\$ 2,514.23
		\$ 24.14	\$ 25.35	\$ 26.62	\$ 27.95	\$ 29.34	\$ 30.81	\$ 31.43
Case Worker	ACEA	\$ 50,088.90	\$ 52,593.34	\$ 55,223.01	\$ 57,984.16	\$ 60,883.37	\$ 63,927.53	\$ 65,206.08
		\$ 4,174.07	\$ 4,382.78	\$ 4,601.92	\$ 4,832.01	\$ 5,073.61	\$ 5,327.29	\$ 5,433.84
		\$ 1,926.50	\$ 2,022.82	\$ 2,123.96	\$ 2,230.16	\$ 2,341.67	\$ 2,458.75	\$ 2,507.93
		\$ 24.08	\$ 25.29	\$ 26.55	\$ 27.88	\$ 29.27	\$ 30.73	\$ 31.35
Cashier I	ACEA	\$ 43,204.51	\$ 45,364.73	\$ 47,632.97	\$ 50,014.62	\$ 52,515.35	\$ 55,141.12	\$ 56,243.94
		\$ 3,600.38	\$ 3,780.39	\$ 3,969.41	\$ 4,167.88	\$ 4,376.28	\$ 4,595.09	\$ 4,686.99
		\$ 1,661.71	\$ 1,744.80	\$ 1,832.04	\$ 1,923.64	\$ 2,019.82	\$ 2,120.81	\$ 2,163.23
		\$ 20.77	\$ 21.81	\$ 22.90	\$ 24.05	\$ 25.25	\$ 26.51	\$ 27.04
Cashier II	ACEA	\$ 45,478.45	\$ 47,752.38	\$ 50,140.00	\$ 52,647.00	\$ 55,279.35	\$ 58,043.31	\$ 59,204.18
		\$ 3,789.87	\$ 3,979.36	\$ 4,178.33	\$ 4,387.25	\$ 4,606.61	\$ 4,836.94	\$ 4,933.68
		\$ 1,749.17	\$ 1,836.63	\$ 1,928.46	\$ 2,024.88	\$ 2,126.13	\$ 2,232.44	\$ 2,277.08
		\$ 21.86	\$ 22.96	\$ 24.11	\$ 25.31	\$ 26.58	\$ 27.91	\$ 28.46
Clerical Assistant I	ACEA	\$ 43,204.51	\$ 45,364.73	\$ 47,632.97	\$ 50,014.62	\$ 52,515.35	\$ 55,141.12	\$ 56,243.94
		\$ 3,600.38	\$ 3,780.39	\$ 3,969.41	\$ 4,167.88	\$ 4,376.28	\$ 4,595.09	\$ 4,686.99
		\$ 1,661.71	\$ 1,744.80	\$ 1,832.04	\$ 1,923.64	\$ 2,019.82	\$ 2,120.81	\$ 2,163.23
		\$ 20.77	\$ 21.81	\$ 22.90	\$ 24.05	\$ 25.25	\$ 26.51	\$ 27.04
Clerical Assistant II	ACEA	\$ 45,478.45	\$ 47,752.38	\$ 50,140.00	\$ 52,647.00	\$ 55,279.35	\$ 58,043.31	\$ 59,204.18
		\$ 3,789.87	\$ 3,979.36	\$ 4,178.33	\$ 4,387.25	\$ 4,606.61	\$ 4,836.94	\$ 4,933.68
		\$ 1,749.17	\$ 1,836.63	\$ 1,928.46	\$ 2,024.88	\$ 2,126.13	\$ 2,232.44	\$ 2,277.08
		\$ 21.86	\$ 22.96	\$ 24.11	\$ 25.31	\$ 26.58	\$ 27.91	\$ 28.46
Clerical Assistant III	ACEA	\$ 50,088.90	\$ 52,593.34	\$ 55,223.01	\$ 57,984.16	\$ 60,883.37	\$ 63,927.53	\$ 65,206.08
		\$ 4,174.07	\$ 4,382.78	\$ 4,601.92	\$ 4,832.01	\$ 5,073.61	\$ 5,327.29	\$ 5,433.84

**CITY OF ALHAMBRA**  
**ACEA COMPENSATION PLAN & SALARY SCHEDULE**  
**EFFECTIVE JUNE 22, 2023 (2% INCREASE)**

POSITION TITLE	ARGAINING UNI	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
		\$ 1,926.50	\$ 2,022.82	\$ 2,123.96	\$ 2,230.16	\$ 2,341.67	\$ 2,458.75	\$ 2,507.93
		\$ 24.08	\$ 25.29	\$ 26.55	\$ 27.88	\$ 29.27	\$ 30.73	\$ 31.35
Code Enforcement Officer	ACEA	\$ 66,519.50	\$ 69,845.48	\$ 73,337.75	\$ 77,004.64	\$ 80,854.87	\$ 84,897.62	\$ 86,595.57
		\$ 5,543.29	\$ 5,820.46	\$ 6,111.48	\$ 6,417.05	\$ 6,737.91	\$ 7,074.80	\$ 7,216.30
		\$ 2,558.44	\$ 2,686.36	\$ 2,820.68	\$ 2,961.72	\$ 3,109.80	\$ 3,265.29	\$ 3,330.60
		\$ 31.98	\$ 33.58	\$ 35.26	\$ 37.02	\$ 38.87	\$ 40.82	\$ 41.63
Communications Supervisor	ACEA	\$ 77,239.30	\$ 81,101.26	\$ 85,156.32	\$ 89,414.14	\$ 93,884.85	\$ 98,579.09	\$ 100,550.67
		\$ 6,436.61	\$ 6,758.44	\$ 7,096.36	\$ 7,451.18	\$ 7,823.74	\$ 8,214.92	\$ 8,379.22
		\$ 2,970.74	\$ 3,119.28	\$ 3,275.24	\$ 3,439.01	\$ 3,610.96	\$ 3,791.50	\$ 3,867.33
		\$ 37.13	\$ 38.99	\$ 40.94	\$ 42.99	\$ 45.14	\$ 47.39	\$ 48.34
Communications Technician	ACEA	\$ 73,550.77	\$ 77,228.31	\$ 81,089.73	\$ 85,144.21	\$ 89,401.42	\$ 93,871.49	\$ 95,748.92
		\$ 6,129.23	\$ 6,435.69	\$ 6,757.48	\$ 7,095.35	\$ 7,450.12	\$ 7,822.62	\$ 7,979.08
		\$ 2,828.88	\$ 2,970.32	\$ 3,118.84	\$ 3,274.78	\$ 3,438.52	\$ 3,610.44	\$ 3,682.65
		\$ 35.36	\$ 37.13	\$ 38.99	\$ 40.93	\$ 42.98	\$ 45.13	\$ 46.03
Concrete Worker Finisher	ACEA	\$ 52,038.12	\$ 54,640.02	\$ 57,372.02	\$ 60,240.62	\$ 63,252.65	\$ 66,415.29	\$ 67,743.59
		\$ 4,336.51	\$ 4,553.34	\$ 4,781.00	\$ 5,020.05	\$ 5,271.05	\$ 5,534.61	\$ 5,645.30
		\$ 2,001.47	\$ 2,101.54	\$ 2,206.62	\$ 2,316.95	\$ 2,432.79	\$ 2,554.43	\$ 2,605.52
		\$ 25.02	\$ 26.27	\$ 27.58	\$ 28.96	\$ 30.41	\$ 31.93	\$ 32.57
Custodian	ACEA	\$ 43,487.50	\$ 45,661.87	\$ 47,944.96	\$ 50,342.21	\$ 52,859.32	\$ 55,502.29	\$ 56,612.34
		\$ 3,623.96	\$ 3,805.16	\$ 3,995.41	\$ 4,195.18	\$ 4,404.94	\$ 4,625.19	\$ 4,717.69
		\$ 1,672.60	\$ 1,756.23	\$ 1,844.04	\$ 1,936.24	\$ 2,033.05	\$ 2,134.70	\$ 2,177.40
		\$ 20.91	\$ 21.95	\$ 23.05	\$ 24.20	\$ 25.41	\$ 26.68	\$ 27.22
Electrical Maintenance Worker I	ACEA	\$ 51,198.70	\$ 53,758.63	\$ 56,446.56	\$ 59,268.89	\$ 62,232.33	\$ 65,343.95	\$ 66,650.83
		\$ 4,266.56	\$ 4,479.89	\$ 4,703.88	\$ 4,939.07	\$ 5,186.03	\$ 5,445.33	\$ 5,554.24
		\$ 1,969.18	\$ 2,067.64	\$ 2,171.02	\$ 2,279.57	\$ 2,393.55	\$ 2,513.23	\$ 2,563.49
		\$ 24.61	\$ 25.85	\$ 27.14	\$ 28.49	\$ 29.92	\$ 31.42	\$ 32.04
Electrical Maintenance Worker II	ACEA	\$ 55,359.81	\$ 58,127.80	\$ 61,034.19	\$ 64,085.90	\$ 67,290.19	\$ 70,654.70	\$ 72,067.79
		\$ 4,613.32	\$ 4,843.98	\$ 5,086.18	\$ 5,340.49	\$ 5,607.52	\$ 5,887.89	\$ 6,005.65
		\$ 2,129.22	\$ 2,235.68	\$ 2,347.47	\$ 2,464.84	\$ 2,588.08	\$ 2,717.49	\$ 2,771.84
		\$ 26.62	\$ 27.95	\$ 29.34	\$ 30.81	\$ 32.35	\$ 33.97	\$ 34.65
Electrician	ACEA	\$ 65,754.63	\$ 69,042.36	\$ 72,494.48	\$ 76,119.20	\$ 79,925.16	\$ 83,921.42	\$ 85,599.85
		\$ 5,479.55	\$ 5,753.53	\$ 6,041.21	\$ 6,343.27	\$ 6,660.43	\$ 6,993.45	\$ 7,133.32
		\$ 2,529.02	\$ 2,655.48	\$ 2,788.25	\$ 2,927.66	\$ 3,074.04	\$ 3,227.75	\$ 3,292.30
		\$ 31.61	\$ 33.19	\$ 34.85	\$ 36.60	\$ 38.43	\$ 40.35	\$ 41.15
Engineering Associate	ACEA	\$ 90,431.81	\$ 94,953.40	\$ 99,701.07	\$ 104,686.13	\$ 109,920.43	\$ 115,416.46	\$ 117,724.78
		\$ 7,535.98	\$ 7,912.78	\$ 8,308.42	\$ 8,723.84	\$ 9,160.04	\$ 9,618.04	\$ 9,810.40
		\$ 3,478.15	\$ 3,652.05	\$ 3,834.66	\$ 4,026.39	\$ 4,227.71	\$ 4,439.09	\$ 4,527.88
		\$ 43.48	\$ 45.65	\$ 47.93	\$ 50.33	\$ 52.85	\$ 55.49	\$ 56.60
Engineering Technician	ACEA	\$ 82,792.95	\$ 86,932.60	\$ 91,279.23	\$ 95,843.19	\$ 100,635.35	\$ 105,667.12	\$ 107,780.46
		\$ 6,899.41	\$ 7,244.38	\$ 7,606.60	\$ 7,986.93	\$ 8,386.28	\$ 8,805.59	\$ 8,981.70
		\$ 3,184.34	\$ 3,343.56	\$ 3,510.74	\$ 3,686.28	\$ 3,870.59	\$ 4,064.12	\$ 4,145.40
		\$ 39.80	\$ 41.79	\$ 43.88	\$ 46.08	\$ 48.38	\$ 50.80	\$ 51.82
Environmental Compliance Assistant - NPDES	ACEA	\$ 72,324.69	\$ 75,940.93	\$ 79,737.97	\$ 83,724.87	\$ 87,911.11	\$ 92,306.67	\$ 94,152.80
		\$ 6,027.06	\$ 6,328.41	\$ 6,644.83	\$ 6,977.07	\$ 7,325.93	\$ 7,692.22	\$ 7,846.07
		\$ 2,781.72	\$ 2,920.80	\$ 3,066.85	\$ 3,220.19	\$ 3,381.20	\$ 3,550.26	\$ 3,621.26
		\$ 34.77	\$ 36.51	\$ 38.34	\$ 40.25	\$ 42.26	\$ 44.38	\$ 45.27
Environmental Compliance Assistant - Water Quality	ACEA	\$ 72,324.69	\$ 75,940.93	\$ 79,737.97	\$ 83,724.87	\$ 87,911.11	\$ 92,306.67	\$ 94,152.80
		\$ 6,027.06	\$ 6,328.41	\$ 6,644.83	\$ 6,977.07	\$ 7,325.93	\$ 7,692.22	\$ 7,846.07
		\$ 2,781.72	\$ 2,920.80	\$ 3,066.85	\$ 3,220.19	\$ 3,381.20	\$ 3,550.26	\$ 3,621.26
		\$ 34.77	\$ 36.51	\$ 38.34	\$ 40.25	\$ 42.26	\$ 44.38	\$ 45.27
Executive Assistant	ACEA	\$ 54,364.33	\$ 57,082.54	\$ 59,936.67	\$ 62,933.50	\$ 66,080.18	\$ 69,384.19	\$ 70,771.87
		\$ 4,530.36	\$ 4,756.88	\$ 4,994.72	\$ 5,244.46	\$ 5,506.68	\$ 5,782.02	\$ 5,897.66
		\$ 2,090.94	\$ 2,195.48	\$ 2,305.26	\$ 2,420.52	\$ 2,541.55	\$ 2,668.62	\$ 2,722.00
		\$ 26.14	\$ 27.44	\$ 28.82	\$ 30.26	\$ 31.77	\$ 33.36	\$ 34.02
Field Service Representative	ACEA	\$ 58,084.31	\$ 60,988.52	\$ 64,037.95	\$ 67,239.85	\$ 70,601.84	\$ 74,131.93	\$ 75,614.57
		\$ 4,840.36	\$ 5,082.38	\$ 5,336.50	\$ 5,603.32	\$ 5,883.49	\$ 6,177.66	\$ 6,301.21
		\$ 2,234.01	\$ 2,345.71	\$ 2,463.00	\$ 2,586.15	\$ 2,715.46	\$ 2,851.23	\$ 2,908.25
		\$ 27.93	\$ 29.32	\$ 30.79	\$ 32.33	\$ 33.94	\$ 35.64	\$ 36.35
Fire Prevention Specialist	ACEA	\$ 75,740.75	\$ 79,527.79	\$ 83,504.18	\$ 87,679.39	\$ 92,063.36	\$ 96,666.53	\$ 98,599.86
		\$ 6,311.73	\$ 6,627.32	\$ 6,958.68	\$ 7,306.62	\$ 7,671.95	\$ 8,055.54	\$ 8,216.65
		\$ 2,913.11	\$ 3,058.76	\$ 3,211.70	\$ 3,372.28	\$ 3,540.90	\$ 3,717.94	\$ 3,792.30

**CITY OF ALHAMBRA**  
**ACEA COMPENSATION PLAN & SALARY SCHEDULE**  
**EFFECTIVE JUNE 22, 2023 (2% INCREASE)**

POSITION TITLE	EARNING UNI	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
		\$ 36.41	\$ 38.23	\$ 40.15	\$ 42.15	\$ 44.26	\$ 46.47	\$ 47.40
Fire Protection Specialist	ACEA	\$ 75,740.75	\$ 79,527.79	\$ 83,504.18	\$ 87,679.39	\$ 92,063.36	\$ 96,666.53	\$ 98,599.86
		6,311.73	6,627.32	6,958.68	7,306.62	7,671.95	8,055.54	8,216.65
		\$ 2,913.11	\$ 3,058.76	\$ 3,211.70	\$ 3,372.28	\$ 3,540.90	\$ 3,717.94	\$ 3,792.30
		\$ 36.41	\$ 38.23	\$ 40.15	\$ 42.15	\$ 44.26	\$ 46.47	\$ 47.40
Grants Specialist	ACEA	\$ 75,740.75	\$ 79,527.79	\$ 83,504.18	\$ 87,679.39	\$ 92,063.36	\$ 96,666.53	\$ 98,599.86
		6,311.73	6,627.32	6,958.68	7,306.62	7,671.95	8,055.54	8,216.65
		\$ 2,913.11	\$ 3,058.76	\$ 3,211.70	\$ 3,372.28	\$ 3,540.90	\$ 3,717.94	\$ 3,792.30
		\$ 36.41	\$ 38.23	\$ 40.15	\$ 42.15	\$ 44.26	\$ 46.47	\$ 47.40
Heavy Equipment Operator I	ACEA	\$ 55,831.29	\$ 58,622.86	\$ 61,554.00	\$ 64,631.70	\$ 67,863.28	\$ 71,256.45	\$ 72,681.58
		4,652.61	4,885.24	5,129.50	5,385.97	5,655.27	5,938.04	6,056.80
		\$ 2,147.36	\$ 2,254.73	\$ 2,367.46	\$ 2,485.83	\$ 2,610.13	\$ 2,740.63	\$ 2,795.45
		\$ 26.84	\$ 28.18	\$ 29.59	\$ 31.07	\$ 32.63	\$ 34.26	\$ 34.94
Heavy Equipment Operator II	ACEA	\$ 59,771.35	\$ 62,759.91	\$ 65,897.91	\$ 69,192.81	\$ 72,652.45	\$ 76,285.07	\$ 77,810.77
		4,980.95	5,229.99	5,491.49	5,766.07	6,054.37	6,357.09	6,484.23
		\$ 2,298.90	\$ 2,413.84	\$ 2,534.54	\$ 2,661.26	\$ 2,794.32	\$ 2,934.04	\$ 2,992.72
		\$ 28.74	\$ 30.17	\$ 31.68	\$ 33.27	\$ 34.93	\$ 36.68	\$ 37.41
Housing Assistant	ACEA	\$ 59,897.05	\$ 62,891.90	\$ 66,036.50	\$ 69,338.32	\$ 72,805.24	\$ 76,445.50	\$ 77,974.41
		4,991.42	5,240.99	5,503.04	5,778.19	6,067.10	6,370.46	6,497.87
		\$ 2,303.73	\$ 2,418.92	\$ 2,539.87	\$ 2,666.86	\$ 2,800.20	\$ 2,940.21	\$ 2,999.02
		\$ 28.80	\$ 30.24	\$ 31.75	\$ 33.34	\$ 35.00	\$ 36.75	\$ 37.49
Landscape Maintenance Worker	ACEA	\$ 45,394.49	\$ 47,664.21	\$ 50,047.42	\$ 52,549.79	\$ 55,177.28	\$ 57,936.15	\$ 59,094.87
		3,782.87	3,972.02	4,170.62	4,379.15	4,598.11	4,828.01	4,924.57
		\$ 1,745.94	\$ 1,833.24	\$ 1,924.90	\$ 2,021.15	\$ 2,122.20	\$ 2,228.31	\$ 2,272.88
		\$ 21.82	\$ 22.92	\$ 24.06	\$ 25.26	\$ 26.53	\$ 27.85	\$ 28.41
Librarian Database Specialist	ACEA	\$ 56,239.98	\$ 59,051.98	\$ 62,004.58	\$ 65,104.81	\$ 68,360.05	\$ 71,778.06	\$ 73,213.62
		4,686.67	4,921.00	5,167.05	5,425.40	5,696.67	5,981.50	6,101.13
		\$ 2,163.08	\$ 2,271.23	\$ 2,384.79	\$ 2,504.03	\$ 2,629.23	\$ 2,760.69	\$ 2,815.91
		\$ 27.04	\$ 28.39	\$ 29.81	\$ 31.30	\$ 32.87	\$ 34.51	\$ 35.20
Librarian I	ACEA	\$ 61,888.01	\$ 64,982.41	\$ 68,231.53	\$ 71,643.11	\$ 75,225.26	\$ 78,986.53	\$ 80,566.26
		5,157.33	5,415.20	5,685.96	5,970.26	6,268.77	6,582.21	6,713.85
		\$ 2,380.31	\$ 2,499.32	\$ 2,624.29	\$ 2,755.50	\$ 2,893.28	\$ 3,037.94	\$ 3,098.70
		\$ 29.75	\$ 31.24	\$ 32.80	\$ 34.44	\$ 36.17	\$ 37.97	\$ 38.73
Librarian II	ACEA	\$ 68,374.23	\$ 71,792.94	\$ 75,382.59	\$ 79,151.72	\$ 83,109.31	\$ 87,264.77	\$ 89,010.07
		5,697.85	5,982.75	6,281.88	6,595.98	6,925.78	7,272.06	7,417.51
		\$ 2,629.78	\$ 2,761.27	\$ 2,899.33	\$ 3,044.30	\$ 3,196.51	\$ 3,356.34	\$ 3,423.46
		\$ 32.87	\$ 34.52	\$ 36.24	\$ 38.05	\$ 39.96	\$ 41.95	\$ 42.79
Library Assistant	ACEA	\$ 50,654.75	\$ 53,187.49	\$ 55,846.86	\$ 58,639.21	\$ 61,571.17	\$ 64,649.72	\$ 65,942.72
		4,221.23	4,432.29	4,653.91	4,886.60	5,130.93	5,387.48	5,495.23
		\$ 1,948.26	\$ 2,045.67	\$ 2,147.96	\$ 2,255.35	\$ 2,368.12	\$ 2,486.53	\$ 2,536.26
		\$ 24.35	\$ 25.57	\$ 26.85	\$ 28.19	\$ 29.60	\$ 31.08	\$ 31.70
Page	ACEA	\$ 30,910.90	\$ 32,456.44	\$ 34,079.26	\$ 35,783.23	\$ 37,572.39	\$ 39,451.01	\$ 40,240.03
		2,575.91	2,704.70	2,839.94	2,981.94	3,131.03	3,287.58	3,353.34
		\$ 1,188.88	\$ 1,248.32	\$ 1,310.74	\$ 1,376.28	\$ 1,445.09	\$ 1,517.35	\$ 1,547.69
		\$ 14.86	\$ 15.60	\$ 16.38	\$ 17.20	\$ 18.06	\$ 18.97	\$ 19.35
Parks Crew Chief	ACEA	\$ 57,413.56	\$ 60,284.23	\$ 63,298.45	\$ 66,463.37	\$ 69,786.54	\$ 73,275.86	\$ 74,741.38
		4,784.46	5,023.69	5,274.87	5,538.61	5,815.54	6,106.32	6,228.45
		\$ 2,208.21	\$ 2,318.62	\$ 2,434.56	\$ 2,556.28	\$ 2,684.10	\$ 2,818.30	\$ 2,874.67
		\$ 27.60	\$ 28.98	\$ 30.43	\$ 31.95	\$ 33.55	\$ 35.23	\$ 35.93
Parks Worker I	ACEA	\$ 45,415.54	\$ 47,686.32	\$ 50,070.63	\$ 52,574.17	\$ 55,202.87	\$ 57,963.02	\$ 59,122.28
		3,784.63	3,973.86	4,172.55	4,381.18	4,600.24	4,830.25	4,926.86
		\$ 1,746.75	\$ 1,834.09	\$ 1,925.79	\$ 2,022.08	\$ 2,123.19	\$ 2,229.35	\$ 2,273.93
		\$ 21.83	\$ 22.93	\$ 24.07	\$ 25.28	\$ 26.54	\$ 27.87	\$ 28.42
Parks Worker II	ACEA	\$ 50,068.09	\$ 52,571.49	\$ 55,200.07	\$ 57,960.07	\$ 60,858.07	\$ 63,900.98	\$ 65,179.00
		4,172.34	4,380.96	4,600.01	4,830.01	5,071.51	5,325.08	5,431.58
		\$ 1,925.70	\$ 2,021.98	\$ 2,123.08	\$ 2,229.23	\$ 2,340.70	\$ 2,457.73	\$ 2,506.88
		\$ 24.07	\$ 25.27	\$ 26.54	\$ 27.87	\$ 29.26	\$ 30.72	\$ 31.34
Planning Technician	ACEA	\$ 51,826.49	\$ 54,417.81	\$ 57,138.70	\$ 59,995.64	\$ 62,995.42	\$ 66,145.19	\$ 67,468.09
		4,318.87	4,534.82	4,761.56	4,999.64	5,249.62	5,512.10	5,622.34
		\$ 1,993.33	\$ 2,092.99	\$ 2,197.64	\$ 2,307.52	\$ 2,422.90	\$ 2,544.05	\$ 2,594.93
		\$ 24.92	\$ 26.16	\$ 27.47	\$ 28.84	\$ 30.29	\$ 31.80	\$ 32.44
Program Coordinator	ACEA	\$ 50,088.90	\$ 52,593.34	\$ 55,223.01	\$ 57,984.16	\$ 60,883.37	\$ 63,927.53	\$ 65,206.08
		4,174.07	4,382.78	4,601.92	4,832.01	5,073.61	5,327.29	5,433.84
		\$ 1,926.50	\$ 2,022.82	\$ 2,123.96	\$ 2,230.16	\$ 2,341.67	\$ 2,458.75	\$ 2,507.93
		\$ 24.08	\$ 25.29	\$ 26.55	\$ 27.88	\$ 29.27	\$ 30.73	\$ 31.35
Public Works Inspector	ACEA	\$ 75,971.23	\$ 79,769.79	\$ 83,758.28	\$ 87,946.20	\$ 92,343.51	\$ 96,960.68	\$ 98,899.90

CITY OF ALHAMBRA  
**ACEA COMPENSATION PLAN & SALARY SCHEDULE**  
**EFFECTIVE JUNE 22, 2023 (2% INCREASE)**

POSITION TITLE	EARNING UNI	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
		6,330.94	\$ 6,647.48	\$ 6,979.86	\$ 7,328.85	\$ 7,695.29	\$ 8,080.06	\$ 8,241.66
		\$ 2,921.97	\$ 3,068.07	\$ 3,221.47	\$ 3,382.55	\$ 3,551.67	\$ 3,729.26	\$ 3,803.84
		\$ 36.52	\$ 38.35	\$ 40.27	\$ 42.28	\$ 44.40	\$ 46.62	\$ 47.55
Public Works Maintenance Worker	ACEA	\$ 45,415.54	\$ 47,686.32	\$ 50,070.63	\$ 52,574.17	\$ 55,202.87	\$ 57,963.02	\$ 59,122.28
		\$ 3,784.63	\$ 3,973.86	\$ 4,172.55	\$ 4,381.18	\$ 4,600.24	\$ 4,830.25	\$ 4,926.86
		\$ 1,746.75	\$ 1,834.09	\$ 1,925.79	\$ 2,022.08	\$ 2,123.19	\$ 2,229.35	\$ 2,273.93
		\$ 21.83	\$ 22.93	\$ 24.07	\$ 25.28	\$ 26.54	\$ 27.87	\$ 28.42
Purchasing Technician	ACEA	\$ 56,334.36	\$ 59,151.07	\$ 62,108.63	\$ 65,214.06	\$ 68,474.76	\$ 71,898.50	\$ 73,336.47
		\$ 4,694.53	\$ 4,929.26	\$ 5,175.72	\$ 5,434.50	\$ 5,706.23	\$ 5,991.54	\$ 6,111.37
		\$ 2,166.71	\$ 2,275.04	\$ 2,388.79	\$ 2,508.23	\$ 2,633.64	\$ 2,765.33	\$ 2,820.63
		\$ 27.08	\$ 28.44	\$ 29.86	\$ 31.35	\$ 32.92	\$ 34.57	\$ 35.26
Recreation Supervisor	ACEA	\$ 59,435.97	\$ 62,407.77	\$ 65,528.16	\$ 68,804.57	\$ 72,244.79	\$ 75,857.03	\$ 77,374.17
		\$ 4,953.00	\$ 5,200.65	\$ 5,460.68	\$ 5,733.71	\$ 6,020.40	\$ 6,321.42	\$ 6,447.85
		\$ 2,286.00	\$ 2,400.30	\$ 2,520.31	\$ 2,646.33	\$ 2,778.65	\$ 2,917.58	\$ 2,975.93
		\$ 28.57	\$ 30.00	\$ 31.50	\$ 33.08	\$ 34.73	\$ 36.47	\$ 37.20
Recycling Assistant	ACEA	\$ 73,771.21	\$ 77,459.78	\$ 81,332.76	\$ 85,399.40	\$ 89,669.37	\$ 94,152.84	\$ 96,035.90
		\$ 6,147.60	\$ 6,454.98	\$ 6,777.73	\$ 7,116.62	\$ 7,472.45	\$ 7,846.07	\$ 8,002.99
		\$ 2,837.35	\$ 2,979.22	\$ 3,128.18	\$ 3,284.59	\$ 3,448.82	\$ 3,621.26	\$ 3,693.69
		\$ 35.47	\$ 37.24	\$ 39.10	\$ 41.06	\$ 43.11	\$ 45.27	\$ 46.17
Senior Account Clerk	ACEA	\$ 54,039.48	\$ 56,741.45	\$ 59,578.52	\$ 62,557.45	\$ 65,685.32	\$ 68,969.59	\$ 70,348.98
		\$ 4,503.29	\$ 4,728.45	\$ 4,964.88	\$ 5,213.12	\$ 5,473.78	\$ 5,747.47	\$ 5,862.42
		\$ 2,078.44	\$ 2,182.36	\$ 2,291.48	\$ 2,406.06	\$ 2,526.36	\$ 2,652.68	\$ 2,705.73
		\$ 25.98	\$ 27.28	\$ 28.64	\$ 30.08	\$ 31.58	\$ 33.16	\$ 33.82
Senior Automotive Mechanic	ACEA	\$ 63,938.58	\$ 67,135.51	\$ 70,492.28	\$ 74,016.90	\$ 77,717.74	\$ 81,603.63	\$ 83,235.70
		\$ 5,328.21	\$ 5,594.63	\$ 5,874.36	\$ 6,168.07	\$ 6,476.48	\$ 6,800.30	\$ 6,936.31
		\$ 2,459.18	\$ 2,582.13	\$ 2,711.24	\$ 2,846.80	\$ 2,989.14	\$ 3,138.60	\$ 3,201.37
		\$ 30.74	\$ 32.28	\$ 33.89	\$ 35.59	\$ 37.36	\$ 39.23	\$ 40.02
Senior Concrete Worker	ACEA	\$ 55,940.96	\$ 58,738.01	\$ 61,674.91	\$ 64,758.66	\$ 67,996.59	\$ 71,396.42	\$ 72,824.35
		\$ 4,661.75	\$ 4,894.83	\$ 5,139.58	\$ 5,396.55	\$ 5,666.38	\$ 5,949.70	\$ 6,068.70
		\$ 2,151.58	\$ 2,259.15	\$ 2,372.11	\$ 2,490.72	\$ 2,615.25	\$ 2,746.02	\$ 2,800.94
		\$ 26.89	\$ 28.24	\$ 29.65	\$ 31.13	\$ 32.69	\$ 34.33	\$ 35.01
Senior Planner	ACEA	\$ 90,940.26	\$ 95,487.28	\$ 100,261.64	\$ 105,274.72	\$ 110,538.46	\$ 116,065.38	\$ 118,386.69
		\$ 7,578.36	\$ 7,957.27	\$ 8,355.14	\$ 8,772.89	\$ 9,211.54	\$ 9,672.12	\$ 9,865.56
		\$ 3,497.70	\$ 3,672.59	\$ 3,856.22	\$ 4,049.03	\$ 4,251.48	\$ 4,464.05	\$ 4,553.33
		\$ 43.72	\$ 45.91	\$ 48.20	\$ 50.61	\$ 53.14	\$ 55.80	\$ 56.92
Senior Services Supervisor	ACEA	\$ 59,477.95	\$ 62,451.85	\$ 65,574.44	\$ 68,853.17	\$ 72,295.83	\$ 75,910.62	\$ 77,428.83
		\$ 4,956.50	\$ 5,204.32	\$ 5,464.54	\$ 5,737.76	\$ 6,024.65	\$ 6,325.88	\$ 6,452.40
		\$ 2,287.61	\$ 2,401.99	\$ 2,522.09	\$ 2,648.20	\$ 2,780.61	\$ 2,919.64	\$ 2,978.03
		\$ 28.60	\$ 30.02	\$ 31.53	\$ 33.10	\$ 34.76	\$ 36.50	\$ 37.23
Senior Street Maintenance Worker	ACEA	\$ 53,823.07	\$ 56,514.23	\$ 59,339.94	\$ 62,306.94	\$ 65,422.28	\$ 68,693.40	\$ 70,067.27
		\$ 4,485.26	\$ 4,709.52	\$ 4,944.99	\$ 5,192.24	\$ 5,451.86	\$ 5,724.45	\$ 5,838.94
		\$ 2,070.12	\$ 2,173.62	\$ 2,282.31	\$ 2,396.42	\$ 2,516.24	\$ 2,642.05	\$ 2,694.89
		\$ 25.88	\$ 27.17	\$ 28.53	\$ 29.96	\$ 31.45	\$ 33.03	\$ 33.69
Senior Traffic Painter	ACEA	\$ 57,517.84	\$ 60,393.73	\$ 63,413.42	\$ 66,584.09	\$ 69,913.29	\$ 73,408.96	\$ 74,877.14
		\$ 4,793.15	\$ 5,032.81	\$ 5,284.45	\$ 5,548.67	\$ 5,826.11	\$ 6,117.41	\$ 6,239.76
		\$ 2,212.22	\$ 2,322.84	\$ 2,438.98	\$ 2,560.93	\$ 2,688.97	\$ 2,823.42	\$ 2,879.89
		\$ 27.65	\$ 29.04	\$ 30.49	\$ 32.01	\$ 33.61	\$ 35.29	\$ 36.00
Senior Wastewater Utility Worker	ACEA	\$ 59,196.31	\$ 62,156.13	\$ 65,263.93	\$ 68,527.13	\$ 71,953.49	\$ 75,551.16	\$ 77,062.18
		\$ 4,933.03	\$ 5,179.68	\$ 5,438.66	\$ 5,710.59	\$ 5,996.12	\$ 6,295.93	\$ 6,421.85
		\$ 2,276.78	\$ 2,390.62	\$ 2,510.15	\$ 2,635.66	\$ 2,767.44	\$ 2,905.81	\$ 2,963.93
		\$ 28.46	\$ 29.88	\$ 31.38	\$ 32.95	\$ 34.59	\$ 36.32	\$ 37.05
Senior Water Production Operator	ACEA	\$ 65,481.80	\$ 68,755.89	\$ 72,193.68	\$ 75,803.37	\$ 79,593.53	\$ 83,573.21	\$ 85,244.67
		\$ 5,456.82	\$ 5,729.66	\$ 6,016.14	\$ 6,316.95	\$ 6,632.79	\$ 6,964.43	\$ 7,103.72
		\$ 2,518.53	\$ 2,644.46	\$ 2,776.68	\$ 2,915.51	\$ 3,061.29	\$ 3,214.35	\$ 3,278.64
		\$ 31.48	\$ 33.06	\$ 34.71	\$ 36.44	\$ 38.27	\$ 40.18	\$ 40.98
Senior Water Utility Worker	ACEA	\$ 59,196.31	\$ 62,156.13	\$ 65,263.93	\$ 68,527.13	\$ 71,953.49	\$ 75,551.16	\$ 77,062.18
		\$ 4,933.03	\$ 5,179.68	\$ 5,438.66	\$ 5,710.59	\$ 5,996.12	\$ 6,295.93	\$ 6,421.85
		\$ 2,276.78	\$ 2,390.62	\$ 2,510.15	\$ 2,635.66	\$ 2,767.44	\$ 2,905.81	\$ 2,963.93
		\$ 28.46	\$ 29.88	\$ 31.38	\$ 32.95	\$ 34.59	\$ 36.32	\$ 37.05
Street Maintenance Worker	ACEA	\$ 50,068.09	\$ 52,571.49	\$ 55,200.07	\$ 57,960.07	\$ 60,858.07	\$ 63,900.98	\$ 65,179.00
		\$ 4,172.34	\$ 4,380.96	\$ 4,600.01	\$ 4,830.01	\$ 5,071.51	\$ 5,325.08	\$ 5,431.58
		\$ 1,925.70	\$ 2,021.98	\$ 2,123.08	\$ 2,229.23	\$ 2,340.70	\$ 2,457.73	\$ 2,506.88
		\$ 24.07	\$ 25.27	\$ 26.54	\$ 27.87	\$ 29.26	\$ 30.72	\$ 31.34
Street Sweeper	ACEA	\$ 50,068.09	\$ 52,571.49	\$ 55,200.07	\$ 57,960.07	\$ 60,858.07	\$ 63,900.98	\$ 65,179.00
		\$ 4,172.34	\$ 4,380.96	\$ 4,600.01	\$ 4,830.01	\$ 5,071.51	\$ 5,325.08	\$ 5,431.58
		\$ 1,925.70	\$ 2,021.98	\$ 2,123.08	\$ 2,229.23	\$ 2,340.70	\$ 2,457.73	\$ 2,506.88

CITY OF ALHAMBRA  
 ACEA COMPENSATION PLAN & SALARY SCHEDULE  
 EFFECTIVE JUNE 22, 2023 (2% INCREASE)

POSITION TITLE	ARGAINING UNI	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
		\$ 24.07	\$ 25.27	\$ 26.54	\$ 27.87	\$ 29.26	\$ 30.72	\$ 31.34
Traffic Painter	ACEA	\$ 53,505.08	\$ 56,180.33	\$ 58,989.35	\$ 61,938.82	\$ 65,035.76	\$ 68,287.55	\$ 69,653.30
		4,458.76	4,681.69	4,915.78	5,161.57	5,419.65	5,690.63	5,804.44
		\$ 2,057.89	\$ 2,160.78	\$ 2,268.82	\$ 2,382.26	\$ 2,501.38	\$ 2,626.44	\$ 2,678.97
		\$ 25.72	\$ 27.01	\$ 28.36	\$ 29.78	\$ 31.27	\$ 32.83	\$ 33.49
Utility Billing Clerk	ACEA	\$ 54,028.95	\$ 56,730.40	\$ 59,566.92	\$ 62,545.26	\$ 65,672.53	\$ 68,956.15	\$ 70,335.28
		4,502.41	4,727.53	4,963.91	5,212.11	5,472.71	5,746.35	5,861.27
		\$ 2,078.04	\$ 2,181.94	\$ 2,291.04	\$ 2,405.59	\$ 2,525.87	\$ 2,652.16	\$ 2,705.20
		\$ 25.98	\$ 27.27	\$ 28.64	\$ 30.07	\$ 31.57	\$ 33.15	\$ 33.82
Utility Warehouse Purchasing Technician	ACEA	\$ 68,374.23	\$ 71,792.94	\$ 75,382.59	\$ 79,151.72	\$ 83,109.31	\$ 87,264.77	\$ 89,010.07
		5,697.85	5,982.75	6,281.88	6,595.98	6,925.78	7,272.06	7,417.51
		\$ 2,629.78	\$ 2,761.27	\$ 2,899.33	\$ 3,044.30	\$ 3,196.51	\$ 3,356.34	\$ 3,423.46
		\$ 32.87	\$ 34.52	\$ 36.24	\$ 38.05	\$ 39.96	\$ 41.95	\$ 42.79
Utility/Back Flow Inspector	ACEA	\$ 75,971.23	\$ 79,769.79	\$ 83,758.28	\$ 87,946.20	\$ 92,343.51	\$ 96,960.68	\$ 98,899.90
		6,330.94	6,647.48	6,979.86	7,328.85	7,695.29	8,080.06	8,241.66
		\$ 2,921.97	\$ 3,068.07	\$ 3,221.47	\$ 3,382.55	\$ 3,551.67	\$ 3,729.26	\$ 3,803.84
		\$ 36.52	\$ 38.35	\$ 40.27	\$ 42.28	\$ 44.40	\$ 46.62	\$ 47.55
Wastewater Utility Worker I	ACEA	\$ 46,830.12	\$ 49,171.62	\$ 51,630.20	\$ 54,211.71	\$ 56,922.30	\$ 59,768.42	\$ 60,963.78
		3,902.51	4,097.64	4,302.52	4,517.64	4,743.53	4,980.70	5,080.32
		\$ 1,801.16	\$ 1,891.22	\$ 1,985.78	\$ 2,085.07	\$ 2,189.32	\$ 2,298.79	\$ 2,344.76
		\$ 22.51	\$ 23.64	\$ 24.82	\$ 26.06	\$ 27.37	\$ 28.73	\$ 29.31
Wastewater Utility Worker II	ACEA	\$ 55,066.29	\$ 57,819.61	\$ 60,710.59	\$ 63,746.12	\$ 66,933.42	\$ 70,280.09	\$ 71,685.69
		4,588.86	4,818.30	5,059.22	5,312.18	5,577.79	5,856.67	5,973.81
		\$ 2,117.93	\$ 2,223.83	\$ 2,335.02	\$ 2,451.77	\$ 2,574.36	\$ 2,703.08	\$ 2,757.14
		\$ 26.47	\$ 27.80	\$ 29.19	\$ 30.65	\$ 32.18	\$ 33.79	\$ 34.46
Water Production Operator I	ACEA	\$ 52,750.61	\$ 55,388.14	\$ 58,157.54	\$ 61,065.42	\$ 64,118.69	\$ 67,324.63	\$ 68,671.12
		4,395.88	4,615.68	4,846.46	5,088.78	5,343.22	5,610.39	5,722.59
		\$ 2,028.87	\$ 2,130.31	\$ 2,236.83	\$ 2,348.67	\$ 2,466.10	\$ 2,589.41	\$ 2,641.20
		\$ 25.36	\$ 26.63	\$ 27.96	\$ 29.36	\$ 30.83	\$ 32.37	\$ 33.01
Water Production Operator II	ACEA	\$ 60,913.58	\$ 63,959.26	\$ 67,157.23	\$ 70,515.09	\$ 74,040.84	\$ 77,742.88	\$ 79,297.74
		5,076.13	5,329.94	5,596.44	5,876.26	6,170.07	6,478.57	6,608.15
		\$ 2,342.83	\$ 2,459.97	\$ 2,582.97	\$ 2,712.12	\$ 2,847.72	\$ 2,990.11	\$ 3,049.91
		\$ 29.29	\$ 30.75	\$ 32.29	\$ 33.90	\$ 35.60	\$ 37.38	\$ 38.12
Water Utility Worker I	ACEA	\$ 46,830.12	\$ 49,171.62	\$ 51,630.20	\$ 54,211.71	\$ 56,922.30	\$ 59,768.42	\$ 60,963.78
		3,902.51	4,097.64	4,302.52	4,517.64	4,743.53	4,980.70	5,080.32
		\$ 1,801.16	\$ 1,891.22	\$ 1,985.78	\$ 2,085.07	\$ 2,189.32	\$ 2,298.79	\$ 2,344.76
		\$ 22.51	\$ 23.64	\$ 24.82	\$ 26.06	\$ 27.37	\$ 28.73	\$ 29.31
Water Utility Worker II	ACEA	\$ 55,066.29	\$ 57,819.61	\$ 60,710.59	\$ 63,746.12	\$ 66,933.42	\$ 70,280.09	\$ 71,685.69
		4,588.86	4,818.30	5,059.22	5,312.18	5,577.79	5,856.67	5,973.81
		\$ 2,117.93	\$ 2,223.83	\$ 2,335.02	\$ 2,451.77	\$ 2,574.36	\$ 2,703.08	\$ 2,757.14
		\$ 26.47	\$ 27.80	\$ 29.19	\$ 30.65	\$ 32.18	\$ 33.79	\$ 34.46

**CITY OF ALHAMBRA  
ACEA COMPENSATION PLAN SALARY SCHEDULE  
EFFECTIVE JULY 20, 2023 (2% INCREASE)**

POSITION TITLE	ARGAINING UNI	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Account Clerk	ACEA	\$ 48,066.13	\$ 50,469.44	\$ 52,992.91	\$ 55,642.56	\$ 58,424.69	\$ 61,345.92	\$ 62,572.84
		\$ 4,005.51	\$ 4,205.79	\$ 4,416.08	\$ 4,636.88	\$ 4,868.72	\$ 5,112.16	\$ 5,214.40
		\$ 1,848.70	\$ 1,941.13	\$ 2,038.19	\$ 2,140.10	\$ 2,247.10	\$ 2,359.46	\$ 2,406.65
		\$ 23.11	\$ 24.26	\$ 25.48	\$ 26.75	\$ 28.09	\$ 29.49	\$ 30.08
Accounting Technician	ACEA	\$ 61,394.38	\$ 64,464.10	\$ 67,687.31	\$ 71,071.67	\$ 74,625.26	\$ 78,356.52	\$ 79,923.65
		\$ 5,116.20	\$ 5,372.01	\$ 5,640.61	\$ 5,922.64	\$ 6,218.77	\$ 6,529.71	\$ 6,660.30
		\$ 2,361.32	\$ 2,479.39	\$ 2,603.36	\$ 2,733.53	\$ 2,870.20	\$ 3,013.71	\$ 3,073.99
		\$ 29.52	\$ 30.99	\$ 32.54	\$ 34.17	\$ 35.88	\$ 37.67	\$ 38.42
Administrative Aide	ACEA	\$ 55,451.65	\$ 58,224.23	\$ 61,135.45	\$ 64,192.22	\$ 67,401.83	\$ 70,771.92	\$ 72,187.36
		\$ 4,620.97	\$ 4,852.02	\$ 5,094.62	\$ 5,349.35	\$ 5,616.82	\$ 5,897.66	\$ 6,015.61
		\$ 2,132.76	\$ 2,239.39	\$ 2,351.36	\$ 2,468.93	\$ 2,592.38	\$ 2,722.00	\$ 2,776.44
		\$ 26.66	\$ 27.99	\$ 29.39	\$ 30.86	\$ 32.40	\$ 34.02	\$ 34.71
Assistant Billing Clerk	ACEA	\$ 51,090.67	\$ 53,645.20	\$ 56,327.46	\$ 59,143.84	\$ 62,101.03	\$ 65,206.08	\$ 66,510.20
		\$ 4,257.56	\$ 4,470.43	\$ 4,693.96	\$ 4,928.65	\$ 5,175.09	\$ 5,433.84	\$ 5,542.52
		\$ 1,965.03	\$ 2,063.28	\$ 2,166.44	\$ 2,274.76	\$ 2,388.50	\$ 2,507.93	\$ 2,558.08
		\$ 24.56	\$ 25.79	\$ 27.08	\$ 28.43	\$ 29.86	\$ 31.35	\$ 31.98
Assistant Planner	ACEA	\$ 67,824.06	\$ 71,215.27	\$ 74,776.03	\$ 78,514.83	\$ 82,440.57	\$ 86,562.60	\$ 88,293.85
		\$ 5,652.01	\$ 5,934.61	\$ 6,231.34	\$ 6,542.90	\$ 6,870.05	\$ 7,213.55	\$ 7,357.82
		\$ 2,608.62	\$ 2,739.05	\$ 2,876.00	\$ 3,019.80	\$ 3,170.79	\$ 3,329.33	\$ 3,395.92
		\$ 32.61	\$ 34.24	\$ 35.95	\$ 37.75	\$ 39.63	\$ 41.62	\$ 42.45
Associate Planner	ACEA	\$ 79,792.83	\$ 83,782.47	\$ 87,971.60	\$ 92,370.18	\$ 96,988.69	\$ 101,838.12	\$ 103,874.88
		\$ 6,649.40	\$ 6,981.87	\$ 7,330.97	\$ 7,697.51	\$ 8,082.39	\$ 8,486.51	\$ 8,656.24
		\$ 3,068.96	\$ 3,222.40	\$ 3,383.52	\$ 3,552.70	\$ 3,730.33	\$ 3,916.85	\$ 3,995.19
		\$ 38.36	\$ 40.28	\$ 42.29	\$ 44.41	\$ 46.63	\$ 48.96	\$ 49.94
Auto Shop Service Worker	ACEA	\$ 51,742.72	\$ 54,329.86	\$ 57,046.35	\$ 59,898.67	\$ 62,893.60	\$ 66,038.28	\$ 67,359.05
		\$ 4,311.89	\$ 4,527.49	\$ 4,753.86	\$ 4,991.56	\$ 5,241.13	\$ 5,503.19	\$ 5,613.25
		\$ 1,990.10	\$ 2,089.61	\$ 2,194.09	\$ 2,303.79	\$ 2,418.98	\$ 2,539.93	\$ 2,590.73
		\$ 24.88	\$ 26.12	\$ 27.43	\$ 28.80	\$ 30.24	\$ 31.75	\$ 32.38
Automotive Mechanic	ACEA	\$ 60,667.49	\$ 63,700.87	\$ 66,885.91	\$ 70,230.20	\$ 73,741.71	\$ 77,428.80	\$ 78,977.38
		\$ 5,055.62	\$ 5,308.41	\$ 5,573.83	\$ 5,852.52	\$ 6,145.14	\$ 6,452.40	\$ 6,581.45
		\$ 2,333.37	\$ 2,450.03	\$ 2,572.53	\$ 2,701.16	\$ 2,836.22	\$ 2,978.03	\$ 3,037.59
		\$ 29.17	\$ 30.63	\$ 32.16	\$ 33.76	\$ 35.45	\$ 37.23	\$ 37.97
Building Maintenance Worker	ACEA	\$ 51,219.11	\$ 53,780.06	\$ 56,469.06	\$ 59,292.52	\$ 62,257.14	\$ 65,370.00	\$ 66,677.40
		\$ 4,268.26	\$ 4,481.67	\$ 4,705.76	\$ 4,941.04	\$ 5,188.10	\$ 5,447.50	\$ 5,556.45
		\$ 1,969.97	\$ 2,068.46	\$ 2,171.89	\$ 2,280.48	\$ 2,394.51	\$ 2,514.23	\$ 2,564.52
		\$ 24.62	\$ 25.86	\$ 27.15	\$ 28.51	\$ 29.93	\$ 31.43	\$ 32.06
Case Worker	ACEA	\$ 51,090.67	\$ 53,645.20	\$ 56,327.46	\$ 59,143.84	\$ 62,101.03	\$ 65,206.08	\$ 66,510.20
		\$ 4,257.56	\$ 4,470.43	\$ 4,693.96	\$ 4,928.65	\$ 5,175.09	\$ 5,433.84	\$ 5,542.52
		\$ 1,965.03	\$ 2,063.28	\$ 2,166.44	\$ 2,274.76	\$ 2,388.50	\$ 2,507.93	\$ 2,558.08
		\$ 24.56	\$ 25.79	\$ 27.08	\$ 28.43	\$ 29.86	\$ 31.35	\$ 31.98
Cashier I	ACEA	\$ 44,068.55	\$ 46,271.98	\$ 48,585.58	\$ 51,014.86	\$ 53,565.60	\$ 56,243.88	\$ 57,368.76
		\$ 3,672.38	\$ 3,856.00	\$ 4,048.80	\$ 4,251.24	\$ 4,463.80	\$ 4,686.99	\$ 4,780.73
		\$ 1,694.94	\$ 1,779.69	\$ 1,868.68	\$ 1,962.11	\$ 2,060.22	\$ 2,163.23	\$ 2,206.49
		\$ 21.19	\$ 22.25	\$ 23.36	\$ 24.53	\$ 25.75	\$ 27.04	\$ 27.58
Cashier II	ACEA	\$ 46,388.01	\$ 48,707.41	\$ 51,142.78	\$ 53,699.92	\$ 56,384.91	\$ 59,204.16	\$ 60,388.24
		\$ 3,865.67	\$ 4,058.95	\$ 4,261.90	\$ 4,474.99	\$ 4,698.74	\$ 4,933.68	\$ 5,032.35
		\$ 1,784.15	\$ 1,873.36	\$ 1,967.03	\$ 2,065.38	\$ 2,168.65	\$ 2,277.08	\$ 2,322.62
		\$ 22.30	\$ 23.42	\$ 24.59	\$ 25.82	\$ 27.11	\$ 28.46	\$ 29.03
Clerical Assistant I	ACEA	\$ 44,068.55	\$ 46,271.98	\$ 48,585.58	\$ 51,014.86	\$ 53,565.60	\$ 56,243.88	\$ 57,368.76
		\$ 3,672.38	\$ 3,856.00	\$ 4,048.80	\$ 4,251.24	\$ 4,463.80	\$ 4,686.99	\$ 4,780.73
		\$ 1,694.94	\$ 1,779.69	\$ 1,868.68	\$ 1,962.11	\$ 2,060.22	\$ 2,163.23	\$ 2,206.49
		\$ 21.19	\$ 22.25	\$ 23.36	\$ 24.53	\$ 25.75	\$ 27.04	\$ 27.58
Clerical Assistant II	ACEA	\$ 46,388.01	\$ 48,707.41	\$ 51,142.78	\$ 53,699.92	\$ 56,384.91	\$ 59,204.16	\$ 60,388.24
		\$ 3,865.67	\$ 4,058.95	\$ 4,261.90	\$ 4,474.99	\$ 4,698.74	\$ 4,933.68	\$ 5,032.35
		\$ 1,784.15	\$ 1,873.36	\$ 1,967.03	\$ 2,065.38	\$ 2,168.65	\$ 2,277.08	\$ 2,322.62
		\$ 22.30	\$ 23.42	\$ 24.59	\$ 25.82	\$ 27.11	\$ 28.46	\$ 29.03
Clerical Assistant III	ACEA	\$ 51,090.67	\$ 53,645.20	\$ 56,327.46	\$ 59,143.84	\$ 62,101.03	\$ 65,206.08	\$ 66,510.20
		\$ 4,257.56	\$ 4,470.43	\$ 4,693.96	\$ 4,928.65	\$ 5,175.09	\$ 5,433.84	\$ 5,542.52
		\$ 1,965.03	\$ 2,063.28	\$ 2,166.44	\$ 2,274.76	\$ 2,388.50	\$ 2,507.93	\$ 2,558.08
		\$ 24.56	\$ 25.79	\$ 27.08	\$ 28.43	\$ 29.86	\$ 31.35	\$ 31.98

**CITY OF ALHAMBRA**  
**ACEA COMPENSATION PLAN SALARY SCHEDULE**  
**EFFECTIVE JULY 20, 2023 (2% INCREASE)**

POSITION TITLE	ARGAINING UNI	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Code Enforcement Officer	ACEA	\$ 67,849.92	\$ 71,242.41	\$ 74,804.54	\$ 78,544.76	\$ 82,472.00	\$ 86,595.60	\$ 88,327.51
		\$ 5,654.16	\$ 5,936.87	\$ 6,233.71	\$ 6,545.40	\$ 6,872.67	\$ 7,216.30	\$ 7,360.63
		\$ 2,609.61	\$ 2,740.09	\$ 2,877.10	\$ 3,020.95	\$ 3,172.00	\$ 3,330.60	\$ 3,397.21
		\$ 32.62	\$ 34.25	\$ 35.96	\$ 37.76	\$ 39.65	\$ 41.63	\$ 42.47
Communications Supervisor	ACEA	\$ 78,784.06	\$ 82,723.26	\$ 86,859.42	\$ 91,202.39	\$ 95,762.51	\$ 100,550.64	\$ 102,561.65
		\$ 6,565.34	\$ 6,893.61	\$ 7,238.29	\$ 7,600.20	\$ 7,980.21	\$ 8,379.22	\$ 8,546.80
		\$ 3,030.16	\$ 3,181.66	\$ 3,340.75	\$ 3,507.78	\$ 3,683.17	\$ 3,867.33	\$ 3,944.68
		\$ 37.88	\$ 39.77	\$ 41.76	\$ 43.85	\$ 46.04	\$ 48.34	\$ 49.31
Communications Technician	ACEA	\$ 75,021.82	\$ 78,772.91	\$ 82,711.55	\$ 86,847.13	\$ 91,189.49	\$ 95,748.96	\$ 97,663.94
		\$ 6,251.82	\$ 6,564.41	\$ 6,892.63	\$ 7,237.26	\$ 7,599.12	\$ 7,979.08	\$ 8,138.66
		\$ 2,885.45	\$ 3,029.73	\$ 3,181.21	\$ 3,340.27	\$ 3,507.29	\$ 3,682.65	\$ 3,756.31
		\$ 36.07	\$ 37.87	\$ 39.77	\$ 41.75	\$ 43.84	\$ 46.03	\$ 46.95
Concrete Worker Finisher	ACEA	\$ 53,078.88	\$ 55,732.83	\$ 58,519.47	\$ 61,445.44	\$ 64,517.71	\$ 67,743.60	\$ 69,098.47
		\$ 4,423.24	\$ 4,644.40	\$ 4,876.62	\$ 5,120.45	\$ 5,376.48	\$ 5,645.30	\$ 5,758.21
		\$ 2,041.50	\$ 2,143.57	\$ 2,250.75	\$ 2,363.29	\$ 2,481.45	\$ 2,605.52	\$ 2,657.63
		\$ 25.52	\$ 26.79	\$ 28.13	\$ 29.54	\$ 31.02	\$ 32.57	\$ 33.22
Custodian	ACEA	\$ 44,357.20	\$ 46,575.06	\$ 48,903.82	\$ 51,349.01	\$ 53,916.46	\$ 56,612.28	\$ 57,744.53
		\$ 3,696.43	\$ 3,881.26	\$ 4,075.32	\$ 4,279.08	\$ 4,493.04	\$ 4,717.69	\$ 4,812.04
		\$ 1,706.05	\$ 1,791.35	\$ 1,880.92	\$ 1,974.96	\$ 2,073.71	\$ 2,177.40	\$ 2,220.94
		\$ 21.33	\$ 22.39	\$ 23.51	\$ 24.69	\$ 25.92	\$ 27.22	\$ 27.76
Electrical Maintenance Worker I	ACEA	\$ 52,222.71	\$ 54,833.84	\$ 57,575.54	\$ 60,454.31	\$ 63,477.03	\$ 66,650.88	\$ 67,983.90
		\$ 4,351.89	\$ 4,569.49	\$ 4,797.96	\$ 5,037.86	\$ 5,289.75	\$ 5,554.24	\$ 5,665.32
		\$ 2,008.57	\$ 2,108.99	\$ 2,214.44	\$ 2,325.17	\$ 2,441.42	\$ 2,563.50	\$ 2,614.77
		\$ 25.11	\$ 26.36	\$ 27.68	\$ 29.06	\$ 30.52	\$ 32.04	\$ 32.68
Electrical Maintenance Worker II	ACEA	\$ 56,467.01	\$ 59,290.36	\$ 62,254.88	\$ 65,367.62	\$ 68,636.00	\$ 72,067.80	\$ 73,509.16
		\$ 4,705.58	\$ 4,940.86	\$ 5,187.91	\$ 5,447.30	\$ 5,719.67	\$ 6,005.65	\$ 6,125.76
		\$ 2,171.81	\$ 2,280.40	\$ 2,394.42	\$ 2,514.14	\$ 2,639.85	\$ 2,771.84	\$ 2,827.28
		\$ 27.15	\$ 28.50	\$ 29.93	\$ 31.43	\$ 33.00	\$ 34.65	\$ 35.34
Electrician	ACEA	\$ 67,069.71	\$ 70,423.20	\$ 73,944.36	\$ 77,641.58	\$ 81,523.66	\$ 85,599.84	\$ 87,311.84
		\$ 5,589.14	\$ 5,868.60	\$ 6,162.03	\$ 6,470.13	\$ 6,793.64	\$ 7,133.32	\$ 7,275.99
		\$ 2,579.60	\$ 2,708.58	\$ 2,844.01	\$ 2,986.21	\$ 3,135.53	\$ 3,292.30	\$ 3,358.15
		\$ 32.25	\$ 33.86	\$ 35.55	\$ 37.33	\$ 39.19	\$ 41.15	\$ 41.98
Engineering Associate	ACEA	\$ 92,240.46	\$ 96,852.48	\$ 101,695.11	\$ 106,779.86	\$ 112,118.86	\$ 117,724.80	\$ 120,079.30
		\$ 7,686.71	\$ 8,071.04	\$ 8,474.59	\$ 8,898.32	\$ 9,343.24	\$ 9,810.40	\$ 10,006.61
		\$ 3,547.71	\$ 3,725.10	\$ 3,911.35	\$ 4,106.92	\$ 4,312.26	\$ 4,527.88	\$ 4,618.43
		\$ 44.35	\$ 46.56	\$ 48.89	\$ 51.34	\$ 53.90	\$ 56.60	\$ 57.73
Engineering Technician	ACEA	\$ 84,448.76	\$ 88,671.20	\$ 93,104.76	\$ 97,760.00	\$ 102,648.00	\$ 107,780.40	\$ 109,936.01
		\$ 7,037.40	\$ 7,389.27	\$ 7,758.73	\$ 8,146.67	\$ 8,554.00	\$ 8,981.70	\$ 9,161.33
		\$ 3,248.03	\$ 3,410.43	\$ 3,580.95	\$ 3,760.00	\$ 3,948.00	\$ 4,145.40	\$ 4,228.31
		\$ 40.60	\$ 42.63	\$ 44.76	\$ 47.00	\$ 49.35	\$ 51.82	\$ 52.85
Environmental Compliance Assistant - NPDES	ACEA	\$ 73,771.21	\$ 77,459.77	\$ 81,332.76	\$ 85,399.40	\$ 89,669.37	\$ 94,152.84	\$ 96,035.90
		\$ 6,147.60	\$ 6,454.98	\$ 6,777.73	\$ 7,116.62	\$ 7,472.45	\$ 7,846.07	\$ 8,002.99
		\$ 2,837.35	\$ 2,979.22	\$ 3,128.18	\$ 3,284.59	\$ 3,448.82	\$ 3,621.26	\$ 3,693.69
		\$ 35.47	\$ 37.24	\$ 39.10	\$ 41.06	\$ 43.11	\$ 45.27	\$ 46.17
Environmental Compliance Assistant - Water Quality	ACEA	\$ 73,771.21	\$ 77,459.77	\$ 81,332.76	\$ 85,399.40	\$ 89,669.37	\$ 94,152.84	\$ 96,035.90
		\$ 6,147.60	\$ 6,454.98	\$ 6,777.73	\$ 7,116.62	\$ 7,472.45	\$ 7,846.07	\$ 8,002.99
		\$ 2,837.35	\$ 2,979.22	\$ 3,128.18	\$ 3,284.59	\$ 3,448.82	\$ 3,621.26	\$ 3,693.69
		\$ 35.47	\$ 37.24	\$ 39.10	\$ 41.06	\$ 43.11	\$ 45.27	\$ 46.17
Executive Assistant	ACEA	\$ 55,451.65	\$ 58,224.23	\$ 61,135.45	\$ 64,192.22	\$ 67,401.83	\$ 70,771.92	\$ 72,187.36
		\$ 4,620.97	\$ 4,852.02	\$ 5,094.62	\$ 5,349.35	\$ 5,616.82	\$ 5,897.66	\$ 6,015.61
		\$ 2,132.76	\$ 2,239.39	\$ 2,351.36	\$ 2,468.93	\$ 2,592.38	\$ 2,722.00	\$ 2,776.44
		\$ 26.66	\$ 27.99	\$ 29.39	\$ 30.86	\$ 32.40	\$ 34.02	\$ 34.71
Field Service Representative	ACEA	\$ 59,245.95	\$ 62,208.25	\$ 65,318.67	\$ 68,584.60	\$ 72,013.83	\$ 75,614.52	\$ 77,126.81
		\$ 4,937.16	\$ 5,184.02	\$ 5,443.22	\$ 5,715.38	\$ 6,001.15	\$ 6,301.21	\$ 6,427.23
		\$ 2,278.69	\$ 2,392.63	\$ 2,512.26	\$ 2,637.87	\$ 2,769.76	\$ 2,908.25	\$ 2,966.42
		\$ 28.48	\$ 29.91	\$ 31.40	\$ 32.97	\$ 34.62	\$ 36.35	\$ 37.08
Fire Prevention Specialist	ACEA	\$ 77,255.52	\$ 81,118.30	\$ 85,174.21	\$ 89,432.93	\$ 93,904.57	\$ 98,599.80	\$ 100,571.80
		\$ 6,437.96	\$ 6,759.86	\$ 7,097.85	\$ 7,452.74	\$ 7,825.38	\$ 8,216.65	\$ 8,380.98
		\$ 2,971.37	\$ 3,119.93	\$ 3,275.93	\$ 3,439.73	\$ 3,611.71	\$ 3,792.30	\$ 3,868.15
		\$ 37.14	\$ 39.00	\$ 40.95	\$ 43.00	\$ 45.15	\$ 47.40	\$ 48.35

**CITY OF ALHAMBRA  
ACEA COMPENSATION PLAN SALARY SCHEDULE  
EFFECTIVE JULY 20, 2023 (2% INCREASE)**

POSITION TITLE	ARGAINING UNI	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Fire Protection Specialist	ACEA	\$ 77,255.52	\$ 81,118.30	\$ 85,174.21	\$ 89,432.93	\$ 93,904.57	\$ 98,599.80	\$ 100,571.80
		\$ 6,437.96	\$ 6,759.86	\$ 7,097.85	\$ 7,452.74	\$ 7,825.38	\$ 8,216.65	\$ 8,380.98
		\$ 2,971.37	\$ 3,119.93	\$ 3,275.93	\$ 3,439.73	\$ 3,611.71	\$ 3,792.30	\$ 3,868.15
		\$ 37.14	\$ 39.00	\$ 40.95	\$ 43.00	\$ 45.15	\$ 47.40	\$ 48.35
Grants Specialist	ACEA	\$ 77,255.52	\$ 81,118.30	\$ 85,174.21	\$ 89,432.93	\$ 93,904.57	\$ 98,599.80	\$ 100,571.80
		\$ 6,437.96	\$ 6,759.86	\$ 7,097.85	\$ 7,452.74	\$ 7,825.38	\$ 8,216.65	\$ 8,380.98
		\$ 2,971.37	\$ 3,119.93	\$ 3,275.93	\$ 3,439.73	\$ 3,611.71	\$ 3,792.30	\$ 3,868.15
		\$ 37.14	\$ 39.00	\$ 40.95	\$ 43.00	\$ 45.15	\$ 47.40	\$ 48.35
Heavy Equipment Operator I	ACEA	\$ 56,947.94	\$ 59,795.33	\$ 62,785.10	\$ 65,924.35	\$ 69,220.57	\$ 72,681.60	\$ 74,135.23
		\$ 4,745.66	\$ 4,982.94	\$ 5,232.09	\$ 5,493.70	\$ 5,768.38	\$ 6,056.80	\$ 6,177.94
		\$ 2,190.31	\$ 2,299.82	\$ 2,414.81	\$ 2,535.55	\$ 2,662.33	\$ 2,795.45	\$ 2,851.36
		\$ 27.38	\$ 28.75	\$ 30.19	\$ 31.69	\$ 33.28	\$ 34.94	\$ 35.64
Heavy Equipment Operator II	ACEA	\$ 60,966.77	\$ 64,015.10	\$ 67,215.86	\$ 70,576.65	\$ 74,105.49	\$ 77,810.76	\$ 79,366.98
		\$ 5,080.56	\$ 5,334.59	\$ 5,601.32	\$ 5,881.39	\$ 6,175.46	\$ 6,484.23	\$ 6,613.91
		\$ 2,344.88	\$ 2,462.12	\$ 2,585.23	\$ 2,714.49	\$ 2,850.21	\$ 2,992.72	\$ 3,052.58
		\$ 29.31	\$ 30.78	\$ 32.32	\$ 33.93	\$ 35.63	\$ 37.41	\$ 38.16
Housing Assistant	ACEA	\$ 61,095.01	\$ 64,149.76	\$ 67,357.25	\$ 70,725.12	\$ 74,261.37	\$ 77,974.44	\$ 79,533.93
		\$ 5,091.25	\$ 5,345.81	\$ 5,613.10	\$ 5,893.76	\$ 6,188.45	\$ 6,497.87	\$ 6,627.83
		\$ 2,349.81	\$ 2,467.30	\$ 2,590.66	\$ 2,720.20	\$ 2,856.21	\$ 2,999.02	\$ 3,059.00
		\$ 29.37	\$ 30.84	\$ 32.38	\$ 34.00	\$ 35.70	\$ 37.49	\$ 38.24
Landscape Maintenance Worker	ACEA	\$ 46,302.35	\$ 48,617.47	\$ 51,048.34	\$ 53,600.76	\$ 56,280.80	\$ 59,094.84	\$ 60,276.74
		\$ 3,858.53	\$ 4,051.46	\$ 4,254.03	\$ 4,466.73	\$ 4,690.07	\$ 4,924.57	\$ 5,023.06
		\$ 1,780.86	\$ 1,869.90	\$ 1,963.40	\$ 2,061.57	\$ 2,164.65	\$ 2,272.88	\$ 2,318.34
		\$ 22.26	\$ 23.37	\$ 24.54	\$ 25.77	\$ 27.06	\$ 28.41	\$ 28.98
Librarian Database Specialist	ACEA	\$ 57,364.74	\$ 60,232.98	\$ 63,244.63	\$ 66,406.86	\$ 69,727.20	\$ 73,213.56	\$ 74,677.83
		\$ 4,780.40	\$ 5,019.41	\$ 5,270.39	\$ 5,533.90	\$ 5,810.60	\$ 6,101.13	\$ 6,223.15
		\$ 2,206.34	\$ 2,316.65	\$ 2,432.49	\$ 2,554.11	\$ 2,681.82	\$ 2,815.91	\$ 2,872.22
		\$ 27.58	\$ 28.96	\$ 30.41	\$ 31.93	\$ 33.52	\$ 35.20	\$ 35.90
Librarian I	ACEA	\$ 63,125.73	\$ 66,282.01	\$ 69,596.11	\$ 73,075.92	\$ 76,729.71	\$ 80,566.20	\$ 82,177.52
		\$ 5,260.48	\$ 5,523.50	\$ 5,799.68	\$ 6,089.66	\$ 6,394.14	\$ 6,713.85	\$ 6,848.13
		\$ 2,427.91	\$ 2,549.31	\$ 2,676.77	\$ 2,810.61	\$ 2,951.14	\$ 3,098.70	\$ 3,160.67
		\$ 30.35	\$ 31.87	\$ 33.46	\$ 35.13	\$ 36.89	\$ 38.73	\$ 39.51
Librarian II	ACEA	\$ 69,741.76	\$ 73,228.85	\$ 76,890.29	\$ 80,734.80	\$ 84,771.54	\$ 89,010.12	\$ 90,790.32
		\$ 5,811.81	\$ 6,102.40	\$ 6,407.52	\$ 6,727.90	\$ 7,064.30	\$ 7,417.51	\$ 7,565.86
		\$ 2,682.38	\$ 2,816.49	\$ 2,957.32	\$ 3,105.18	\$ 3,260.44	\$ 3,423.47	\$ 3,491.94
		\$ 33.53	\$ 35.21	\$ 36.97	\$ 38.81	\$ 40.76	\$ 42.79	\$ 43.65
Library Assistant	ACEA	\$ 51,667.88	\$ 54,251.27	\$ 56,963.84	\$ 59,812.03	\$ 62,802.63	\$ 65,942.76	\$ 67,261.62
		\$ 4,305.66	\$ 4,520.94	\$ 4,746.99	\$ 4,984.34	\$ 5,233.55	\$ 5,495.23	\$ 5,605.13
		\$ 1,987.23	\$ 2,086.59	\$ 2,190.92	\$ 2,300.46	\$ 2,415.49	\$ 2,536.26	\$ 2,586.99
		\$ 24.84	\$ 26.08	\$ 27.39	\$ 28.76	\$ 30.19	\$ 31.70	\$ 32.34
Page	ACEA	\$ 31,529.16	\$ 33,105.61	\$ 34,760.89	\$ 36,498.94	\$ 38,323.89	\$ 40,240.08	\$ 41,044.88
		\$ 2,627.43	\$ 2,758.80	\$ 2,896.74	\$ 3,041.58	\$ 3,193.66	\$ 3,353.34	\$ 3,420.41
		\$ 1,212.66	\$ 1,273.29	\$ 1,336.96	\$ 1,403.81	\$ 1,474.00	\$ 1,547.70	\$ 1,578.65
		\$ 15.16	\$ 15.92	\$ 16.71	\$ 17.55	\$ 18.42	\$ 19.35	\$ 19.73
Parks Crew Chief	ACEA	\$ 58,561.84	\$ 61,489.93	\$ 64,564.43	\$ 67,792.65	\$ 71,182.29	\$ 74,741.40	\$ 76,236.23
		\$ 4,880.15	\$ 5,124.16	\$ 5,380.37	\$ 5,649.39	\$ 5,931.86	\$ 6,228.45	\$ 6,353.02
		\$ 2,252.38	\$ 2,365.00	\$ 2,483.25	\$ 2,607.41	\$ 2,737.78	\$ 2,874.67	\$ 2,932.16
		\$ 28.15	\$ 29.56	\$ 31.04	\$ 32.59	\$ 34.22	\$ 35.93	\$ 36.65
Parks Worker I	ACEA	\$ 46,323.88	\$ 48,640.08	\$ 51,072.08	\$ 53,625.69	\$ 56,306.97	\$ 59,122.32	\$ 60,304.77
		\$ 3,860.32	\$ 4,053.34	\$ 4,256.01	\$ 4,468.81	\$ 4,692.25	\$ 4,926.86	\$ 5,025.40
		\$ 1,781.69	\$ 1,870.77	\$ 1,964.31	\$ 2,062.53	\$ 2,165.65	\$ 2,273.94	\$ 2,319.41
		\$ 22.27	\$ 23.38	\$ 24.55	\$ 25.78	\$ 27.07	\$ 28.42	\$ 28.99
Parks Worker II	ACEA	\$ 51,069.42	\$ 53,622.89	\$ 56,304.04	\$ 59,119.24	\$ 62,075.20	\$ 65,178.96	\$ 66,482.54
		\$ 4,255.79	\$ 4,468.57	\$ 4,692.00	\$ 4,926.60	\$ 5,172.93	\$ 5,431.58	\$ 5,540.21
		\$ 1,964.21	\$ 2,062.42	\$ 2,165.54	\$ 2,273.82	\$ 2,387.51	\$ 2,506.88	\$ 2,557.02
		\$ 24.55	\$ 25.78	\$ 27.07	\$ 28.42	\$ 29.84	\$ 31.34	\$ 31.96
Planning Technician	ACEA	\$ 52,863.01	\$ 55,506.16	\$ 58,281.46	\$ 61,195.54	\$ 64,255.31	\$ 67,468.08	\$ 68,817.44
		\$ 4,405.25	\$ 4,625.51	\$ 4,856.79	\$ 5,099.63	\$ 5,354.61	\$ 5,622.34	\$ 5,734.79
		\$ 2,033.19	\$ 2,134.85	\$ 2,241.59	\$ 2,353.67	\$ 2,471.36	\$ 2,594.93	\$ 2,646.82
		\$ 25.41	\$ 26.69	\$ 28.02	\$ 29.42	\$ 30.89	\$ 32.44	\$ 33.09
Program Coordinator	ACEA	\$ 51,090.67	\$ 53,645.20	\$ 56,327.46	\$ 59,143.84	\$ 62,101.03	\$ 65,206.08	\$ 66,510.20
		\$ 4,257.56	\$ 4,470.43	\$ 4,693.96	\$ 4,928.65	\$ 5,175.09	\$ 5,433.84	\$ 5,542.52
		\$ 1,965.03	\$ 2,063.28	\$ 2,166.44	\$ 2,274.76	\$ 2,388.50	\$ 2,507.93	\$ 2,558.08
		\$ 24.56	\$ 25.79	\$ 27.08	\$ 28.43	\$ 29.86	\$ 31.35	\$ 31.98



**CITY OF ALHAMBRA  
ACEA COMPENSATION PLAN SALARY SCHEDULE  
EFFECTIVE JULY 20, 2023 (2% INCREASE)**

POSITION TITLE	ARGAINING UNI	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Public Works Inspector	ACEA	\$ 77,490.68	\$ 81,365.21	\$ 85,433.47	\$ 89,705.14	\$ 94,190.40	\$ 98,899.92	\$ 100,877.92
		\$ 6,457.56	\$ 6,780.43	\$ 7,119.46	\$ 7,475.43	\$ 7,849.20	\$ 8,241.66	\$ 8,406.49
		\$ 2,980.41	\$ 3,129.43	\$ 3,285.90	\$ 3,450.20	\$ 3,622.71	\$ 3,803.84	\$ 3,879.92
		\$ 37.26	\$ 39.12	\$ 41.07	\$ 43.13	\$ 45.28	\$ 47.55	\$ 48.50
Public Works Maintenance Worker	ACEA	\$ 46,323.88	\$ 48,640.08	\$ 51,072.08	\$ 53,625.69	\$ 56,306.97	\$ 59,122.32	\$ 60,304.77
		\$ 3,860.32	\$ 4,053.34	\$ 4,256.01	\$ 4,468.81	\$ 4,692.25	\$ 4,926.86	\$ 5,025.40
		\$ 1,781.69	\$ 1,870.77	\$ 1,964.31	\$ 2,062.53	\$ 2,165.65	\$ 2,273.94	\$ 2,319.41
		\$ 22.27	\$ 23.38	\$ 24.55	\$ 25.78	\$ 27.07	\$ 28.42	\$ 28.99
Purchasing Technician	ACEA	\$ 57,461.02	\$ 60,334.07	\$ 63,350.77	\$ 66,518.31	\$ 69,844.23	\$ 73,336.44	\$ 74,803.17
		\$ 4,788.42	\$ 5,027.84	\$ 5,279.23	\$ 5,543.19	\$ 5,820.35	\$ 6,111.37	\$ 6,233.60
		\$ 2,210.04	\$ 2,320.54	\$ 2,436.57	\$ 2,558.40	\$ 2,686.32	\$ 2,820.63	\$ 2,877.04
		\$ 27.63	\$ 29.01	\$ 30.46	\$ 31.98	\$ 33.58	\$ 35.26	\$ 35.96
Recreation Supervisor	ACEA	\$ 60,624.71	\$ 63,655.95	\$ 66,838.74	\$ 70,180.68	\$ 73,689.71	\$ 77,374.20	\$ 78,921.68
		\$ 5,052.06	\$ 5,304.66	\$ 5,569.90	\$ 5,848.39	\$ 6,140.81	\$ 6,447.85	\$ 6,576.81
		\$ 2,331.72	\$ 2,448.31	\$ 2,570.72	\$ 2,699.26	\$ 2,834.22	\$ 2,975.93	\$ 3,035.45
		\$ 29.15	\$ 30.60	\$ 32.13	\$ 33.74	\$ 35.43	\$ 37.20	\$ 37.94
Recycling Assistant	ACEA	\$ 75,246.62	\$ 79,008.96	\$ 82,959.40	\$ 87,107.37	\$ 91,462.74	\$ 96,035.88	\$ 97,956.60
		\$ 6,270.55	\$ 6,584.08	\$ 6,913.28	\$ 7,258.95	\$ 7,621.90	\$ 8,002.99	\$ 8,163.05
		\$ 2,894.10	\$ 3,038.81	\$ 3,190.75	\$ 3,350.28	\$ 3,517.80	\$ 3,693.69	\$ 3,767.56
		\$ 36.18	\$ 37.99	\$ 39.88	\$ 41.88	\$ 43.97	\$ 46.17	\$ 47.09
Senior Account Clerk	ACEA	\$ 55,120.31	\$ 57,876.33	\$ 60,770.15	\$ 63,808.65	\$ 66,999.09	\$ 70,349.04	\$ 71,756.02
		\$ 4,593.36	\$ 4,823.03	\$ 5,064.18	\$ 5,317.39	\$ 5,583.26	\$ 5,862.42	\$ 5,979.67
		\$ 2,120.01	\$ 2,226.01	\$ 2,337.31	\$ 2,454.18	\$ 2,576.89	\$ 2,705.73	\$ 2,759.85
		\$ 26.50	\$ 27.83	\$ 29.22	\$ 30.68	\$ 32.21	\$ 33.82	\$ 34.50
Senior Automotive Mechanic	ACEA	\$ 65,217.36	\$ 68,478.23	\$ 71,902.14	\$ 75,497.25	\$ 79,272.11	\$ 83,235.72	\$ 84,900.43
		\$ 5,434.78	\$ 5,706.52	\$ 5,991.85	\$ 6,291.44	\$ 6,606.01	\$ 6,936.31	\$ 7,075.04
		\$ 2,508.36	\$ 2,633.78	\$ 2,765.47	\$ 2,903.74	\$ 3,048.93	\$ 3,201.37	\$ 3,265.40
		\$ 31.35	\$ 32.92	\$ 34.57	\$ 36.30	\$ 38.11	\$ 40.02	\$ 40.82
Senior Concrete Worker	ACEA	\$ 57,059.82	\$ 59,912.81	\$ 62,908.45	\$ 66,053.88	\$ 69,356.57	\$ 72,824.40	\$ 74,280.89
		\$ 4,754.99	\$ 4,992.73	\$ 5,242.37	\$ 5,504.49	\$ 5,779.71	\$ 6,068.70	\$ 6,190.07
		\$ 2,194.61	\$ 2,304.34	\$ 2,419.56	\$ 2,540.53	\$ 2,667.56	\$ 2,800.94	\$ 2,856.96
		\$ 27.43	\$ 28.80	\$ 30.24	\$ 31.76	\$ 33.34	\$ 35.01	\$ 35.71
Senior Planner	ACEA	\$ 92,759.09	\$ 97,397.05	\$ 102,266.90	\$ 107,380.24	\$ 112,749.26	\$ 118,386.72	\$ 120,754.45
		\$ 7,729.92	\$ 8,116.42	\$ 8,522.24	\$ 8,948.35	\$ 9,395.77	\$ 9,865.56	\$ 10,062.87
		\$ 3,567.66	\$ 3,746.04	\$ 3,933.34	\$ 4,130.01	\$ 4,336.51	\$ 4,553.34	\$ 4,644.40
		\$ 44.60	\$ 46.83	\$ 49.17	\$ 51.63	\$ 54.21	\$ 56.92	\$ 58.06
Senior Services Supervisor	ACEA	\$ 60,667.49	\$ 63,700.87	\$ 66,885.91	\$ 70,230.20	\$ 73,741.71	\$ 77,428.80	\$ 78,977.38
		\$ 5,055.62	\$ 5,308.41	\$ 5,573.83	\$ 5,852.52	\$ 6,145.14	\$ 6,452.40	\$ 6,581.45
		\$ 2,333.37	\$ 2,450.03	\$ 2,572.53	\$ 2,701.16	\$ 2,836.22	\$ 2,978.03	\$ 3,037.59
		\$ 29.17	\$ 30.63	\$ 32.16	\$ 33.76	\$ 35.45	\$ 37.23	\$ 37.97
Senior Street Maintenance Worker	ACEA	\$ 54,899.55	\$ 57,644.52	\$ 60,526.75	\$ 63,553.09	\$ 66,730.74	\$ 70,067.28	\$ 71,468.63
		\$ 4,574.96	\$ 4,803.71	\$ 5,043.90	\$ 5,296.09	\$ 5,560.90	\$ 5,838.94	\$ 5,955.72
		\$ 2,111.52	\$ 2,217.10	\$ 2,327.95	\$ 2,444.35	\$ 2,566.57	\$ 2,694.90	\$ 2,748.79
		\$ 26.39	\$ 27.71	\$ 29.10	\$ 30.55	\$ 32.08	\$ 33.69	\$ 34.36
Senior Traffic Painter	ACEA	\$ 58,668.18	\$ 61,601.59	\$ 64,681.67	\$ 67,915.76	\$ 71,311.54	\$ 74,877.12	\$ 76,374.66
		\$ 4,889.02	\$ 5,133.47	\$ 5,390.14	\$ 5,659.65	\$ 5,942.63	\$ 6,239.76	\$ 6,364.56
		\$ 2,256.47	\$ 2,369.29	\$ 2,487.76	\$ 2,612.14	\$ 2,742.75	\$ 2,879.89	\$ 2,937.49
		\$ 28.21	\$ 29.62	\$ 31.10	\$ 32.65	\$ 34.28	\$ 36.00	\$ 36.72
Senior Wastewater Utility Worker	ACEA	\$ 60,380.25	\$ 63,399.26	\$ 66,569.23	\$ 69,897.69	\$ 73,392.57	\$ 77,062.20	\$ 78,603.44
		\$ 5,031.69	\$ 5,283.27	\$ 5,547.44	\$ 5,824.81	\$ 6,116.05	\$ 6,421.85	\$ 6,550.29
		\$ 2,322.32	\$ 2,438.43	\$ 2,560.35	\$ 2,688.37	\$ 2,822.79	\$ 2,963.93	\$ 3,023.21
		\$ 29.03	\$ 30.48	\$ 32.00	\$ 33.60	\$ 35.28	\$ 37.05	\$ 37.79
Senior Water Production Operator	ACEA	\$ 66,791.41	\$ 70,130.98	\$ 73,637.53	\$ 77,319.40	\$ 81,185.37	\$ 85,244.64	\$ 86,949.53
		\$ 5,565.95	\$ 5,844.25	\$ 6,136.46	\$ 6,443.28	\$ 6,765.45	\$ 7,103.72	\$ 7,245.79
		\$ 2,568.90	\$ 2,697.35	\$ 2,832.21	\$ 2,973.82	\$ 3,122.51	\$ 3,278.64	\$ 3,344.21
		\$ 32.11	\$ 33.72	\$ 35.40	\$ 37.17	\$ 39.03	\$ 40.98	\$ 41.80
Senior Water Utility Worker	ACEA	\$ 60,380.25	\$ 63,399.26	\$ 66,569.23	\$ 69,897.69	\$ 73,392.57	\$ 77,062.20	\$ 78,603.44
		\$ 5,031.69	\$ 5,283.27	\$ 5,547.44	\$ 5,824.81	\$ 6,116.05	\$ 6,421.85	\$ 6,550.29
		\$ 2,322.32	\$ 2,438.43	\$ 2,560.35	\$ 2,688.37	\$ 2,822.79	\$ 2,963.93	\$ 3,023.21
		\$ 29.03	\$ 30.48	\$ 32.00	\$ 33.60	\$ 35.28	\$ 37.05	\$ 37.79
Street Maintenance Worker	ACEA	\$ 51,069.42	\$ 53,622.89	\$ 56,304.04	\$ 59,119.24	\$ 62,075.20	\$ 65,178.96	\$ 66,482.54
		\$ 4,255.79	\$ 4,468.57	\$ 4,692.00	\$ 4,926.60	\$ 5,172.93	\$ 5,431.58	\$ 5,540.21
		\$ 1,964.21	\$ 2,062.42	\$ 2,165.54	\$ 2,273.82	\$ 2,387.51	\$ 2,506.88	\$ 2,557.02
		\$ 24.55	\$ 25.78	\$ 27.07	\$ 28.42	\$ 29.84	\$ 31.34	\$ 31.96
Street Sweeper	ACEA	\$ 51,069.42	\$ 53,622.89	\$ 56,304.04	\$ 59,119.24	\$ 62,075.20	\$ 65,178.96	\$ 66,482.54
		\$ 4,255.79	\$ 4,468.57	\$ 4,692.00	\$ 4,926.60	\$ 5,172.93	\$ 5,431.58	\$ 5,540.21
		\$ 1,964.21	\$ 2,062.42	\$ 2,165.54	\$ 2,273.82	\$ 2,387.51	\$ 2,506.88	\$ 2,557.02
		\$ 24.55	\$ 25.78	\$ 27.07	\$ 28.42	\$ 29.84	\$ 31.34	\$ 31.96
Traffic Painter	ACEA	\$ 54,575.17	\$ 57,303.93	\$ 60,169.12	\$ 63,177.58	\$ 66,336.46	\$ 69,653.28	\$ 71,046.35

**CITY OF ALHAMBRA  
ACEA COMPENSATION PLAN SALARY SCHEDULE  
EFFECTIVE JULY 20, 2023 (2% INCREASE)**

POSITION TITLE	ARGAINING UNI	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
		\$ 4,547.93	\$ 4,775.33	\$ 5,014.09	\$ 5,264.80	\$ 5,528.04	\$ 5,804.44	\$ 5,920.53
		\$ 2,099.04	\$ 2,204.00	\$ 2,314.20	\$ 2,429.91	\$ 2,551.40	\$ 2,678.97	\$ 2,732.55
		\$ 26.24	\$ 27.55	\$ 28.93	\$ 30.37	\$ 31.89	\$ 33.49	\$ 34.16
Utility Billing Clerk	ACEA	\$ 55,109.50	\$ 57,864.98	\$ 60,758.22	\$ 63,796.14	\$ 66,985.94	\$ 70,335.24	\$ 71,741.94
		\$ 4,592.46	\$ 4,822.08	\$ 5,063.19	\$ 5,316.34	\$ 5,582.16	\$ 5,861.27	\$ 5,978.50
		\$ 2,119.60	\$ 2,225.58	\$ 2,336.85	\$ 2,453.70	\$ 2,576.38	\$ 2,705.20	\$ 2,759.31
		\$ 26.49	\$ 27.82	\$ 29.21	\$ 30.67	\$ 32.20	\$ 33.82	\$ 34.49
Utility Warehouse Purchasing Technician	ACEA	\$ 69,741.76	\$ 73,228.85	\$ 76,890.29	\$ 80,734.80	\$ 84,771.54	\$ 89,010.12	\$ 90,790.32
		\$ 5,811.81	\$ 6,102.40	\$ 6,407.52	\$ 6,727.90	\$ 7,064.30	\$ 7,417.51	\$ 7,565.86
		\$ 2,682.38	\$ 2,816.49	\$ 2,957.32	\$ 3,105.18	\$ 3,260.44	\$ 3,423.47	\$ 3,491.94
		\$ 33.53	\$ 35.21	\$ 36.97	\$ 38.81	\$ 40.76	\$ 42.79	\$ 43.65
Utility/Back Flow Inspector	ACEA	\$ 77,490.68	\$ 81,365.21	\$ 85,433.47	\$ 89,705.14	\$ 94,190.40	\$ 98,899.92	\$ 100,877.92
		\$ 6,457.56	\$ 6,780.43	\$ 7,119.46	\$ 7,475.43	\$ 7,849.20	\$ 8,241.66	\$ 8,406.49
		\$ 2,980.41	\$ 3,129.43	\$ 3,285.90	\$ 3,450.20	\$ 3,622.71	\$ 3,803.84	\$ 3,879.92
		\$ 37.26	\$ 39.12	\$ 41.07	\$ 43.13	\$ 45.28	\$ 47.55	\$ 48.50
Wastewater Utility Worker I	ACEA	\$ 47,766.76	\$ 50,155.10	\$ 52,662.86	\$ 55,296.00	\$ 58,060.80	\$ 60,963.84	\$ 62,183.12
		\$ 3,980.56	\$ 4,179.59	\$ 4,388.57	\$ 4,608.00	\$ 4,838.40	\$ 5,080.32	\$ 5,181.93
		\$ 1,837.18	\$ 1,929.04	\$ 2,025.49	\$ 2,126.77	\$ 2,233.11	\$ 2,344.76	\$ 2,391.66
		\$ 22.96	\$ 24.11	\$ 25.32	\$ 26.58	\$ 27.91	\$ 29.31	\$ 29.90
Wastewater Utility Worker II	ACEA	\$ 56,167.64	\$ 58,976.02	\$ 61,924.82	\$ 65,021.06	\$ 68,272.11	\$ 71,685.72	\$ 73,119.43
		\$ 4,680.64	\$ 4,914.67	\$ 5,160.40	\$ 5,418.42	\$ 5,689.34	\$ 5,973.81	\$ 6,093.29
		\$ 2,160.29	\$ 2,268.31	\$ 2,381.72	\$ 2,500.81	\$ 2,625.85	\$ 2,757.14	\$ 2,812.29
		\$ 27.00	\$ 28.35	\$ 29.77	\$ 31.26	\$ 32.82	\$ 34.46	\$ 35.15
Water Production Operator I	ACEA	\$ 53,805.59	\$ 56,495.87	\$ 59,320.66	\$ 62,286.69	\$ 65,401.03	\$ 68,671.08	\$ 70,044.50
		\$ 4,483.80	\$ 4,707.99	\$ 4,943.39	\$ 5,190.56	\$ 5,450.09	\$ 5,722.59	\$ 5,837.04
		\$ 2,069.45	\$ 2,172.92	\$ 2,281.56	\$ 2,395.64	\$ 2,515.42	\$ 2,641.20	\$ 2,694.02
		\$ 25.87	\$ 27.16	\$ 28.52	\$ 29.95	\$ 31.44	\$ 33.01	\$ 33.68
Water Production Operator II	ACEA	\$ 62,131.90	\$ 65,238.50	\$ 68,500.42	\$ 71,925.44	\$ 75,521.71	\$ 79,297.80	\$ 80,883.76
		\$ 5,177.66	\$ 5,436.54	\$ 5,708.37	\$ 5,993.79	\$ 6,293.48	\$ 6,608.15	\$ 6,740.31
		\$ 2,389.69	\$ 2,509.17	\$ 2,634.63	\$ 2,766.36	\$ 2,904.68	\$ 3,049.92	\$ 3,110.91
		\$ 29.87	\$ 31.36	\$ 32.93	\$ 34.58	\$ 36.31	\$ 38.12	\$ 38.89
Water Utility Worker I	ACEA	\$ 47,766.76	\$ 50,155.10	\$ 52,662.86	\$ 55,296.00	\$ 58,060.80	\$ 60,963.84	\$ 62,183.12
		\$ 3,980.56	\$ 4,179.59	\$ 4,388.57	\$ 4,608.00	\$ 4,838.40	\$ 5,080.32	\$ 5,181.93
		\$ 1,837.18	\$ 1,929.04	\$ 2,025.49	\$ 2,126.77	\$ 2,233.11	\$ 2,344.76	\$ 2,391.66
		\$ 22.96	\$ 24.11	\$ 25.32	\$ 26.58	\$ 27.91	\$ 29.31	\$ 29.90
Water Utility Worker II	ACEA	\$ 56,167.64	\$ 58,976.02	\$ 61,924.82	\$ 65,021.06	\$ 68,272.11	\$ 71,685.72	\$ 73,119.43
		\$ 4,680.64	\$ 4,914.67	\$ 5,160.40	\$ 5,418.42	\$ 5,689.34	\$ 5,973.81	\$ 6,093.29
		\$ 2,160.29	\$ 2,268.31	\$ 2,381.72	\$ 2,500.81	\$ 2,625.85	\$ 2,757.14	\$ 2,812.29
		\$ 27.00	\$ 28.35	\$ 29.77	\$ 31.26	\$ 32.82	\$ 34.46	\$ 35.15

**CITY OF ALHAMBRA  
ACEA COMPENSATION PLAN SALARY SCHEDULE  
FISCAL YEAR 2024-2025 (4% INCREASE)**

POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Account Clerk	ACEA	\$ 49,988.75	\$ 52,488.19	\$ 55,112.59	\$ 57,868.22	\$ 60,761.64	\$ 63,799.72	\$ 65,075.71
		\$ 4,165.73	\$ 4,374.02	\$ 4,592.72	\$ 4,822.35	\$ 5,063.47	\$ 5,316.64	\$ 5,422.98
		\$ 1,922.64	\$ 2,018.78	\$ 2,119.72	\$ 2,225.70	\$ 2,336.99	\$ 2,453.84	\$ 2,502.91
		\$ 24.03	\$ 25.23	\$ 26.50	\$ 27.82	\$ 29.21	\$ 30.67	\$ 31.29
Accounting Technician	ACEA	\$ 63,850.12	\$ 67,042.62	\$ 70,394.76	\$ 73,914.49	\$ 77,610.22	\$ 81,490.73	\$ 83,120.54
		\$ 5,320.84	\$ 5,586.89	\$ 5,866.23	\$ 6,159.54	\$ 6,467.52	\$ 6,790.89	\$ 6,926.71
		\$ 2,455.77	\$ 2,578.56	\$ 2,707.49	\$ 2,842.87	\$ 2,985.01	\$ 3,134.26	\$ 3,196.94
		\$ 30.70	\$ 32.23	\$ 33.84	\$ 35.54	\$ 37.31	\$ 39.18	\$ 39.96
Administrative Aide	ACEA	\$ 57,669.69	\$ 60,553.17	\$ 63,580.83	\$ 66,759.87	\$ 70,097.86	\$ 73,602.76	\$ 75,074.81
		\$ 4,805.81	\$ 5,046.10	\$ 5,298.40	\$ 5,563.32	\$ 5,841.49	\$ 6,133.56	\$ 6,256.23
		\$ 2,218.06	\$ 2,328.97	\$ 2,445.42	\$ 2,567.69	\$ 2,696.07	\$ 2,830.88	\$ 2,887.49
		\$ 27.73	\$ 29.11	\$ 30.57	\$ 32.10	\$ 33.70	\$ 35.39	\$ 36.09
Assistant Billing Clerk	ACEA	\$ 53,134.33	\$ 55,791.04	\$ 58,580.60	\$ 61,509.63	\$ 64,585.11	\$ 67,814.36	\$ 69,170.65
		\$ 4,427.86	\$ 4,649.25	\$ 4,881.72	\$ 5,125.80	\$ 5,382.09	\$ 5,651.20	\$ 5,764.22
		\$ 2,043.63	\$ 2,145.81	\$ 2,253.10	\$ 2,365.75	\$ 2,484.04	\$ 2,608.24	\$ 2,660.41
		\$ 25.55	\$ 26.82	\$ 28.16	\$ 29.57	\$ 31.05	\$ 32.60	\$ 33.26
Assistant Planner	ACEA	\$ 70,537.02	\$ 74,063.87	\$ 77,767.06	\$ 81,655.41	\$ 85,738.18	\$ 90,025.09	\$ 91,825.59
		\$ 5,878.08	\$ 6,171.99	\$ 6,480.59	\$ 6,804.62	\$ 7,144.85	\$ 7,502.09	\$ 7,652.13
		\$ 2,712.96	\$ 2,848.61	\$ 2,991.04	\$ 3,140.59	\$ 3,297.62	\$ 3,462.50	\$ 3,531.75
		\$ 33.91	\$ 35.61	\$ 37.39	\$ 39.26	\$ 41.22	\$ 43.28	\$ 44.15
Associate Planner	ACEA	\$ 82,984.54	\$ 87,133.77	\$ 91,490.46	\$ 96,064.98	\$ 100,868.23	\$ 105,911.64	\$ 108,029.88
		\$ 6,915.38	\$ 7,261.15	\$ 7,624.20	\$ 8,005.42	\$ 8,405.69	\$ 8,825.97	\$ 9,002.49
		\$ 3,191.71	\$ 3,351.30	\$ 3,518.86	\$ 3,694.81	\$ 3,879.55	\$ 4,073.52	\$ 4,155.00
		\$ 39.90	\$ 41.89	\$ 43.99	\$ 46.19	\$ 48.49	\$ 50.92	\$ 51.94
Auto Shop Service Worker	ACEA	\$ 53,812.39	\$ 56,503.01	\$ 59,328.16	\$ 62,294.57	\$ 65,409.30	\$ 68,679.76	\$ 70,053.36
		\$ 4,484.37	\$ 4,708.58	\$ 4,944.01	\$ 5,191.21	\$ 5,450.77	\$ 5,723.31	\$ 5,837.78
		\$ 2,069.71	\$ 2,173.19	\$ 2,281.85	\$ 2,395.95	\$ 2,515.74	\$ 2,641.53	\$ 2,694.36
		\$ 25.87	\$ 27.16	\$ 28.52	\$ 29.95	\$ 31.45	\$ 33.02	\$ 33.68
Automotive Mechanic	ACEA	\$ 63,094.21	\$ 66,248.92	\$ 69,561.37	\$ 73,039.43	\$ 76,691.41	\$ 80,525.98	\$ 82,136.50
		\$ 5,257.85	\$ 5,520.74	\$ 5,796.78	\$ 6,086.62	\$ 6,390.95	\$ 6,710.50	\$ 6,844.71
		\$ 2,426.70	\$ 2,548.04	\$ 2,675.44	\$ 2,809.21	\$ 2,949.67	\$ 3,097.15	\$ 3,159.10
		\$ 30.33	\$ 31.85	\$ 33.44	\$ 35.12	\$ 36.87	\$ 38.71	\$ 39.49
Building Maintenance Worker	ACEA	\$ 53,267.87	\$ 55,931.26	\$ 58,727.83	\$ 61,664.22	\$ 64,747.43	\$ 67,984.80	\$ 69,344.50
		\$ 4,438.99	\$ 4,660.94	\$ 4,893.99	\$ 5,138.68	\$ 5,395.62	\$ 5,665.40	\$ 5,778.71
		\$ 2,048.76	\$ 2,151.20	\$ 2,258.76	\$ 2,371.70	\$ 2,490.29	\$ 2,614.80	\$ 2,667.10
		\$ 25.61	\$ 26.89	\$ 28.23	\$ 29.65	\$ 31.13	\$ 32.69	\$ 33.34
Case Worker	ACEA	\$ 53,134.33	\$ 55,791.04	\$ 58,580.60	\$ 61,509.63	\$ 64,585.11	\$ 67,814.36	\$ 69,170.65
		\$ 4,427.86	\$ 4,649.25	\$ 4,881.72	\$ 5,125.80	\$ 5,382.09	\$ 5,651.20	\$ 5,764.22
		\$ 2,043.63	\$ 2,145.81	\$ 2,253.10	\$ 2,365.75	\$ 2,484.04	\$ 2,608.24	\$ 2,660.41
		\$ 25.55	\$ 26.82	\$ 28.16	\$ 29.57	\$ 31.05	\$ 32.60	\$ 33.26
Cashier I	ACEA	\$ 45,831.30	\$ 48,122.86	\$ 50,529.00	\$ 53,055.45	\$ 55,708.23	\$ 58,493.64	\$ 59,663.51
		\$ 3,819.27	\$ 4,010.24	\$ 4,210.75	\$ 4,421.29	\$ 4,642.35	\$ 4,874.47	\$ 4,971.96
		\$ 1,762.74	\$ 1,850.88	\$ 1,943.42	\$ 2,040.59	\$ 2,142.62	\$ 2,249.76	\$ 2,294.75
		\$ 22.03	\$ 23.14	\$ 24.29	\$ 25.51	\$ 26.78	\$ 28.12	\$ 28.68
Cashier II	ACEA	\$ 48,243.49	\$ 50,655.67	\$ 53,188.45	\$ 55,847.88	\$ 58,640.27	\$ 61,572.28	\$ 62,803.73
		\$ 4,020.29	\$ 4,221.31	\$ 4,432.37	\$ 4,653.99	\$ 4,886.69	\$ 5,131.02	\$ 5,233.64
		\$ 1,855.52	\$ 1,948.29	\$ 2,045.71	\$ 2,148.00	\$ 2,255.39	\$ 2,368.16	\$ 2,415.53
		\$ 23.19	\$ 24.35	\$ 25.57	\$ 26.85	\$ 28.19	\$ 29.60	\$ 30.19
Clerical Assistant I	ACEA	\$ 45,831.30	\$ 48,122.86	\$ 50,529.00	\$ 53,055.45	\$ 55,708.23	\$ 58,493.64	\$ 59,663.51
		\$ 3,819.27	\$ 4,010.24	\$ 4,210.75	\$ 4,421.29	\$ 4,642.35	\$ 4,874.47	\$ 4,971.96
		\$ 1,762.74	\$ 1,850.88	\$ 1,943.42	\$ 2,040.59	\$ 2,142.62	\$ 2,249.76	\$ 2,294.75
		\$ 22.03	\$ 23.14	\$ 24.29	\$ 25.51	\$ 26.78	\$ 28.12	\$ 28.68
Clerical Assistant II	ACEA	\$ 48,243.49	\$ 50,655.67	\$ 53,188.45	\$ 55,847.88	\$ 58,640.27	\$ 61,572.28	\$ 62,803.73
		\$ 4,020.29	\$ 4,221.31	\$ 4,432.37	\$ 4,653.99	\$ 4,886.69	\$ 5,131.02	\$ 5,233.64
		\$ 1,855.52	\$ 1,948.29	\$ 2,045.71	\$ 2,148.00	\$ 2,255.39	\$ 2,368.16	\$ 2,415.53
		\$ 23.19	\$ 24.35	\$ 25.57	\$ 26.85	\$ 28.19	\$ 29.60	\$ 30.19
Clerical Assistant III	ACEA	\$ 53,134.33	\$ 55,791.04	\$ 58,580.60	\$ 61,509.63	\$ 64,585.11	\$ 67,814.36	\$ 69,170.65
		\$ 4,427.86	\$ 4,649.25	\$ 4,881.72	\$ 5,125.80	\$ 5,382.09	\$ 5,651.20	\$ 5,764.22
		\$ 2,043.63	\$ 2,145.81	\$ 2,253.10	\$ 2,365.75	\$ 2,484.04	\$ 2,608.24	\$ 2,660.41
		\$ 25.55	\$ 26.82	\$ 28.16	\$ 29.57	\$ 31.05	\$ 32.60	\$ 33.26
Code Enforcement Officer	ACEA	\$ 70,563.95	\$ 74,092.15	\$ 77,796.76	\$ 81,686.60	\$ 85,770.93	\$ 90,059.47	\$ 91,860.66
		\$ 5,880.33	\$ 6,174.35	\$ 6,483.06	\$ 6,807.22	\$ 7,147.58	\$ 7,504.96	\$ 7,655.06

**CITY OF ALHAMBRA  
ACEA COMPENSATION PLAN SALARY SCHEDULE  
FISCAL YEAR 2024-2025 (4% INCREASE)**

POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
		\$ 2,714.00	\$ 2,849.70	\$ 2,992.18	\$ 3,141.79	\$ 3,298.88	\$ 3,463.83	\$ 3,533.10
		\$ 33.92	\$ 35.62	\$ 37.40	\$ 39.27	\$ 41.24	\$ 43.30	\$ 44.16
Communications Supervisor	ACEA	\$ 81,935.38	\$ 86,032.15	\$ 90,333.75	\$ 94,850.44	\$ 99,592.96	\$ 104,572.61	\$ 106,664.06
		\$ 6,827.95	\$ 7,169.35	\$ 7,527.81	\$ 7,904.20	\$ 8,299.41	\$ 8,714.38	\$ 8,888.67
		\$ 3,151.36	\$ 3,308.93	\$ 3,474.38	\$ 3,648.09	\$ 3,830.50	\$ 4,022.02	\$ 4,102.46
		\$ 39.39	\$ 41.36	\$ 43.43	\$ 45.60	\$ 47.88	\$ 50.28	\$ 51.28
Communications Technician	ACEA	\$ 78,022.67	\$ 81,923.81	\$ 86,020.00	\$ 90,321.00	\$ 94,837.05	\$ 99,578.90	\$ 101,570.48
		\$ 6,501.89	\$ 6,826.98	\$ 7,168.33	\$ 7,526.75	\$ 7,903.09	\$ 8,298.24	\$ 8,464.21
		\$ 3,000.87	\$ 3,150.92	\$ 3,308.46	\$ 3,473.88	\$ 3,647.58	\$ 3,829.96	\$ 3,906.56
		\$ 37.51	\$ 39.39	\$ 41.36	\$ 43.42	\$ 45.59	\$ 47.87	\$ 48.83
Concrete Worker Finisher	ACEA	\$ 55,202.08	\$ 57,962.18	\$ 60,860.29	\$ 63,903.30	\$ 67,098.47	\$ 70,453.39	\$ 71,862.46
		\$ 4,600.17	\$ 4,830.18	\$ 5,071.69	\$ 5,325.28	\$ 5,591.54	\$ 5,871.12	\$ 5,988.54
		\$ 2,123.16	\$ 2,229.31	\$ 2,340.78	\$ 2,457.82	\$ 2,580.71	\$ 2,709.75	\$ 2,763.94
		\$ 26.54	\$ 27.87	\$ 29.26	\$ 30.72	\$ 32.26	\$ 33.87	\$ 34.55
Custodian	ACEA	\$ 46,131.45	\$ 48,438.03	\$ 50,859.93	\$ 53,402.92	\$ 56,073.07	\$ 58,876.72	\$ 60,054.26
		\$ 3,844.29	\$ 4,036.50	\$ 4,238.33	\$ 4,450.24	\$ 4,672.76	\$ 4,906.39	\$ 5,004.52
		\$ 1,774.29	\$ 1,863.00	\$ 1,956.15	\$ 2,053.96	\$ 2,156.66	\$ 2,264.49	\$ 2,309.78
		\$ 22.18	\$ 23.29	\$ 24.45	\$ 25.67	\$ 26.96	\$ 28.31	\$ 28.87
Electrical Maintenance Worker I	ACEA	\$ 54,311.57	\$ 57,027.15	\$ 59,878.51	\$ 62,872.43	\$ 66,016.05	\$ 69,316.86	\$ 70,703.19
		\$ 4,525.96	\$ 4,752.26	\$ 4,989.88	\$ 5,239.37	\$ 5,501.34	\$ 5,776.40	\$ 5,891.93
		\$ 2,088.91	\$ 2,193.35	\$ 2,303.02	\$ 2,418.17	\$ 2,539.08	\$ 2,666.03	\$ 2,719.35
		\$ 26.11	\$ 27.42	\$ 28.79	\$ 30.23	\$ 31.74	\$ 33.33	\$ 33.99
Electrical Maintenance Worker II	ACEA	\$ 58,725.66	\$ 61,661.94	\$ 64,745.04	\$ 67,982.29	\$ 71,381.41	\$ 74,950.48	\$ 76,449.48
		\$ 4,893.80	\$ 5,138.50	\$ 5,395.42	\$ 5,665.19	\$ 5,948.45	\$ 6,245.87	\$ 6,370.79
		\$ 2,258.68	\$ 2,371.61	\$ 2,490.19	\$ 2,614.70	\$ 2,745.44	\$ 2,882.71	\$ 2,940.36
		\$ 28.23	\$ 29.65	\$ 31.13	\$ 32.68	\$ 34.32	\$ 36.03	\$ 36.75
Electrician	ACEA	\$ 69,752.54	\$ 73,240.16	\$ 76,902.17	\$ 80,747.28	\$ 84,784.65	\$ 89,023.88	\$ 90,804.36
		\$ 5,812.71	\$ 6,103.35	\$ 6,408.51	\$ 6,728.94	\$ 7,065.39	\$ 7,418.66	\$ 7,567.03
		\$ 2,682.79	\$ 2,816.93	\$ 2,957.78	\$ 3,105.66	\$ 3,260.95	\$ 3,424.00	\$ 3,492.48
		\$ 33.53	\$ 35.21	\$ 36.97	\$ 38.82	\$ 40.76	\$ 42.80	\$ 43.66
Engineering Associate	ACEA	\$ 95,930.10	\$ 100,726.60	\$ 105,762.93	\$ 111,051.08	\$ 116,603.63	\$ 122,433.82	\$ 124,882.49
		\$ 7,994.17	\$ 8,393.88	\$ 8,813.58	\$ 9,254.26	\$ 9,716.97	\$ 10,202.82	\$ 10,406.87
		\$ 3,689.62	\$ 3,874.10	\$ 4,067.81	\$ 4,271.20	\$ 4,484.76	\$ 4,708.99	\$ 4,803.17
		\$ 46.12	\$ 48.43	\$ 50.85	\$ 53.39	\$ 56.06	\$ 58.86	\$ 60.04
Engineering Technician	ACEA	\$ 87,826.68	\$ 92,218.01	\$ 96,828.91	\$ 101,670.36	\$ 106,753.87	\$ 112,091.57	\$ 114,333.40
		\$ 7,318.89	\$ 7,684.83	\$ 8,069.08	\$ 8,472.53	\$ 8,896.16	\$ 9,340.96	\$ 9,527.78
		\$ 3,377.95	\$ 3,546.85	\$ 3,724.19	\$ 3,910.40	\$ 4,105.92	\$ 4,311.21	\$ 4,397.44
		\$ 42.22	\$ 44.34	\$ 46.55	\$ 48.88	\$ 51.32	\$ 53.89	\$ 54.97
Environmental Compliance Assistant - NPDES	ACEA	\$ 76,722.05	\$ 80,558.15	\$ 84,586.06	\$ 88,815.36	\$ 93,256.13	\$ 97,918.94	\$ 99,877.32
		\$ 6,393.50	\$ 6,713.18	\$ 7,048.84	\$ 7,401.28	\$ 7,771.34	\$ 8,159.91	\$ 8,323.11
		\$ 2,950.85	\$ 3,098.39	\$ 3,253.31	\$ 3,415.98	\$ 3,586.77	\$ 3,766.11	\$ 3,841.44
		\$ 36.89	\$ 38.73	\$ 40.67	\$ 42.70	\$ 44.83	\$ 47.08	\$ 48.02
Environmental Compliance Assistant - Water Quality	ACEA	\$ 76,722.05	\$ 80,558.15	\$ 84,586.06	\$ 88,815.36	\$ 93,256.13	\$ 97,918.94	\$ 99,877.32
		\$ 6,393.50	\$ 6,713.18	\$ 7,048.84	\$ 7,401.28	\$ 7,771.34	\$ 8,159.91	\$ 8,323.11
		\$ 2,950.85	\$ 3,098.39	\$ 3,253.31	\$ 3,415.98	\$ 3,586.77	\$ 3,766.11	\$ 3,841.44
		\$ 36.89	\$ 38.73	\$ 40.67	\$ 42.70	\$ 44.83	\$ 47.08	\$ 48.02
Executive Assistant	ACEA	\$ 57,669.69	\$ 60,553.17	\$ 63,580.83	\$ 66,759.87	\$ 70,097.86	\$ 73,602.76	\$ 75,074.81
		\$ 4,805.81	\$ 5,046.10	\$ 5,298.40	\$ 5,563.32	\$ 5,841.49	\$ 6,133.56	\$ 6,256.23
		\$ 2,218.06	\$ 2,328.97	\$ 2,445.42	\$ 2,567.69	\$ 2,696.07	\$ 2,830.88	\$ 2,887.49
		\$ 27.73	\$ 29.11	\$ 30.57	\$ 32.10	\$ 33.70	\$ 35.39	\$ 36.09
Field Service Representative	ACEA	\$ 61,615.75	\$ 64,696.54	\$ 67,931.37	\$ 71,327.94	\$ 74,894.33	\$ 78,639.05	\$ 80,211.83
		\$ 5,134.65	\$ 5,391.38	\$ 5,660.95	\$ 5,943.99	\$ 6,241.19	\$ 6,553.25	\$ 6,684.32
		\$ 2,369.84	\$ 2,488.33	\$ 2,612.74	\$ 2,743.38	\$ 2,880.55	\$ 3,024.58	\$ 3,085.07
		\$ 29.62	\$ 31.10	\$ 32.66	\$ 34.29	\$ 36.01	\$ 37.81	\$ 38.56
Fire Prevention Specialist	ACEA	\$ 80,345.72	\$ 84,363.00	\$ 88,581.15	\$ 93,010.21	\$ 97,660.72	\$ 102,543.76	\$ 104,594.63
		\$ 6,695.48	\$ 7,030.25	\$ 7,381.76	\$ 7,750.85	\$ 8,138.39	\$ 8,545.31	\$ 8,716.22
		\$ 3,090.22	\$ 3,244.73	\$ 3,406.97	\$ 3,577.32	\$ 3,756.18	\$ 3,943.99	\$ 4,022.87
		\$ 38.63	\$ 40.56	\$ 42.59	\$ 44.72	\$ 46.95	\$ 49.30	\$ 50.29
Fire Protection Specialist	ACEA	\$ 80,345.72	\$ 84,363.00	\$ 88,581.15	\$ 93,010.21	\$ 97,660.72	\$ 102,543.76	\$ 104,594.63
		\$ 6,695.48	\$ 7,030.25	\$ 7,381.76	\$ 7,750.85	\$ 8,138.39	\$ 8,545.31	\$ 8,716.22
		\$ 3,090.22	\$ 3,244.73	\$ 3,406.97	\$ 3,577.32	\$ 3,756.18	\$ 3,943.99	\$ 4,022.87
		\$ 38.63	\$ 40.56	\$ 42.59	\$ 44.72	\$ 46.95	\$ 49.30	\$ 50.29

**CITY OF ALHAMBRA  
ACEA COMPENSATION PLAN SALARY SCHEDULE  
FISCAL YEAR 2024-2025 (4% INCREASE)**

POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Grants Specialist	ACEA	\$ 80,345.72	\$ 84,363.00	\$ 88,581.15	\$ 93,010.21	\$ 97,660.72	\$ 102,543.76	\$ 104,594.63
		\$ 6,695.48	\$ 7,030.25	\$ 7,381.76	\$ 7,750.85	\$ 8,138.39	\$ 8,545.31	\$ 8,716.22
		\$ 3,090.22	\$ 3,244.73	\$ 3,406.97	\$ 3,577.32	\$ 3,756.18	\$ 3,943.99	\$ 4,022.87
		\$ 38.63	\$ 40.56	\$ 42.59	\$ 44.72	\$ 46.95	\$ 49.30	\$ 50.29
Heavy Equipment Operator I	ACEA	\$ 59,225.89	\$ 62,187.19	\$ 65,296.55	\$ 68,561.37	\$ 71,989.44	\$ 75,588.91	\$ 77,100.69
		\$ 4,935.49	\$ 5,182.27	\$ 5,441.38	\$ 5,713.45	\$ 5,999.12	\$ 6,299.08	\$ 6,425.06
		\$ 2,277.92	\$ 2,391.81	\$ 2,511.41	\$ 2,636.98	\$ 2,768.82	\$ 2,907.27	\$ 2,965.41
		\$ 28.47	\$ 29.90	\$ 31.39	\$ 32.96	\$ 34.61	\$ 36.34	\$ 37.07
Heavy Equipment Operator II	ACEA	\$ 63,405.39	\$ 66,575.66	\$ 69,904.45	\$ 73,399.67	\$ 77,069.65	\$ 80,923.13	\$ 82,541.60
		\$ 5,283.78	\$ 5,547.97	\$ 5,825.37	\$ 6,116.64	\$ 6,422.47	\$ 6,743.59	\$ 6,878.47
		\$ 2,438.67	\$ 2,560.60	\$ 2,688.63	\$ 2,823.06	\$ 2,964.22	\$ 3,112.43	\$ 3,174.68
		\$ 30.48	\$ 32.01	\$ 33.61	\$ 35.29	\$ 37.05	\$ 38.91	\$ 39.68
Housing Assistant	ACEA	\$ 63,538.84	\$ 66,715.78	\$ 70,051.57	\$ 73,554.15	\$ 77,231.86	\$ 81,093.45	\$ 82,715.32
		\$ 5,294.90	\$ 5,559.65	\$ 5,837.63	\$ 6,129.51	\$ 6,435.99	\$ 6,757.79	\$ 6,892.94
		\$ 2,443.80	\$ 2,565.99	\$ 2,694.29	\$ 2,829.01	\$ 2,970.46	\$ 3,118.98	\$ 3,181.36
		\$ 30.55	\$ 32.07	\$ 33.68	\$ 35.36	\$ 37.13	\$ 38.99	\$ 39.77
Landscape Maintenance Worker	ACEA	\$ 48,154.43	\$ 50,562.16	\$ 53,090.26	\$ 55,744.78	\$ 58,532.02	\$ 61,458.62	\$ 62,687.79
		\$ 4,012.87	\$ 4,213.51	\$ 4,424.19	\$ 4,645.40	\$ 4,877.67	\$ 5,121.55	\$ 5,223.98
		\$ 1,852.09	\$ 1,944.70	\$ 2,041.93	\$ 2,144.03	\$ 2,251.23	\$ 2,363.79	\$ 2,411.07
		\$ 23.15	\$ 24.31	\$ 25.52	\$ 26.80	\$ 28.14	\$ 29.55	\$ 30.14
Librarian Database Specialist	ACEA	\$ 59,659.30	\$ 62,642.27	\$ 65,774.38	\$ 69,063.10	\$ 72,516.26	\$ 76,142.07	\$ 77,664.91
		\$ 4,971.61	\$ 5,220.19	\$ 5,481.20	\$ 5,755.26	\$ 6,043.02	\$ 6,345.17	\$ 6,472.08
		\$ 2,294.59	\$ 2,409.32	\$ 2,529.78	\$ 2,656.27	\$ 2,789.09	\$ 2,928.54	\$ 2,987.11
		\$ 28.68	\$ 30.12	\$ 31.62	\$ 33.20	\$ 34.86	\$ 36.61	\$ 37.34
Librarian I	ACEA	\$ 65,650.78	\$ 68,933.32	\$ 72,379.99	\$ 75,998.99	\$ 79,798.94	\$ 83,788.88	\$ 85,464.66
		\$ 5,470.90	\$ 5,744.44	\$ 6,031.67	\$ 6,333.25	\$ 6,649.91	\$ 6,982.41	\$ 7,122.06
		\$ 2,525.03	\$ 2,651.28	\$ 2,783.85	\$ 2,923.04	\$ 3,069.19	\$ 3,222.65	\$ 3,287.10
		\$ 31.56	\$ 33.14	\$ 34.80	\$ 36.54	\$ 38.36	\$ 40.28	\$ 41.09
Librarian II	ACEA	\$ 72,531.43	\$ 76,158.00	\$ 79,965.90	\$ 83,964.19	\$ 88,162.40	\$ 92,570.52	\$ 94,421.93
		\$ 6,044.29	\$ 6,346.50	\$ 6,663.82	\$ 6,997.02	\$ 7,346.87	\$ 7,714.21	\$ 7,868.49
		\$ 2,789.67	\$ 2,929.15	\$ 3,075.61	\$ 3,229.39	\$ 3,390.86	\$ 3,560.40	\$ 3,631.61
		\$ 34.87	\$ 36.61	\$ 38.45	\$ 40.37	\$ 42.39	\$ 44.51	\$ 45.40
Library Assistant	ACEA	\$ 53,734.55	\$ 56,421.28	\$ 59,242.34	\$ 62,204.46	\$ 65,314.68	\$ 68,580.41	\$ 69,952.02
		\$ 4,477.88	\$ 4,701.77	\$ 4,936.86	\$ 5,183.70	\$ 5,442.89	\$ 5,715.03	\$ 5,829.34
		\$ 2,066.71	\$ 2,170.05	\$ 2,278.55	\$ 2,392.48	\$ 2,512.10	\$ 2,637.71	\$ 2,690.46
		\$ 25.83	\$ 27.13	\$ 28.48	\$ 29.91	\$ 31.40	\$ 32.97	\$ 33.63
Page	ACEA	\$ 32,790.35	\$ 34,429.87	\$ 36,151.36	\$ 37,958.93	\$ 39,856.88	\$ 41,849.72	\$ 42,686.72
		\$ 2,732.53	\$ 2,869.16	\$ 3,012.61	\$ 3,163.24	\$ 3,321.41	\$ 3,487.48	\$ 3,557.23
		\$ 1,261.17	\$ 1,324.23	\$ 1,390.44	\$ 1,459.96	\$ 1,532.96	\$ 1,609.60	\$ 1,641.80
		\$ 15.76	\$ 16.55	\$ 17.38	\$ 18.25	\$ 19.16	\$ 20.12	\$ 20.52
Parks Crew Chief	ACEA	\$ 60,904.33	\$ 63,949.54	\$ 67,147.02	\$ 70,504.37	\$ 74,029.59	\$ 77,731.07	\$ 79,285.69
		\$ 5,075.36	\$ 5,329.13	\$ 5,595.58	\$ 5,875.36	\$ 6,169.13	\$ 6,477.59	\$ 6,607.14
		\$ 2,342.47	\$ 2,459.60	\$ 2,582.58	\$ 2,711.71	\$ 2,847.29	\$ 2,989.66	\$ 3,049.45
		\$ 29.28	\$ 30.74	\$ 32.28	\$ 33.90	\$ 35.59	\$ 37.37	\$ 38.12
Parks Worker I	ACEA	\$ 48,176.87	\$ 50,585.71	\$ 53,115.00	\$ 55,770.75	\$ 58,559.28	\$ 61,487.25	\$ 62,716.99
		\$ 4,014.74	\$ 4,215.48	\$ 4,426.25	\$ 4,647.56	\$ 4,879.94	\$ 5,123.94	\$ 5,226.42
		\$ 1,852.96	\$ 1,945.60	\$ 2,042.88	\$ 2,145.03	\$ 2,252.28	\$ 2,364.89	\$ 2,412.19
		\$ 23.16	\$ 24.32	\$ 25.54	\$ 26.81	\$ 28.15	\$ 29.56	\$ 30.15
Parks Worker II	ACEA	\$ 53,112.18	\$ 55,767.79	\$ 58,556.18	\$ 61,483.99	\$ 64,558.19	\$ 67,786.10	\$ 69,141.82
		\$ 4,426.02	\$ 4,647.32	\$ 4,879.68	\$ 5,123.67	\$ 5,379.85	\$ 5,648.84	\$ 5,761.82
		\$ 2,042.78	\$ 2,144.92	\$ 2,252.16	\$ 2,364.77	\$ 2,483.01	\$ 2,607.16	\$ 2,659.30
		\$ 25.53	\$ 26.81	\$ 28.15	\$ 29.56	\$ 31.04	\$ 32.59	\$ 33.24
Planning Technician	ACEA	\$ 54,977.56	\$ 57,726.43	\$ 60,612.76	\$ 63,643.39	\$ 66,825.56	\$ 70,166.84	\$ 71,570.18
		\$ 4,581.46	\$ 4,810.54	\$ 5,051.06	\$ 5,303.62	\$ 5,568.80	\$ 5,847.24	\$ 5,964.18
		\$ 2,114.52	\$ 2,220.25	\$ 2,331.26	\$ 2,447.82	\$ 2,570.21	\$ 2,698.72	\$ 2,752.70
		\$ 26.43	\$ 27.75	\$ 29.14	\$ 30.60	\$ 32.13	\$ 33.73	\$ 34.41
Program Coordinator	ACEA	\$ 53,134.33	\$ 55,791.04	\$ 58,580.60	\$ 61,509.63	\$ 64,585.11	\$ 67,814.36	\$ 69,170.65
		\$ 4,427.86	\$ 4,649.25	\$ 4,881.72	\$ 5,125.80	\$ 5,382.09	\$ 5,651.20	\$ 5,764.22
		\$ 2,043.63	\$ 2,145.81	\$ 2,253.10	\$ 2,365.75	\$ 2,484.04	\$ 2,608.24	\$ 2,660.41
		\$ 25.55	\$ 26.82	\$ 28.16	\$ 29.57	\$ 31.05	\$ 32.60	\$ 33.26
Public Works Inspector	ACEA	\$ 80,590.27	\$ 84,619.79	\$ 88,850.77	\$ 93,293.31	\$ 97,957.98	\$ 102,855.88	\$ 104,913.00
		\$ 6,715.86	\$ 7,051.65	\$ 7,404.23	\$ 7,774.44	\$ 8,163.16	\$ 8,571.32	\$ 8,742.75

**CITY OF ALHAMBRA  
ACEA COMPENSATION PLAN SALARY SCHEDULE  
FISCAL YEAR 2024-2025 (4% INCREASE)**

POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
		\$ 3,099.63	\$ 3,254.61	\$ 3,417.34	\$ 3,588.20	\$ 3,767.61	\$ 3,956.00	\$ 4,035.12
		\$ 38.75	\$ 40.68	\$ 42.72	\$ 44.85	\$ 47.10	\$ 49.45	\$ 50.44
Public Works Maintenance Worker	ACEA	\$ 48,176.87	\$ 50,585.71	\$ 53,115.00	\$ 55,770.75	\$ 58,559.28	\$ 61,487.25	\$ 62,716.99
		\$ 4,014.74	\$ 4,215.48	\$ 4,426.25	\$ 4,647.56	\$ 4,879.94	\$ 5,123.94	\$ 5,226.42
		\$ 1,852.96	\$ 1,945.60	\$ 2,042.88	\$ 2,145.03	\$ 2,252.28	\$ 2,364.89	\$ 2,412.19
		\$ 23.16	\$ 24.32	\$ 25.54	\$ 26.81	\$ 28.15	\$ 29.56	\$ 30.15
Purchasing Technician	ACEA	\$ 59,759.49	\$ 62,747.46	\$ 65,884.83	\$ 69,179.07	\$ 72,638.03	\$ 76,269.93	\$ 77,795.33
		\$ 4,979.96	\$ 5,228.95	\$ 5,490.40	\$ 5,764.92	\$ 6,053.17	\$ 6,355.83	\$ 6,482.94
		\$ 2,298.44	\$ 2,413.36	\$ 2,534.03	\$ 2,660.73	\$ 2,793.77	\$ 2,933.46	\$ 2,992.13
		\$ 28.73	\$ 30.17	\$ 31.68	\$ 33.26	\$ 34.92	\$ 36.67	\$ 37.40
Recreation Supervisor	ACEA	\$ 63,049.73	\$ 66,202.21	\$ 69,512.32	\$ 72,987.94	\$ 76,637.34	\$ 80,469.20	\$ 82,078.59
		\$ 5,254.14	\$ 5,516.85	\$ 5,792.69	\$ 6,082.33	\$ 6,386.44	\$ 6,705.77	\$ 6,839.88
		\$ 2,424.99	\$ 2,546.24	\$ 2,673.55	\$ 2,807.23	\$ 2,947.59	\$ 3,094.97	\$ 3,156.87
		\$ 30.31	\$ 31.83	\$ 33.42	\$ 35.09	\$ 36.84	\$ 38.69	\$ 39.46
Recycling Assistant	ACEA	\$ 78,256.49	\$ 82,169.32	\$ 86,277.78	\$ 90,591.67	\$ 95,121.25	\$ 99,877.32	\$ 101,874.86
		\$ 6,521.37	\$ 6,847.44	\$ 7,189.82	\$ 7,549.31	\$ 7,926.77	\$ 8,323.11	\$ 8,489.57
		\$ 3,009.87	\$ 3,160.36	\$ 3,318.38	\$ 3,484.30	\$ 3,658.51	\$ 3,841.44	\$ 3,918.26
		\$ 37.62	\$ 39.50	\$ 41.48	\$ 43.55	\$ 45.73	\$ 48.02	\$ 48.98
Senior Account Clerk	ACEA	\$ 57,325.14	\$ 60,191.40	\$ 63,200.97	\$ 66,361.02	\$ 69,679.07	\$ 73,163.02	\$ 74,626.28
		\$ 4,777.10	\$ 5,015.95	\$ 5,266.75	\$ 5,530.08	\$ 5,806.59	\$ 6,096.92	\$ 6,218.86
		\$ 2,204.81	\$ 2,315.05	\$ 2,430.81	\$ 2,552.35	\$ 2,679.96	\$ 2,813.96	\$ 2,870.24
		\$ 27.56	\$ 28.94	\$ 30.39	\$ 31.90	\$ 33.50	\$ 35.17	\$ 35.88
Senior Automotive Mechanic	ACEA	\$ 67,826.10	\$ 71,217.40	\$ 74,778.27	\$ 78,517.18	\$ 82,443.04	\$ 86,565.20	\$ 88,296.50
		\$ 5,652.17	\$ 5,934.78	\$ 6,231.52	\$ 6,543.10	\$ 6,870.25	\$ 7,213.77	\$ 7,358.04
		\$ 2,608.70	\$ 2,739.13	\$ 2,876.09	\$ 3,019.89	\$ 3,170.89	\$ 3,329.43	\$ 3,396.02
		\$ 32.61	\$ 34.24	\$ 35.95	\$ 37.75	\$ 39.64	\$ 41.62	\$ 42.45
Senior Concrete Worker	ACEA	\$ 59,342.18	\$ 62,309.29	\$ 65,424.75	\$ 68,695.99	\$ 72,130.79	\$ 75,737.33	\$ 77,252.07
		\$ 4,945.18	\$ 5,192.44	\$ 5,452.06	\$ 5,724.67	\$ 6,010.90	\$ 6,311.44	\$ 6,437.67
		\$ 2,282.39	\$ 2,396.51	\$ 2,516.34	\$ 2,642.15	\$ 2,774.26	\$ 2,912.97	\$ 2,971.23
		\$ 28.53	\$ 29.96	\$ 31.45	\$ 33.03	\$ 34.68	\$ 36.41	\$ 37.14
Senior Planner	ACEA	\$ 96,469.45	\$ 101,292.92	\$ 106,357.56	\$ 111,675.44	\$ 117,259.21	\$ 123,122.17	\$ 125,584.62
		\$ 8,039.12	\$ 8,441.08	\$ 8,863.13	\$ 9,306.29	\$ 9,771.60	\$ 10,260.18	\$ 10,465.38
		\$ 3,710.36	\$ 3,895.88	\$ 4,090.68	\$ 4,295.21	\$ 4,509.97	\$ 4,735.47	\$ 4,830.18
		\$ 46.38	\$ 48.70	\$ 51.13	\$ 53.69	\$ 56.37	\$ 59.19	\$ 60.38
Senior Services Supervisor	ACEA	\$ 63,094.21	\$ 66,248.92	\$ 69,561.37	\$ 73,039.43	\$ 76,691.41	\$ 80,525.98	\$ 82,136.50
		\$ 5,257.85	\$ 5,520.74	\$ 5,796.78	\$ 6,086.62	\$ 6,390.95	\$ 6,710.50	\$ 6,844.71
		\$ 2,426.70	\$ 2,548.04	\$ 2,675.44	\$ 2,809.21	\$ 2,949.67	\$ 3,097.15	\$ 3,159.10
		\$ 30.33	\$ 31.85	\$ 33.44	\$ 35.12	\$ 36.87	\$ 38.71	\$ 39.49
Senior Street Maintenance Worker	ACEA	\$ 57,095.54	\$ 59,950.32	\$ 62,947.83	\$ 66,095.23	\$ 69,399.99	\$ 72,869.99	\$ 74,327.39
		\$ 4,757.96	\$ 4,995.86	\$ 5,245.65	\$ 5,507.94	\$ 5,783.33	\$ 6,072.50	\$ 6,193.95
		\$ 2,195.98	\$ 2,305.78	\$ 2,421.07	\$ 2,542.12	\$ 2,669.23	\$ 2,802.69	\$ 2,858.75
		\$ 27.45	\$ 28.82	\$ 30.26	\$ 31.78	\$ 33.37	\$ 35.03	\$ 35.73
Senior Traffic Painter	ACEA	\$ 61,014.96	\$ 64,065.70	\$ 67,268.99	\$ 70,632.44	\$ 74,164.06	\$ 77,872.26	\$ 79,429.71
		\$ 5,084.58	\$ 5,338.81	\$ 5,605.75	\$ 5,886.04	\$ 6,180.34	\$ 6,489.36	\$ 6,619.14
		\$ 2,346.73	\$ 2,464.07	\$ 2,587.27	\$ 2,716.63	\$ 2,852.46	\$ 2,995.09	\$ 3,054.99
		\$ 29.33	\$ 30.80	\$ 32.34	\$ 33.96	\$ 35.66	\$ 37.44	\$ 38.19
Senior Wastewater Utility Worker	ACEA	\$ 62,795.49	\$ 65,935.26	\$ 69,232.03	\$ 72,693.63	\$ 76,328.31	\$ 80,144.72	\$ 81,747.62
		\$ 5,232.96	\$ 5,494.61	\$ 5,769.34	\$ 6,057.80	\$ 6,360.69	\$ 6,678.73	\$ 6,812.30
		\$ 2,415.21	\$ 2,535.97	\$ 2,662.77	\$ 2,795.91	\$ 2,935.70	\$ 3,082.49	\$ 3,144.14
		\$ 30.19	\$ 31.70	\$ 33.28	\$ 34.95	\$ 36.70	\$ 38.53	\$ 39.30
Senior Water Production Operator	ACEA	\$ 69,463.02	\$ 72,936.17	\$ 76,582.98	\$ 80,412.13	\$ 84,432.74	\$ 88,654.37	\$ 90,427.46
		\$ 5,788.59	\$ 6,078.01	\$ 6,381.91	\$ 6,701.01	\$ 7,036.06	\$ 7,387.86	\$ 7,535.62
		\$ 2,671.65	\$ 2,805.24	\$ 2,945.50	\$ 3,092.77	\$ 3,247.41	\$ 3,409.78	\$ 3,477.98
		\$ 33.40	\$ 35.07	\$ 36.82	\$ 38.66	\$ 40.59	\$ 42.62	\$ 43.47
Senior Water Utility Worker	ACEA	\$ 62,795.49	\$ 65,935.26	\$ 69,232.03	\$ 72,693.63	\$ 76,328.31	\$ 80,144.72	\$ 81,747.62
		\$ 5,232.96	\$ 5,494.61	\$ 5,769.34	\$ 6,057.80	\$ 6,360.69	\$ 6,678.73	\$ 6,812.30
		\$ 2,415.21	\$ 2,535.97	\$ 2,662.77	\$ 2,795.91	\$ 2,935.70	\$ 3,082.49	\$ 3,144.14
		\$ 30.19	\$ 31.70	\$ 33.28	\$ 34.95	\$ 36.70	\$ 38.53	\$ 39.30
Street Maintenance Worker	ACEA	\$ 53,112.18	\$ 55,767.79	\$ 58,556.18	\$ 61,483.99	\$ 64,558.19	\$ 67,786.10	\$ 69,141.82
		\$ 4,426.02	\$ 4,647.32	\$ 4,879.68	\$ 5,123.67	\$ 5,379.85	\$ 5,648.84	\$ 5,761.82
		\$ 2,042.78	\$ 2,144.92	\$ 2,252.16	\$ 2,364.77	\$ 2,483.01	\$ 2,607.16	\$ 2,659.30
		\$ 25.53	\$ 26.81	\$ 28.15	\$ 29.56	\$ 31.04	\$ 32.59	\$ 33.24

CITY OF ALHAMBRA  
 ACEA COMPENSATION PLAN SALARY SCHEDULE  
 FISCAL YEAR 2024-2025 (4% INCREASE)

POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Street Sweeper	ACEA	\$ 53,112.18	\$ 55,767.79	\$ 58,556.18	\$ 61,483.99	\$ 64,558.19	\$ 67,786.10	\$ 69,141.82
		\$ 4,426.02	\$ 4,647.32	\$ 4,879.68	\$ 5,123.67	\$ 5,379.85	\$ 5,648.84	\$ 5,761.82
		\$ 2,042.78	\$ 2,144.92	\$ 2,252.16	\$ 2,364.77	\$ 2,483.01	\$ 2,607.16	\$ 2,659.30
		\$ 25.53	\$ 26.81	\$ 28.15	\$ 29.56	\$ 31.04	\$ 32.59	\$ 33.24
Traffic Painter	ACEA	\$ 56,758.19	\$ 59,596.09	\$ 62,575.90	\$ 65,704.69	\$ 68,989.93	\$ 72,439.43	\$ 73,888.21
		\$ 4,729.85	\$ 4,966.34	\$ 5,214.66	\$ 5,475.39	\$ 5,749.16	\$ 6,036.62	\$ 6,157.35
		\$ 2,183.01	\$ 2,292.16	\$ 2,406.77	\$ 2,527.10	\$ 2,653.46	\$ 2,786.13	\$ 2,841.85
		\$ 27.29	\$ 28.65	\$ 30.08	\$ 31.59	\$ 33.17	\$ 34.83	\$ 35.52
Utility Billing Clerk	ACEA	\$ 57,313.93	\$ 60,179.62	\$ 63,188.60	\$ 66,348.03	\$ 69,665.43	\$ 73,148.71	\$ 74,611.68
		\$ 4,776.16	\$ 5,014.97	\$ 5,265.72	\$ 5,529.00	\$ 5,805.45	\$ 6,095.73	\$ 6,217.64
		\$ 2,204.38	\$ 2,314.60	\$ 2,430.33	\$ 2,551.85	\$ 2,679.44	\$ 2,813.41	\$ 2,869.68
		\$ 27.55	\$ 28.93	\$ 30.38	\$ 31.90	\$ 33.49	\$ 35.17	\$ 35.87
Utility Warehouse Purchasing Technician	ACEA	\$ 72,531.43	\$ 76,158.00	\$ 79,965.90	\$ 83,964.19	\$ 88,162.40	\$ 92,570.52	\$ 94,421.93
		\$ 6,044.29	\$ 6,346.50	\$ 6,663.82	\$ 6,997.02	\$ 7,346.87	\$ 7,714.21	\$ 7,868.49
		\$ 2,789.67	\$ 2,929.15	\$ 3,075.61	\$ 3,229.39	\$ 3,390.86	\$ 3,560.40	\$ 3,631.61
		\$ 34.87	\$ 36.61	\$ 38.45	\$ 40.37	\$ 42.39	\$ 44.51	\$ 45.40
Utility/Back Flow Inspector	ACEA	\$ 80,590.27	\$ 84,619.79	\$ 88,850.77	\$ 93,293.31	\$ 97,957.98	\$ 102,855.88	\$ 104,913.00
		\$ 6,715.86	\$ 7,051.65	\$ 7,404.23	\$ 7,774.44	\$ 8,163.16	\$ 8,571.32	\$ 8,742.75
		\$ 3,099.63	\$ 3,254.61	\$ 3,417.34	\$ 3,588.20	\$ 3,767.61	\$ 3,956.00	\$ 4,035.12
		\$ 38.75	\$ 40.68	\$ 42.72	\$ 44.85	\$ 47.10	\$ 49.45	\$ 50.44
Wastewater Utility Worker I	ACEA	\$ 49,677.47	\$ 52,161.34	\$ 54,769.41	\$ 57,507.88	\$ 60,383.27	\$ 63,402.44	\$ 64,670.49
		\$ 4,139.79	\$ 4,346.78	\$ 4,564.12	\$ 4,792.32	\$ 5,031.94	\$ 5,283.54	\$ 5,389.21
		\$ 1,910.67	\$ 2,006.21	\$ 2,106.52	\$ 2,211.84	\$ 2,322.43	\$ 2,438.56	\$ 2,487.33
		\$ 23.88	\$ 25.08	\$ 26.33	\$ 27.65	\$ 29.03	\$ 30.48	\$ 31.09
Wastewater Utility Worker II	ACEA	\$ 58,414.38	\$ 61,335.10	\$ 64,401.85	\$ 67,621.95	\$ 71,003.04	\$ 74,553.20	\$ 76,044.26
		\$ 4,867.86	\$ 5,111.26	\$ 5,366.82	\$ 5,635.16	\$ 5,916.92	\$ 6,212.77	\$ 6,337.02
		\$ 2,246.71	\$ 2,359.04	\$ 2,476.99	\$ 2,600.84	\$ 2,730.89	\$ 2,867.43	\$ 2,924.78
		\$ 28.08	\$ 29.49	\$ 30.96	\$ 32.51	\$ 34.14	\$ 35.84	\$ 36.56
Water Production Operator I	ACEA	\$ 55,957.79	\$ 58,755.68	\$ 61,693.47	\$ 64,778.14	\$ 68,017.05	\$ 71,417.90	\$ 72,846.26
		\$ 4,663.15	\$ 4,896.31	\$ 5,141.12	\$ 5,398.18	\$ 5,668.09	\$ 5,951.49	\$ 6,070.52
		\$ 2,152.22	\$ 2,259.83	\$ 2,372.83	\$ 2,491.47	\$ 2,616.04	\$ 2,746.84	\$ 2,801.78
		\$ 26.90	\$ 28.25	\$ 29.66	\$ 31.14	\$ 32.70	\$ 34.34	\$ 35.02
Water Production Operator II	ACEA	\$ 64,617.15	\$ 67,848.01	\$ 71,240.41	\$ 74,802.43	\$ 78,542.55	\$ 82,469.68	\$ 84,119.07
		\$ 5,384.76	\$ 5,654.00	\$ 5,936.70	\$ 6,233.54	\$ 6,545.21	\$ 6,872.47	\$ 7,009.92
		\$ 2,485.27	\$ 2,609.54	\$ 2,740.02	\$ 2,877.02	\$ 3,020.87	\$ 3,171.91	\$ 3,235.35
		\$ 31.07	\$ 32.62	\$ 34.25	\$ 35.96	\$ 37.76	\$ 39.65	\$ 40.44
Water Utility Worker I	ACEA	\$ 49,677.47	\$ 52,161.34	\$ 54,769.41	\$ 57,507.88	\$ 60,383.27	\$ 63,402.44	\$ 64,670.49
		\$ 4,139.79	\$ 4,346.78	\$ 4,564.12	\$ 4,792.32	\$ 5,031.94	\$ 5,283.54	\$ 5,389.21
		\$ 1,910.67	\$ 2,006.21	\$ 2,106.52	\$ 2,211.84	\$ 2,322.43	\$ 2,438.56	\$ 2,487.33
		\$ 23.88	\$ 25.08	\$ 26.33	\$ 27.65	\$ 29.03	\$ 30.48	\$ 31.09
Water Utility Worker II	ACEA	\$ 58,414.38	\$ 61,335.10	\$ 64,401.85	\$ 67,621.95	\$ 71,003.04	\$ 74,553.20	\$ 76,044.26
		\$ 4,867.86	\$ 5,111.26	\$ 5,366.82	\$ 5,635.16	\$ 5,916.92	\$ 6,212.77	\$ 6,337.02
		\$ 2,246.71	\$ 2,359.04	\$ 2,476.99	\$ 2,600.84	\$ 2,730.89	\$ 2,867.43	\$ 2,924.78
		\$ 28.08	\$ 29.49	\$ 30.96	\$ 32.51	\$ 34.14	\$ 35.84	\$ 36.56

**CITY OF ALHAMBRA  
ACEA COMPENSATION PLAN SALARY SCHEDULE  
FISCAL YEAR 2025-2026 (4% INCREASE)**

POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Account Clerk	ACEA	\$ 51,988.34	\$ 54,587.75	\$ 57,317.14	\$ 60,183.00	\$ 63,192.15	\$ 66,351.76	\$ 67,678.79
		\$ 4,332.36	\$ 4,548.98	\$ 4,776.43	\$ 5,015.25	\$ 5,266.01	\$ 5,529.31	\$ 5,639.90
		\$ 1,999.55	\$ 2,099.53	\$ 2,204.51	\$ 2,314.73	\$ 2,430.47	\$ 2,551.99	\$ 2,603.03
		\$ 24.99	\$ 26.24	\$ 27.56	\$ 28.93	\$ 30.38	\$ 31.90	\$ 32.54
Accounting Technician	ACEA	\$ 66,404.10	\$ 69,724.31	\$ 73,210.53	\$ 76,871.05	\$ 80,714.60	\$ 84,750.33	\$ 86,445.34
		\$ 5,533.68	\$ 5,810.36	\$ 6,100.88	\$ 6,405.92	\$ 6,726.22	\$ 7,062.53	\$ 7,203.78
		\$ 2,554.00	\$ 2,681.70	\$ 2,815.79	\$ 2,956.58	\$ 3,104.41	\$ 3,259.63	\$ 3,324.82
		\$ 31.93	\$ 33.52	\$ 35.20	\$ 36.96	\$ 38.81	\$ 40.75	\$ 41.56
Administrative Aide	ACEA	\$ 59,976.43	\$ 62,975.25	\$ 66,124.02	\$ 69,430.22	\$ 72,901.73	\$ 76,546.81	\$ 78,077.75
		\$ 4,998.04	\$ 5,247.94	\$ 5,510.33	\$ 5,785.85	\$ 6,075.14	\$ 6,378.90	\$ 6,506.48
		\$ 2,306.79	\$ 2,422.13	\$ 2,543.23	\$ 2,670.39	\$ 2,803.91	\$ 2,944.11	\$ 3,002.99
		\$ 28.83	\$ 30.28	\$ 31.79	\$ 33.38	\$ 35.05	\$ 36.80	\$ 37.54
Assistant Billing Clerk	ACEA	\$ 55,259.69	\$ 58,022.68	\$ 60,923.81	\$ 63,970.00	\$ 67,168.50	\$ 70,526.93	\$ 71,937.47
		\$ 4,604.97	\$ 4,835.22	\$ 5,076.98	\$ 5,330.83	\$ 5,597.38	\$ 5,877.24	\$ 5,994.79
		\$ 2,125.37	\$ 2,231.64	\$ 2,343.22	\$ 2,460.38	\$ 2,583.40	\$ 2,712.57	\$ 2,766.83
		\$ 26.57	\$ 27.90	\$ 29.29	\$ 30.75	\$ 32.29	\$ 33.91	\$ 34.59
Assistant Planner	ACEA	\$ 73,358.47	\$ 77,026.39	\$ 80,877.71	\$ 84,921.60	\$ 89,167.68	\$ 93,626.06	\$ 95,498.58
		\$ 6,113.21	\$ 6,418.87	\$ 6,739.81	\$ 7,076.80	\$ 7,430.64	\$ 7,802.17	\$ 7,958.22
		\$ 2,821.48	\$ 2,962.55	\$ 3,110.68	\$ 3,266.22	\$ 3,429.53	\$ 3,601.00	\$ 3,673.02
		\$ 35.27	\$ 37.03	\$ 38.88	\$ 40.83	\$ 42.87	\$ 45.01	\$ 45.91
Associate Planner	ACEA	\$ 86,303.93	\$ 90,619.13	\$ 95,150.08	\$ 99,907.59	\$ 104,902.96	\$ 110,148.11	\$ 112,351.08
		\$ 7,191.99	\$ 7,551.59	\$ 7,929.17	\$ 8,325.63	\$ 8,741.91	\$ 9,179.01	\$ 9,362.59
		\$ 3,319.38	\$ 3,485.35	\$ 3,659.62	\$ 3,842.60	\$ 4,034.73	\$ 4,236.47	\$ 4,321.20
		\$ 41.49	\$ 43.57	\$ 45.75	\$ 48.03	\$ 50.43	\$ 52.96	\$ 54.01
Auto Shop Service Worker	ACEA	\$ 55,964.89	\$ 58,763.13	\$ 61,701.29	\$ 64,786.35	\$ 68,025.67	\$ 71,426.96	\$ 72,855.49
		\$ 4,663.74	\$ 4,896.93	\$ 5,141.77	\$ 5,398.86	\$ 5,668.81	\$ 5,952.25	\$ 6,071.29
		\$ 2,152.50	\$ 2,260.12	\$ 2,373.13	\$ 2,491.78	\$ 2,616.37	\$ 2,747.19	\$ 2,802.13
		\$ 26.91	\$ 28.25	\$ 29.66	\$ 31.15	\$ 32.70	\$ 34.34	\$ 35.03
Automotive Mechanic	ACEA	\$ 65,618.00	\$ 68,898.90	\$ 72,343.84	\$ 75,961.03	\$ 79,759.09	\$ 83,747.04	\$ 85,421.98
		\$ 5,468.17	\$ 5,741.57	\$ 6,028.65	\$ 6,330.09	\$ 6,646.59	\$ 6,978.92	\$ 7,118.50
		\$ 2,523.77	\$ 2,649.96	\$ 2,782.46	\$ 2,921.58	\$ 3,067.66	\$ 3,221.04	\$ 3,285.46
		\$ 31.55	\$ 33.12	\$ 34.78	\$ 36.52	\$ 38.35	\$ 40.26	\$ 41.07
Building Maintenance Worker	ACEA	\$ 55,398.60	\$ 58,168.53	\$ 61,076.96	\$ 64,130.81	\$ 67,337.35	\$ 70,704.22	\$ 72,118.30
		\$ 4,616.55	\$ 4,847.38	\$ 5,089.75	\$ 5,344.23	\$ 5,611.45	\$ 5,892.02	\$ 6,009.86
		\$ 2,130.72	\$ 2,237.25	\$ 2,349.11	\$ 2,466.57	\$ 2,589.90	\$ 2,719.39	\$ 2,773.78
		\$ 26.63	\$ 27.97	\$ 29.36	\$ 30.83	\$ 32.37	\$ 33.99	\$ 34.67
Case Worker	ACEA	\$ 55,259.69	\$ 58,022.68	\$ 60,923.81	\$ 63,970.00	\$ 67,168.50	\$ 70,526.93	\$ 71,937.47
		\$ 4,604.97	\$ 4,835.22	\$ 5,076.98	\$ 5,330.83	\$ 5,597.38	\$ 5,877.24	\$ 5,994.79
		\$ 2,125.37	\$ 2,231.64	\$ 2,343.22	\$ 2,460.38	\$ 2,583.40	\$ 2,712.57	\$ 2,766.83
		\$ 26.57	\$ 27.90	\$ 29.29	\$ 30.75	\$ 32.29	\$ 33.91	\$ 34.59
Cashier I	ACEA	\$ 47,664.56	\$ 50,047.78	\$ 52,550.17	\$ 55,177.68	\$ 57,936.56	\$ 60,833.39	\$ 62,050.06
		\$ 3,972.05	\$ 4,170.65	\$ 4,379.18	\$ 4,598.14	\$ 4,828.05	\$ 5,069.45	\$ 5,170.84
		\$ 1,833.25	\$ 1,924.91	\$ 2,021.16	\$ 2,122.22	\$ 2,228.33	\$ 2,339.75	\$ 2,386.54
		\$ 22.92	\$ 24.06	\$ 25.26	\$ 26.53	\$ 27.85	\$ 29.25	\$ 29.83
Cashier II	ACEA	\$ 50,173.20	\$ 52,681.86	\$ 55,315.95	\$ 58,081.75	\$ 60,985.83	\$ 64,035.12	\$ 65,315.83
		\$ 4,181.10	\$ 4,390.15	\$ 4,609.66	\$ 4,840.15	\$ 5,082.15	\$ 5,336.26	\$ 5,442.99
		\$ 1,929.74	\$ 2,026.23	\$ 2,127.54	\$ 2,233.91	\$ 2,345.61	\$ 2,462.89	\$ 2,512.15
		\$ 24.12	\$ 25.33	\$ 26.59	\$ 27.92	\$ 29.32	\$ 30.79	\$ 31.40
Clerical Assistant I	ACEA	\$ 47,664.56	\$ 50,047.78	\$ 52,550.17	\$ 55,177.68	\$ 57,936.56	\$ 60,833.39	\$ 62,050.06
		\$ 3,972.05	\$ 4,170.65	\$ 4,379.18	\$ 4,598.14	\$ 4,828.05	\$ 5,069.45	\$ 5,170.84
		\$ 1,833.25	\$ 1,924.91	\$ 2,021.16	\$ 2,122.22	\$ 2,228.33	\$ 2,339.75	\$ 2,386.54
		\$ 22.92	\$ 24.06	\$ 25.26	\$ 26.53	\$ 27.85	\$ 29.25	\$ 29.83
Clerical Assistant II	ACEA	\$ 50,173.20	\$ 52,681.86	\$ 55,315.95	\$ 58,081.75	\$ 60,985.83	\$ 64,035.12	\$ 65,315.83
		\$ 4,181.10	\$ 4,390.15	\$ 4,609.66	\$ 4,840.15	\$ 5,082.15	\$ 5,336.26	\$ 5,442.99
		\$ 1,929.74	\$ 2,026.23	\$ 2,127.54	\$ 2,233.91	\$ 2,345.61	\$ 2,462.89	\$ 2,512.15
		\$ 24.12	\$ 25.33	\$ 26.59	\$ 27.92	\$ 29.32	\$ 30.79	\$ 31.40
Clerical Assistant III	ACEA	\$ 55,259.69	\$ 58,022.68	\$ 60,923.81	\$ 63,970.00	\$ 67,168.50	\$ 70,526.93	\$ 71,937.47
		\$ 4,604.97	\$ 4,835.22	\$ 5,076.98	\$ 5,330.83	\$ 5,597.38	\$ 5,877.24	\$ 5,994.79
		\$ 2,125.37	\$ 2,231.64	\$ 2,343.22	\$ 2,460.38	\$ 2,583.40	\$ 2,712.57	\$ 2,766.83
		\$ 26.57	\$ 27.90	\$ 29.29	\$ 30.75	\$ 32.29	\$ 33.91	\$ 34.59
Code Enforcement Officer	ACEA	\$ 73,386.56	\$ 77,055.89	\$ 80,908.68	\$ 84,954.11	\$ 89,201.82	\$ 93,661.91	\$ 95,535.15
		\$ 6,115.55	\$ 6,421.32	\$ 6,742.39	\$ 7,079.51	\$ 7,433.48	\$ 7,805.16	\$ 7,961.26



**CITY OF ALHAMBRA  
ACEA COMPENSATION PLAN SALARY SCHEDULE  
FISCAL YEAR 2025-2026 (4% INCREASE)**

POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
		\$ 2,822.56	\$ 2,963.69	\$ 3,111.87	\$ 3,267.47	\$ 3,430.84	\$ 3,602.38	\$ 3,674.43
		\$ 35.28	\$ 37.05	\$ 38.90	\$ 40.84	\$ 42.89	\$ 45.03	\$ 45.93
Communications Supervisor	ACEA	\$ 85,212.77	\$ 89,473.41	\$ 93,947.08	\$ 98,644.44	\$ 103,576.66	\$ 108,755.49	\$ 110,930.60
		\$ 7,101.06	\$ 7,456.12	\$ 7,828.92	\$ 8,220.37	\$ 8,631.39	\$ 9,062.96	\$ 9,244.22
		\$ 3,277.41	\$ 3,441.29	\$ 3,613.35	\$ 3,794.02	\$ 3,983.72	\$ 4,182.90	\$ 4,266.56
		\$ 40.97	\$ 43.02	\$ 45.17	\$ 47.43	\$ 49.80	\$ 52.29	\$ 53.33
Communications Technician	ACEA	\$ 81,143.61	\$ 85,200.79	\$ 89,460.83	\$ 93,933.88	\$ 98,630.57	\$ 103,562.10	\$ 105,633.34
		\$ 6,761.97	\$ 7,100.07	\$ 7,455.07	\$ 7,827.82	\$ 8,219.21	\$ 8,630.17	\$ 8,802.78
		\$ 3,120.91	\$ 3,276.95	\$ 3,440.80	\$ 3,612.84	\$ 3,793.48	\$ 3,983.16	\$ 4,062.82
		\$ 39.01	\$ 40.96	\$ 43.01	\$ 45.16	\$ 47.42	\$ 49.79	\$ 50.79
Concrete Worker Finisher	ACEA	\$ 57,410.18	\$ 60,280.68	\$ 63,294.72	\$ 66,459.45	\$ 69,782.43	\$ 73,271.55	\$ 74,736.98
		\$ 4,784.18	\$ 5,023.39	\$ 5,274.56	\$ 5,538.29	\$ 5,815.20	\$ 6,105.96	\$ 6,228.08
		\$ 2,208.08	\$ 2,318.49	\$ 2,434.41	\$ 2,556.13	\$ 2,683.94	\$ 2,818.14	\$ 2,874.50
		\$ 27.60	\$ 28.98	\$ 30.43	\$ 31.95	\$ 33.55	\$ 35.23	\$ 35.93
Custodian	ACEA	\$ 47,976.70	\$ 50,375.53	\$ 52,894.31	\$ 55,539.02	\$ 58,315.98	\$ 61,231.77	\$ 62,456.41
		\$ 3,998.06	\$ 4,197.96	\$ 4,407.86	\$ 4,628.25	\$ 4,859.66	\$ 5,102.65	\$ 5,204.70
		\$ 1,845.26	\$ 1,937.52	\$ 2,034.40	\$ 2,136.12	\$ 2,242.92	\$ 2,355.07	\$ 2,402.17
		\$ 23.07	\$ 24.22	\$ 25.43	\$ 26.70	\$ 28.04	\$ 29.44	\$ 30.03
Electrical Maintenance Worker I	ACEA	\$ 56,484.01	\$ 59,308.21	\$ 62,273.62	\$ 65,387.30	\$ 68,656.66	\$ 72,089.50	\$ 73,531.29
		\$ 4,707.00	\$ 4,942.35	\$ 5,189.47	\$ 5,448.94	\$ 5,721.39	\$ 6,007.46	\$ 6,127.61
		\$ 2,172.46	\$ 2,281.08	\$ 2,395.14	\$ 2,514.90	\$ 2,640.64	\$ 2,772.67	\$ 2,828.13
		\$ 27.16	\$ 28.51	\$ 29.94	\$ 31.44	\$ 33.01	\$ 34.66	\$ 35.35
Electrical Maintenance Worker II	ACEA	\$ 61,074.68	\$ 64,128.42	\$ 67,334.84	\$ 70,701.58	\$ 74,236.66	\$ 77,948.49	\$ 79,507.46
		\$ 5,089.56	\$ 5,344.03	\$ 5,611.24	\$ 5,891.80	\$ 6,186.39	\$ 6,495.71	\$ 6,625.62
		\$ 2,349.03	\$ 2,466.48	\$ 2,589.80	\$ 2,719.29	\$ 2,855.26	\$ 2,998.02	\$ 3,057.98
		\$ 29.36	\$ 30.83	\$ 32.37	\$ 33.99	\$ 35.69	\$ 37.48	\$ 38.22
Electrician	ACEA	\$ 72,542.64	\$ 76,169.78	\$ 79,978.26	\$ 83,977.18	\$ 88,176.04	\$ 92,584.84	\$ 94,436.53
		\$ 6,045.22	\$ 6,347.48	\$ 6,664.86	\$ 6,998.10	\$ 7,348.00	\$ 7,715.40	\$ 7,869.71
		\$ 2,790.10	\$ 2,929.61	\$ 3,076.09	\$ 3,229.89	\$ 3,391.39	\$ 3,560.96	\$ 3,632.17
		\$ 34.88	\$ 36.62	\$ 38.45	\$ 40.37	\$ 42.39	\$ 44.51	\$ 45.40
Engineering Associate	ACEA	\$ 99,767.26	\$ 104,755.62	\$ 109,993.40	\$ 115,493.08	\$ 121,267.73	\$ 127,331.12	\$ 129,877.74
		\$ 8,313.94	\$ 8,729.64	\$ 9,166.12	\$ 9,624.42	\$ 10,105.64	\$ 10,610.93	\$ 10,823.14
		\$ 3,837.20	\$ 4,029.06	\$ 4,230.52	\$ 4,442.04	\$ 4,664.14	\$ 4,897.35	\$ 4,995.30
		\$ 47.97	\$ 50.36	\$ 52.88	\$ 55.53	\$ 58.30	\$ 61.22	\$ 62.44
Engineering Technician	ACEA	\$ 91,339.71	\$ 95,906.70	\$ 100,702.03	\$ 105,737.13	\$ 111,023.99	\$ 116,575.19	\$ 118,906.69
		\$ 7,611.64	\$ 7,992.22	\$ 8,391.84	\$ 8,811.43	\$ 9,252.00	\$ 9,714.60	\$ 9,908.89
		\$ 3,513.07	\$ 3,688.72	\$ 3,873.16	\$ 4,066.81	\$ 4,270.15	\$ 4,483.66	\$ 4,573.33
		\$ 43.91	\$ 46.11	\$ 48.41	\$ 50.84	\$ 53.38	\$ 56.05	\$ 57.17
Environmental Compliance Assistant - NPDES	ACEA	\$ 79,790.93	\$ 83,780.48	\$ 87,969.51	\$ 92,367.98	\$ 96,986.38	\$ 101,835.70	\$ 103,872.41
		\$ 6,649.24	\$ 6,981.71	\$ 7,330.79	\$ 7,697.33	\$ 8,082.20	\$ 8,486.31	\$ 8,656.03
		\$ 3,068.88	\$ 3,222.33	\$ 3,383.44	\$ 3,552.61	\$ 3,730.25	\$ 3,916.76	\$ 3,995.09
		\$ 38.36	\$ 40.28	\$ 42.29	\$ 44.41	\$ 46.63	\$ 48.96	\$ 49.94
Environmental Compliance Assistant - Water Quality	ACEA	\$ 79,790.93	\$ 83,780.48	\$ 87,969.51	\$ 92,367.98	\$ 96,986.38	\$ 101,835.70	\$ 103,872.41
		\$ 6,649.24	\$ 6,981.71	\$ 7,330.79	\$ 7,697.33	\$ 8,082.20	\$ 8,486.31	\$ 8,656.03
		\$ 3,068.88	\$ 3,222.33	\$ 3,383.44	\$ 3,552.61	\$ 3,730.25	\$ 3,916.76	\$ 3,995.09
		\$ 38.36	\$ 40.28	\$ 42.29	\$ 44.41	\$ 46.63	\$ 48.96	\$ 49.94
Executive Assistant	ACEA	\$ 59,976.43	\$ 62,975.25	\$ 66,124.02	\$ 69,430.22	\$ 72,901.73	\$ 76,546.81	\$ 78,077.75
		\$ 4,998.04	\$ 5,247.94	\$ 5,510.33	\$ 5,785.85	\$ 6,075.14	\$ 6,378.90	\$ 6,506.48
		\$ 2,306.79	\$ 2,422.13	\$ 2,543.23	\$ 2,670.39	\$ 2,803.91	\$ 2,944.11	\$ 3,002.99
		\$ 28.83	\$ 30.28	\$ 31.79	\$ 33.38	\$ 35.05	\$ 36.80	\$ 37.54
Field Service Representative	ACEA	\$ 64,080.39	\$ 67,284.41	\$ 70,648.63	\$ 74,181.06	\$ 77,890.12	\$ 81,784.62	\$ 83,420.31
		\$ 5,340.03	\$ 5,607.03	\$ 5,887.39	\$ 6,181.76	\$ 6,490.84	\$ 6,815.39	\$ 6,951.69
		\$ 2,464.63	\$ 2,587.86	\$ 2,717.26	\$ 2,853.12	\$ 2,995.77	\$ 3,145.56	\$ 3,208.47
		\$ 30.81	\$ 32.35	\$ 33.97	\$ 35.66	\$ 37.45	\$ 39.32	\$ 40.11
Fire Prevention Specialist	ACEA	\$ 83,559.55	\$ 87,737.53	\$ 92,124.41	\$ 96,730.63	\$ 101,567.16	\$ 106,645.52	\$ 108,778.43
		\$ 6,963.30	\$ 7,311.46	\$ 7,677.03	\$ 8,060.89	\$ 8,463.93	\$ 8,887.13	\$ 9,064.87
		\$ 3,213.83	\$ 3,374.52	\$ 3,543.25	\$ 3,720.41	\$ 3,906.43	\$ 4,101.75	\$ 4,183.79
		\$ 40.17	\$ 42.18	\$ 44.29	\$ 46.51	\$ 48.83	\$ 51.27	\$ 52.30
Fire Protection Specialist	ACEA	\$ 83,559.55	\$ 87,737.53	\$ 92,124.41	\$ 96,730.63	\$ 101,567.16	\$ 106,645.52	\$ 108,778.43
		\$ 6,963.30	\$ 7,311.46	\$ 7,677.03	\$ 8,060.89	\$ 8,463.93	\$ 8,887.13	\$ 9,064.87
		\$ 3,213.83	\$ 3,374.52	\$ 3,543.25	\$ 3,720.41	\$ 3,906.43	\$ 4,101.75	\$ 4,183.79
		\$ 40.17	\$ 42.18	\$ 44.29	\$ 46.51	\$ 48.83	\$ 51.27	\$ 52.30

**CITY OF ALHAMBRA  
ACEA COMPENSATION PLAN SALARY SCHEDULE  
FISCAL YEAR 2025-2026 (4% INCREASE)**

POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Grants Specialist	ACEA	\$ 83,559.55	\$ 87,737.53	\$ 92,124.41	\$ 96,730.63	\$ 101,567.16	\$ 106,645.52	\$ 108,778.43
		\$ 6,963.30	\$ 7,311.46	\$ 7,677.03	\$ 8,060.89	\$ 8,463.93	\$ 8,887.13	\$ 9,064.87
		\$ 3,213.83	\$ 3,374.52	\$ 3,543.25	\$ 3,720.41	\$ 3,906.43	\$ 4,101.75	\$ 4,183.79
		\$ 40.17	\$ 42.18	\$ 44.29	\$ 46.51	\$ 48.83	\$ 51.27	\$ 52.30
Heavy Equipment Operator I	ACEA	\$ 61,594.95	\$ 64,674.70	\$ 67,908.43	\$ 71,303.85	\$ 74,869.05	\$ 78,612.50	\$ 80,184.75
		\$ 5,132.91	\$ 5,389.56	\$ 5,659.04	\$ 5,941.99	\$ 6,239.09	\$ 6,551.04	\$ 6,682.06
		\$ 2,369.04	\$ 2,487.49	\$ 2,611.86	\$ 2,742.46	\$ 2,879.58	\$ 3,023.56	\$ 3,084.03
		\$ 29.61	\$ 31.09	\$ 32.65	\$ 34.28	\$ 35.99	\$ 37.79	\$ 38.55
Heavy Equipment Operator II	ACEA	\$ 65,941.64	\$ 69,238.73	\$ 72,700.66	\$ 76,335.69	\$ 80,152.48	\$ 84,160.10	\$ 85,843.31
		\$ 5,495.14	\$ 5,769.89	\$ 6,058.39	\$ 6,361.31	\$ 6,679.37	\$ 7,013.34	\$ 7,153.61
		\$ 2,536.22	\$ 2,663.03	\$ 2,796.18	\$ 2,935.99	\$ 3,082.79	\$ 3,236.93	\$ 3,301.67
		\$ 31.70	\$ 33.29	\$ 34.95	\$ 36.70	\$ 38.53	\$ 40.46	\$ 41.27
Housing Assistant	ACEA	\$ 66,080.36	\$ 69,384.38	\$ 72,853.60	\$ 76,496.28	\$ 80,321.09	\$ 84,337.15	\$ 86,023.89
		\$ 5,506.70	\$ 5,782.03	\$ 6,071.13	\$ 6,374.69	\$ 6,693.42	\$ 7,028.10	\$ 7,168.66
		\$ 2,541.55	\$ 2,668.63	\$ 2,802.06	\$ 2,942.16	\$ 3,089.27	\$ 3,243.74	\$ 3,308.61
		\$ 31.77	\$ 33.36	\$ 35.03	\$ 36.78	\$ 38.62	\$ 40.55	\$ 41.36
Landscape Maintenance Worker	ACEA	\$ 50,080.59	\$ 52,584.62	\$ 55,213.85	\$ 57,974.54	\$ 60,873.27	\$ 63,916.93	\$ 65,195.27
		\$ 4,173.38	\$ 4,382.05	\$ 4,601.15	\$ 4,831.21	\$ 5,072.77	\$ 5,326.41	\$ 5,432.94
		\$ 1,926.18	\$ 2,022.49	\$ 2,123.61	\$ 2,229.79	\$ 2,341.28	\$ 2,458.34	\$ 2,507.51
		\$ 24.08	\$ 25.28	\$ 26.55	\$ 27.87	\$ 29.27	\$ 30.73	\$ 31.34
Librarian Database Specialist	ACEA	\$ 62,045.72	\$ 65,148.00	\$ 68,405.40	\$ 71,825.67	\$ 75,416.95	\$ 79,187.80	\$ 80,771.56
		\$ 5,170.48	\$ 5,429.00	\$ 5,700.45	\$ 5,985.47	\$ 6,284.75	\$ 6,598.98	\$ 6,730.96
		\$ 2,386.37	\$ 2,505.69	\$ 2,630.98	\$ 2,762.53	\$ 2,900.65	\$ 3,045.68	\$ 3,106.60
		\$ 29.83	\$ 31.32	\$ 32.89	\$ 34.53	\$ 36.26	\$ 38.07	\$ 38.83
Librarian I	ACEA	\$ 68,276.86	\$ 71,690.70	\$ 75,275.24	\$ 79,039.00	\$ 82,990.95	\$ 87,140.50	\$ 88,883.31
		\$ 5,689.74	\$ 5,974.23	\$ 6,272.94	\$ 6,586.58	\$ 6,915.91	\$ 7,261.71	\$ 7,406.94
		\$ 2,626.03	\$ 2,757.33	\$ 2,895.20	\$ 3,039.96	\$ 3,191.96	\$ 3,351.56	\$ 3,418.59
		\$ 32.83	\$ 34.47	\$ 36.19	\$ 38.00	\$ 39.90	\$ 41.89	\$ 42.73
Librarian II	ACEA	\$ 75,432.64	\$ 79,204.27	\$ 83,164.49	\$ 87,322.71	\$ 91,688.85	\$ 96,273.29	\$ 98,198.76
		\$ 6,286.05	\$ 6,600.36	\$ 6,930.37	\$ 7,276.89	\$ 7,640.74	\$ 8,022.77	\$ 8,183.23
		\$ 2,901.26	\$ 3,046.32	\$ 3,198.63	\$ 3,358.57	\$ 3,526.49	\$ 3,702.82	\$ 3,776.88
		\$ 36.27	\$ 38.08	\$ 39.98	\$ 41.98	\$ 44.08	\$ 46.29	\$ 47.21
Library Assistant	ACEA	\$ 55,883.98	\$ 58,678.18	\$ 61,612.08	\$ 64,692.69	\$ 67,927.32	\$ 71,323.69	\$ 72,750.16
		\$ 4,657.00	\$ 4,889.85	\$ 5,134.34	\$ 5,391.06	\$ 5,660.61	\$ 5,943.64	\$ 6,062.51
		\$ 2,149.38	\$ 2,256.85	\$ 2,369.70	\$ 2,488.18	\$ 2,612.59	\$ 2,743.22	\$ 2,798.08
		\$ 26.87	\$ 28.21	\$ 29.62	\$ 31.10	\$ 32.66	\$ 34.29	\$ 34.98
Page	ACEA	\$ 34,102.00	\$ 35,807.10	\$ 37,597.46	\$ 39,477.33	\$ 41,451.20	\$ 43,523.76	\$ 44,394.23
		\$ 2,841.83	\$ 2,983.93	\$ 3,133.12	\$ 3,289.78	\$ 3,454.27	\$ 3,626.98	\$ 3,699.52
		\$ 1,311.62	\$ 1,377.20	\$ 1,446.06	\$ 1,518.36	\$ 1,594.28	\$ 1,673.99	\$ 1,707.47
		\$ 16.40	\$ 17.21	\$ 18.08	\$ 18.98	\$ 19.93	\$ 20.92	\$ 21.34
Parks Crew Chief	ACEA	\$ 63,340.49	\$ 66,507.52	\$ 69,832.89	\$ 73,324.54	\$ 76,990.76	\$ 80,840.30	\$ 82,457.11
		\$ 5,278.37	\$ 5,542.29	\$ 5,819.41	\$ 6,110.38	\$ 6,415.90	\$ 6,736.69	\$ 6,871.43
		\$ 2,436.17	\$ 2,557.98	\$ 2,685.88	\$ 2,820.17	\$ 2,961.18	\$ 3,109.24	\$ 3,171.43
		\$ 30.45	\$ 31.97	\$ 33.57	\$ 35.25	\$ 37.01	\$ 38.87	\$ 39.64
Parks Worker I	ACEA	\$ 50,103.98	\$ 52,609.18	\$ 55,239.64	\$ 58,001.62	\$ 60,901.70	\$ 63,946.79	\$ 65,225.72
		\$ 4,175.33	\$ 4,384.10	\$ 4,603.30	\$ 4,833.47	\$ 5,075.14	\$ 5,328.90	\$ 5,435.48
		\$ 1,927.08	\$ 2,023.43	\$ 2,124.60	\$ 2,230.83	\$ 2,342.37	\$ 2,459.49	\$ 2,508.68
		\$ 24.09	\$ 25.29	\$ 26.56	\$ 27.89	\$ 29.28	\$ 30.74	\$ 31.36
Parks Worker II	ACEA	\$ 55,236.68	\$ 57,998.52	\$ 60,898.44	\$ 63,943.37	\$ 67,140.54	\$ 70,497.56	\$ 71,907.51
		\$ 4,603.06	\$ 4,833.21	\$ 5,074.87	\$ 5,328.61	\$ 5,595.04	\$ 5,874.80	\$ 5,992.29
		\$ 2,124.49	\$ 2,230.71	\$ 2,342.25	\$ 2,459.36	\$ 2,582.33	\$ 2,711.44	\$ 2,765.67
		\$ 26.56	\$ 27.88	\$ 29.28	\$ 30.74	\$ 32.28	\$ 33.89	\$ 34.57
Planning Technician	ACEA	\$ 57,176.64	\$ 60,035.48	\$ 63,037.25	\$ 66,189.11	\$ 69,498.57	\$ 72,973.50	\$ 74,432.97
		\$ 4,764.72	\$ 5,002.96	\$ 5,253.10	\$ 5,515.76	\$ 5,791.55	\$ 6,081.12	\$ 6,202.75
		\$ 2,199.10	\$ 2,309.06	\$ 2,424.51	\$ 2,545.74	\$ 2,673.02	\$ 2,806.67	\$ 2,862.81
		\$ 27.49	\$ 28.86	\$ 30.31	\$ 31.82	\$ 33.41	\$ 35.08	\$ 35.79
Program Coordinator	ACEA	\$ 55,259.69	\$ 58,022.68	\$ 60,923.81	\$ 63,970.00	\$ 67,168.50	\$ 70,526.93	\$ 71,937.47
		\$ 4,604.97	\$ 4,835.22	\$ 5,076.98	\$ 5,330.83	\$ 5,597.38	\$ 5,877.24	\$ 5,994.79
		\$ 2,125.37	\$ 2,231.64	\$ 2,343.22	\$ 2,460.38	\$ 2,583.40	\$ 2,712.57	\$ 2,766.83
		\$ 26.57	\$ 27.90	\$ 29.29	\$ 30.75	\$ 32.29	\$ 33.91	\$ 34.59
Public Works Inspector	ACEA	\$ 83,813.89	\$ 88,004.58	\$ 92,404.81	\$ 97,025.05	\$ 101,876.30	\$ 106,970.12	\$ 109,109.52
		\$ 6,984.49	\$ 7,333.72	\$ 7,700.40	\$ 8,085.42	\$ 8,489.69	\$ 8,914.18	\$ 9,092.46

**CITY OF ALHAMBRA  
ACEA COMPENSATION PLAN SALARY SCHEDULE  
FISCAL YEAR 2025-2026 (4% INCREASE)**

POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
		\$ 3,223.61	\$ 3,384.79	\$ 3,554.03	\$ 3,731.73	\$ 3,918.32	\$ 4,114.24	\$ 4,196.52
		\$ 40.30	\$ 42.31	\$ 44.43	\$ 46.65	\$ 48.98	\$ 51.43	\$ 52.46
Public Works Maintenance Worker	ACEA	\$ 50,103.98	\$ 52,609.18	\$ 55,239.64	\$ 58,001.62	\$ 60,901.70	\$ 63,946.79	\$ 65,225.72
		\$ 4,175.33	\$ 4,384.10	\$ 4,603.30	\$ 4,833.47	\$ 5,075.14	\$ 5,328.90	\$ 5,435.48
		\$ 1,927.08	\$ 2,023.43	\$ 2,124.60	\$ 2,230.83	\$ 2,342.37	\$ 2,459.49	\$ 2,508.68
		\$ 24.09	\$ 25.29	\$ 26.56	\$ 27.89	\$ 29.28	\$ 30.74	\$ 31.36
Purchasing Technician	ACEA	\$ 62,149.83	\$ 65,257.32	\$ 68,520.18	\$ 71,946.19	\$ 75,543.50	\$ 79,320.68	\$ 80,907.09
		\$ 5,179.15	\$ 5,438.11	\$ 5,710.02	\$ 5,995.52	\$ 6,295.29	\$ 6,610.06	\$ 6,742.26
		\$ 2,390.38	\$ 2,509.90	\$ 2,635.39	\$ 2,767.16	\$ 2,905.52	\$ 3,050.80	\$ 3,111.81
		\$ 29.88	\$ 31.37	\$ 32.94	\$ 34.59	\$ 36.32	\$ 38.13	\$ 38.90
Recreation Supervisor	ACEA	\$ 65,571.69	\$ 68,850.28	\$ 72,292.79	\$ 75,907.43	\$ 79,702.80	\$ 83,687.94	\$ 85,361.70
		\$ 5,464.31	\$ 5,737.52	\$ 6,024.40	\$ 6,325.62	\$ 6,641.90	\$ 6,974.00	\$ 7,113.48
		\$ 2,521.99	\$ 2,648.09	\$ 2,780.49	\$ 2,919.52	\$ 3,065.49	\$ 3,218.77	\$ 3,283.14
		\$ 31.52	\$ 33.10	\$ 34.76	\$ 36.49	\$ 38.32	\$ 40.23	\$ 41.04
Recycling Assistant	ACEA	\$ 81,386.73	\$ 85,456.07	\$ 89,728.87	\$ 94,215.32	\$ 98,926.08	\$ 103,872.39	\$ 105,949.83
		\$ 6,782.23	\$ 7,121.34	\$ 7,477.41	\$ 7,851.28	\$ 8,243.84	\$ 8,656.03	\$ 8,829.15
		\$ 3,130.26	\$ 3,286.77	\$ 3,451.11	\$ 3,623.67	\$ 3,804.85	\$ 3,995.09	\$ 4,074.99
		\$ 39.13	\$ 41.08	\$ 43.14	\$ 45.30	\$ 47.56	\$ 49.94	\$ 50.94
Senior Account Clerk	ACEA	\$ 59,618.18	\$ 62,599.09	\$ 65,729.04	\$ 69,015.49	\$ 72,466.27	\$ 76,089.58	\$ 77,611.37
		\$ 4,968.18	\$ 5,216.59	\$ 5,477.42	\$ 5,751.29	\$ 6,038.86	\$ 6,340.80	\$ 6,467.61
		\$ 2,293.01	\$ 2,407.66	\$ 2,528.04	\$ 2,654.44	\$ 2,787.16	\$ 2,926.52	\$ 2,985.05
		\$ 28.66	\$ 30.10	\$ 31.60	\$ 33.18	\$ 34.84	\$ 36.58	\$ 37.31
Senior Automotive Mechanic	ACEA	\$ 70,539.12	\$ 74,066.08	\$ 77,769.38	\$ 81,657.85	\$ 85,740.75	\$ 90,027.78	\$ 91,828.34
		\$ 5,878.26	\$ 6,172.17	\$ 6,480.78	\$ 6,804.82	\$ 7,145.06	\$ 7,502.32	\$ 7,652.36
		\$ 2,713.04	\$ 2,848.70	\$ 2,991.13	\$ 3,140.69	\$ 3,297.72	\$ 3,462.61	\$ 3,531.86
		\$ 33.91	\$ 35.61	\$ 37.39	\$ 39.26	\$ 41.22	\$ 43.28	\$ 44.15
Senior Concrete Worker	ACEA	\$ 61,715.84	\$ 64,801.63	\$ 68,041.71	\$ 71,443.80	\$ 75,015.99	\$ 78,766.79	\$ 80,342.12
		\$ 5,142.99	\$ 5,400.14	\$ 5,670.14	\$ 5,953.65	\$ 6,251.33	\$ 6,563.90	\$ 6,695.18
		\$ 2,373.69	\$ 2,492.37	\$ 2,616.99	\$ 2,747.84	\$ 2,885.23	\$ 3,029.49	\$ 3,090.08
		\$ 29.67	\$ 31.15	\$ 32.71	\$ 34.35	\$ 36.07	\$ 37.87	\$ 38.63
Senior Planner	ACEA	\$ 100,328.18	\$ 105,344.59	\$ 110,611.82	\$ 116,142.41	\$ 121,949.53	\$ 128,047.00	\$ 130,607.94
		\$ 8,360.68	\$ 8,778.72	\$ 9,217.65	\$ 9,678.53	\$ 10,162.46	\$ 10,670.58	\$ 10,884.00
		\$ 3,858.78	\$ 4,051.71	\$ 4,254.30	\$ 4,467.02	\$ 4,690.37	\$ 4,924.88	\$ 5,023.38
		\$ 48.23	\$ 50.65	\$ 53.18	\$ 55.84	\$ 58.63	\$ 61.56	\$ 62.79
Senior Services Supervisor	ACEA	\$ 65,618.00	\$ 68,898.90	\$ 72,343.84	\$ 75,961.03	\$ 79,759.09	\$ 83,747.04	\$ 85,421.98
		\$ 5,468.17	\$ 5,741.57	\$ 6,028.65	\$ 6,330.09	\$ 6,646.59	\$ 6,978.92	\$ 7,118.50
		\$ 2,523.77	\$ 2,649.96	\$ 2,782.46	\$ 2,921.58	\$ 3,067.66	\$ 3,221.04	\$ 3,285.46
		\$ 31.55	\$ 33.12	\$ 34.78	\$ 36.52	\$ 38.35	\$ 40.26	\$ 41.07
Senior Street Maintenance Worker	ACEA	\$ 59,379.37	\$ 62,348.34	\$ 65,465.76	\$ 68,739.05	\$ 72,176.00	\$ 75,784.80	\$ 77,300.50
		\$ 4,948.28	\$ 5,195.70	\$ 5,455.48	\$ 5,728.25	\$ 6,014.67	\$ 6,315.40	\$ 6,441.71
		\$ 2,283.82	\$ 2,398.01	\$ 2,517.91	\$ 2,643.81	\$ 2,776.00	\$ 2,914.80	\$ 2,973.10
		\$ 28.55	\$ 29.98	\$ 31.47	\$ 33.05	\$ 34.70	\$ 36.44	\$ 37.16
Senior Traffic Painter	ACEA	\$ 63,455.53	\$ 66,628.31	\$ 69,959.72	\$ 73,457.71	\$ 77,130.59	\$ 80,987.12	\$ 82,606.87
		\$ 5,287.96	\$ 5,552.36	\$ 5,829.98	\$ 6,121.48	\$ 6,427.55	\$ 6,748.93	\$ 6,883.91
		\$ 2,440.60	\$ 2,562.63	\$ 2,690.76	\$ 2,825.30	\$ 2,966.56	\$ 3,114.89	\$ 3,177.19
		\$ 30.51	\$ 32.03	\$ 33.63	\$ 35.32	\$ 37.08	\$ 38.94	\$ 39.71
Senior Wastewater Utility Worker	ACEA	\$ 65,307.29	\$ 68,572.66	\$ 72,001.29	\$ 75,601.36	\$ 79,381.42	\$ 83,350.49	\$ 85,017.50
		\$ 5,442.27	\$ 5,714.39	\$ 6,000.11	\$ 6,300.11	\$ 6,615.12	\$ 6,945.87	\$ 7,084.79
		\$ 2,511.82	\$ 2,637.41	\$ 2,769.28	\$ 2,907.74	\$ 3,053.13	\$ 3,205.79	\$ 3,269.90
		\$ 31.40	\$ 32.97	\$ 34.62	\$ 36.35	\$ 38.16	\$ 40.07	\$ 40.87
Senior Water Production Operator	ACEA	\$ 72,241.53	\$ 75,853.60	\$ 79,646.28	\$ 83,628.60	\$ 87,810.03	\$ 92,200.53	\$ 94,044.54
		\$ 6,020.13	\$ 6,321.13	\$ 6,637.19	\$ 6,969.05	\$ 7,317.50	\$ 7,683.38	\$ 7,837.04
		\$ 2,778.52	\$ 2,917.45	\$ 3,063.32	\$ 3,216.48	\$ 3,377.31	\$ 3,546.17	\$ 3,617.10
		\$ 34.73	\$ 36.47	\$ 38.29	\$ 40.21	\$ 42.22	\$ 44.33	\$ 45.21
Senior Water Utility Worker	ACEA	\$ 65,307.29	\$ 68,572.66	\$ 72,001.29	\$ 75,601.36	\$ 79,381.42	\$ 83,350.49	\$ 85,017.50
		\$ 5,442.27	\$ 5,714.39	\$ 6,000.11	\$ 6,300.11	\$ 6,615.12	\$ 6,945.87	\$ 7,084.79
		\$ 2,511.82	\$ 2,637.41	\$ 2,769.28	\$ 2,907.74	\$ 3,053.13	\$ 3,205.79	\$ 3,269.90
		\$ 31.40	\$ 32.97	\$ 34.62	\$ 36.35	\$ 38.16	\$ 40.07	\$ 40.87
Street Maintenance Worker	ACEA	\$ 55,236.68	\$ 57,998.52	\$ 60,898.44	\$ 63,943.37	\$ 67,140.54	\$ 70,497.56	\$ 71,907.51
		\$ 4,603.06	\$ 4,833.21	\$ 5,074.87	\$ 5,328.61	\$ 5,595.04	\$ 5,874.80	\$ 5,992.29
		\$ 2,124.49	\$ 2,230.71	\$ 2,342.25	\$ 2,459.36	\$ 2,582.33	\$ 2,711.44	\$ 2,765.67
		\$ 26.56	\$ 27.88	\$ 29.28	\$ 30.74	\$ 32.28	\$ 33.89	\$ 34.57
Street Sweeper	ACEA	\$ 55,236.68	\$ 57,998.52	\$ 60,898.44	\$ 63,943.37	\$ 67,140.54	\$ 70,497.56	\$ 71,907.51
		\$ 4,603.06	\$ 4,833.21	\$ 5,074.87	\$ 5,328.61	\$ 5,595.04	\$ 5,874.80	\$ 5,992.29

CITY OF ALHAMBRA  
 ACEA COMPENSATION PLAN SALARY SCHEDULE  
 FISCAL YEAR 2025-2026 (4% INCREASE)

POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
		\$ 2,124.49	\$ 2,230.71	\$ 2,342.25	\$ 2,459.36	\$ 2,582.33	\$ 2,711.44	\$ 2,765.67
		\$ 26.56	\$ 27.88	\$ 29.28	\$ 30.74	\$ 32.28	\$ 33.89	\$ 34.57
Traffic Painter	ACEA	\$ 59,028.50	\$ 61,979.93	\$ 65,078.92	\$ 68,332.87	\$ 71,749.51	\$ 75,336.99	\$ 76,843.73
		\$ 4,919.04	\$ 5,164.99	\$ 5,423.24	\$ 5,694.41	\$ 5,979.13	\$ 6,278.08	\$ 6,403.64
		\$ 2,270.33	\$ 2,383.84	\$ 2,503.04	\$ 2,628.19	\$ 2,759.60	\$ 2,897.58	\$ 2,955.53
		\$ 28.38	\$ 29.80	\$ 31.29	\$ 32.85	\$ 34.49	\$ 36.22	\$ 36.94
Utility Billing Clerk	ACEA	\$ 59,606.48	\$ 62,586.81	\$ 65,716.15	\$ 69,001.95	\$ 72,452.05	\$ 76,074.65	\$ 77,596.15
		\$ 4,967.21	\$ 5,215.57	\$ 5,476.35	\$ 5,750.16	\$ 6,037.67	\$ 6,339.55	\$ 6,466.35
		\$ 2,292.56	\$ 2,407.18	\$ 2,527.54	\$ 2,653.92	\$ 2,786.62	\$ 2,925.95	\$ 2,984.47
		\$ 28.66	\$ 30.09	\$ 31.59	\$ 33.17	\$ 34.83	\$ 36.57	\$ 37.31
Utility Warehouse Purchasing Technician	ACEA	\$ 75,432.64	\$ 79,204.27	\$ 83,164.49	\$ 87,322.71	\$ 91,688.85	\$ 96,273.29	\$ 98,198.76
		\$ 6,286.05	\$ 6,600.36	\$ 6,930.37	\$ 7,276.89	\$ 7,640.74	\$ 8,022.77	\$ 8,183.23
		\$ 2,901.26	\$ 3,046.32	\$ 3,198.63	\$ 3,358.57	\$ 3,526.49	\$ 3,702.82	\$ 3,776.88
		\$ 36.27	\$ 38.08	\$ 39.98	\$ 41.98	\$ 44.08	\$ 46.29	\$ 47.21
Utility/Back Flow Inspector	ACEA	\$ 83,813.89	\$ 88,004.58	\$ 92,404.81	\$ 97,025.05	\$ 101,876.30	\$ 106,970.12	\$ 109,109.52
		\$ 6,984.49	\$ 7,333.72	\$ 7,700.40	\$ 8,085.42	\$ 8,489.69	\$ 8,914.18	\$ 9,092.46
		\$ 3,223.61	\$ 3,384.79	\$ 3,554.03	\$ 3,731.73	\$ 3,918.32	\$ 4,114.24	\$ 4,196.52
		\$ 40.30	\$ 42.31	\$ 44.43	\$ 46.65	\$ 48.98	\$ 51.43	\$ 52.46
Wastewater Utility Worker I	ACEA	\$ 51,664.59	\$ 54,247.82	\$ 56,960.22	\$ 59,808.23	\$ 62,798.64	\$ 65,938.57	\$ 67,257.34
		\$ 4,305.38	\$ 4,520.65	\$ 4,746.68	\$ 4,984.02	\$ 5,233.22	\$ 5,494.88	\$ 5,604.78
		\$ 1,987.10	\$ 2,086.45	\$ 2,190.78	\$ 2,300.32	\$ 2,415.33	\$ 2,536.10	\$ 2,586.82
		\$ 24.84	\$ 26.08	\$ 27.38	\$ 28.75	\$ 30.19	\$ 31.70	\$ 32.34
Wastewater Utility Worker II	ACEA	\$ 60,750.94	\$ 63,788.49	\$ 66,977.91	\$ 70,326.81	\$ 73,843.15	\$ 77,535.30	\$ 79,086.01
		\$ 5,062.58	\$ 5,315.71	\$ 5,581.49	\$ 5,860.57	\$ 6,153.60	\$ 6,461.28	\$ 6,590.50
		\$ 2,336.57	\$ 2,453.40	\$ 2,576.07	\$ 2,704.88	\$ 2,840.12	\$ 2,982.13	\$ 3,041.77
		\$ 29.21	\$ 30.67	\$ 32.20	\$ 33.81	\$ 35.50	\$ 37.28	\$ 38.02
Water Production Operator I	ACEA	\$ 58,196.09	\$ 61,105.90	\$ 64,161.19	\$ 67,369.25	\$ 70,737.71	\$ 74,274.60	\$ 75,760.09
		\$ 4,849.67	\$ 5,092.16	\$ 5,346.77	\$ 5,614.10	\$ 5,894.81	\$ 6,189.55	\$ 6,313.34
		\$ 2,238.31	\$ 2,350.23	\$ 2,467.74	\$ 2,591.12	\$ 2,720.68	\$ 2,856.72	\$ 2,913.85
		\$ 27.98	\$ 29.38	\$ 30.85	\$ 32.39	\$ 34.01	\$ 35.71	\$ 36.42
Water Production Operator II	ACEA	\$ 67,201.81	\$ 70,561.90	\$ 74,090.00	\$ 77,794.50	\$ 81,684.22	\$ 85,768.43	\$ 87,483.80
		\$ 5,600.15	\$ 5,880.16	\$ 6,174.17	\$ 6,482.87	\$ 6,807.02	\$ 7,147.37	\$ 7,290.32
		\$ 2,584.69	\$ 2,713.92	\$ 2,849.62	\$ 2,992.10	\$ 3,141.70	\$ 3,298.79	\$ 3,364.76
		\$ 32.31	\$ 33.92	\$ 35.62	\$ 37.40	\$ 39.27	\$ 41.23	\$ 42.06
Water Utility Worker I	ACEA	\$ 51,664.59	\$ 54,247.82	\$ 56,960.22	\$ 59,808.23	\$ 62,798.64	\$ 65,938.57	\$ 67,257.34
		\$ 4,305.38	\$ 4,520.65	\$ 4,746.68	\$ 4,984.02	\$ 5,233.22	\$ 5,494.88	\$ 5,604.78
		\$ 1,987.10	\$ 2,086.45	\$ 2,190.78	\$ 2,300.32	\$ 2,415.33	\$ 2,536.10	\$ 2,586.82
		\$ 24.84	\$ 26.08	\$ 27.38	\$ 28.75	\$ 30.19	\$ 31.70	\$ 32.34
Water Utility Worker II	ACEA	\$ 60,750.94	\$ 63,788.49	\$ 66,977.91	\$ 70,326.81	\$ 73,843.15	\$ 77,535.30	\$ 79,086.01
		\$ 5,062.58	\$ 5,315.71	\$ 5,581.49	\$ 5,860.57	\$ 6,153.60	\$ 6,461.28	\$ 6,590.50
		\$ 2,336.57	\$ 2,453.40	\$ 2,576.07	\$ 2,704.88	\$ 2,840.12	\$ 2,982.13	\$ 3,041.77
		\$ 29.21	\$ 30.67	\$ 32.20	\$ 33.81	\$ 35.50	\$ 37.28	\$ 38.02

**CITY OF ALHAMBRA  
ACEA COMPENSATION PLAN SALARY SCHEDULE  
FISCAL YEAR 2026-2027 (3% INCREASE)**

POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Account Clerk	ACEA	\$ 53,547.99	\$ 56,225.39	\$ 59,036.66	\$ 61,988.50	\$ 65,087.92	\$ 68,342.32	\$ 69,709.16
		\$ 4,462.33	\$ 4,685.45	\$ 4,919.72	\$ 5,165.71	\$ 5,423.99	\$ 5,695.19	\$ 5,809.10
		\$ 2,059.54	\$ 2,162.52	\$ 2,270.64	\$ 2,384.17	\$ 2,503.38	\$ 2,628.55	\$ 2,681.12
		\$ 25.74	\$ 27.03	\$ 28.38	\$ 29.80	\$ 31.29	\$ 32.86	\$ 33.51
Accounting Technician	ACEA	\$ 68,396.24	\$ 71,816.05	\$ 75,406.86	\$ 79,177.20	\$ 83,136.06	\$ 87,292.86	\$ 89,038.72
		\$ 5,699.69	\$ 5,984.67	\$ 6,283.90	\$ 6,598.10	\$ 6,928.01	\$ 7,274.41	\$ 7,419.89
		\$ 2,630.62	\$ 2,762.16	\$ 2,900.26	\$ 3,045.28	\$ 3,197.54	\$ 3,357.42	\$ 3,424.57
		\$ 32.88	\$ 34.53	\$ 36.25	\$ 38.07	\$ 39.97	\$ 41.97	\$ 42.81
Administrative Aide	ACEA	\$ 61,775.73	\$ 64,864.52	\$ 68,107.74	\$ 71,513.13	\$ 75,088.79	\$ 78,843.23	\$ 80,420.09
		\$ 5,147.98	\$ 5,405.38	\$ 5,675.65	\$ 5,959.43	\$ 6,257.40	\$ 6,570.27	\$ 6,701.67
		\$ 2,375.99	\$ 2,494.79	\$ 2,619.53	\$ 2,750.51	\$ 2,888.03	\$ 3,032.43	\$ 3,093.08
		\$ 29.70	\$ 31.18	\$ 32.74	\$ 34.38	\$ 36.10	\$ 37.91	\$ 38.66
Assistant Billing Clerk	ACEA	\$ 56,917.49	\$ 59,763.37	\$ 62,751.54	\$ 65,889.12	\$ 69,183.57	\$ 72,642.75	\$ 74,095.60
		\$ 4,743.12	\$ 4,980.28	\$ 5,229.29	\$ 5,490.76	\$ 5,765.30	\$ 6,053.56	\$ 6,174.63
		\$ 2,189.13	\$ 2,298.59	\$ 2,413.52	\$ 2,534.20	\$ 2,660.91	\$ 2,793.95	\$ 2,849.83
		\$ 27.36	\$ 28.73	\$ 30.17	\$ 31.68	\$ 33.26	\$ 34.92	\$ 35.62
Assistant Planner	ACEA	\$ 75,559.27	\$ 79,337.23	\$ 83,304.09	\$ 87,469.30	\$ 91,842.76	\$ 96,434.90	\$ 98,363.60
		\$ 6,296.61	\$ 6,611.44	\$ 6,942.01	\$ 7,289.11	\$ 7,653.56	\$ 8,036.24	\$ 8,196.97
		\$ 2,906.13	\$ 3,051.43	\$ 3,204.00	\$ 3,364.20	\$ 3,532.41	\$ 3,709.03	\$ 3,783.22
		\$ 36.33	\$ 38.14	\$ 40.05	\$ 42.05	\$ 44.16	\$ 46.36	\$ 47.29
Associate Planner	ACEA	\$ 88,893.05	\$ 93,337.70	\$ 98,004.59	\$ 102,904.82	\$ 108,050.06	\$ 113,452.56	\$ 115,721.61
		\$ 7,407.75	\$ 7,778.14	\$ 8,167.05	\$ 8,575.40	\$ 9,004.17	\$ 9,454.38	\$ 9,643.47
		\$ 3,418.96	\$ 3,589.91	\$ 3,769.41	\$ 3,957.88	\$ 4,155.77	\$ 4,363.56	\$ 4,450.83
		\$ 42.74	\$ 44.87	\$ 47.12	\$ 49.47	\$ 51.95	\$ 54.54	\$ 55.64
Auto Shop Service Worker	ACEA	\$ 57,643.82	\$ 60,526.01	\$ 63,552.32	\$ 66,729.93	\$ 70,066.43	\$ 73,569.75	\$ 75,041.14
		\$ 4,803.65	\$ 5,043.83	\$ 5,296.03	\$ 5,560.83	\$ 5,838.87	\$ 6,130.81	\$ 6,253.43
		\$ 2,217.07	\$ 2,327.92	\$ 2,444.32	\$ 2,566.54	\$ 2,694.86	\$ 2,829.61	\$ 2,886.20
		\$ 27.71	\$ 29.10	\$ 30.55	\$ 32.08	\$ 33.69	\$ 35.37	\$ 36.08
Automotive Mechanic	ACEA	\$ 67,586.55	\$ 70,965.88	\$ 74,514.17	\$ 78,239.88	\$ 82,151.88	\$ 86,259.47	\$ 87,984.66
		\$ 5,632.21	\$ 5,913.82	\$ 6,209.51	\$ 6,519.99	\$ 6,845.99	\$ 7,188.29	\$ 7,332.06
		\$ 2,599.48	\$ 2,729.46	\$ 2,865.93	\$ 3,009.23	\$ 3,159.69	\$ 3,317.67	\$ 3,384.03
		\$ 32.49	\$ 34.12	\$ 35.82	\$ 37.62	\$ 39.50	\$ 41.47	\$ 42.30
Building Maintenance Worker	ACEA	\$ 57,060.58	\$ 59,913.61	\$ 62,909.29	\$ 66,054.75	\$ 69,357.49	\$ 72,825.36	\$ 74,281.87
		\$ 4,755.05	\$ 4,992.80	\$ 5,242.44	\$ 5,504.56	\$ 5,779.79	\$ 6,068.78	\$ 6,190.16
		\$ 2,194.64	\$ 2,304.37	\$ 2,419.59	\$ 2,540.57	\$ 2,667.60	\$ 2,800.98	\$ 2,856.99
		\$ 27.43	\$ 28.80	\$ 30.24	\$ 31.76	\$ 33.34	\$ 35.01	\$ 35.71
Case Worker	ACEA	\$ 56,917.49	\$ 59,763.37	\$ 62,751.54	\$ 65,889.12	\$ 69,183.57	\$ 72,642.75	\$ 74,095.60
		\$ 4,743.12	\$ 4,980.28	\$ 5,229.29	\$ 5,490.76	\$ 5,765.30	\$ 6,053.56	\$ 6,174.63
		\$ 2,189.13	\$ 2,298.59	\$ 2,413.52	\$ 2,534.20	\$ 2,660.91	\$ 2,793.95	\$ 2,849.83
		\$ 27.36	\$ 28.73	\$ 30.17	\$ 31.68	\$ 33.26	\$ 34.92	\$ 35.62
Cashier I	ACEA	\$ 49,094.51	\$ 51,549.23	\$ 54,126.69	\$ 56,833.03	\$ 59,674.68	\$ 62,658.41	\$ 63,911.58
		\$ 4,091.21	\$ 4,295.77	\$ 4,510.56	\$ 4,736.09	\$ 4,972.89	\$ 5,221.53	\$ 5,325.97
		\$ 1,888.25	\$ 1,982.66	\$ 2,081.80	\$ 2,185.89	\$ 2,295.18	\$ 2,409.94	\$ 2,458.14
		\$ 23.60	\$ 24.78	\$ 26.02	\$ 27.32	\$ 28.69	\$ 30.12	\$ 30.73
Cashier II	ACEA	\$ 51,678.43	\$ 54,262.36	\$ 56,975.47	\$ 59,824.25	\$ 62,815.46	\$ 65,956.23	\$ 67,275.36
		\$ 4,306.54	\$ 4,521.86	\$ 4,747.96	\$ 4,985.35	\$ 5,234.62	\$ 5,496.35	\$ 5,606.28
		\$ 1,987.63	\$ 2,087.01	\$ 2,191.36	\$ 2,300.93	\$ 2,415.98	\$ 2,536.78	\$ 2,587.51
		\$ 24.85	\$ 26.09	\$ 27.39	\$ 28.76	\$ 30.20	\$ 31.71	\$ 32.34
Clerical Assistant I	ACEA	\$ 49,094.51	\$ 51,549.23	\$ 54,126.69	\$ 56,833.03	\$ 59,674.68	\$ 62,658.41	\$ 63,911.58
		\$ 4,091.21	\$ 4,295.77	\$ 4,510.56	\$ 4,736.09	\$ 4,972.89	\$ 5,221.53	\$ 5,325.97
		\$ 1,888.25	\$ 1,982.66	\$ 2,081.80	\$ 2,185.89	\$ 2,295.18	\$ 2,409.94	\$ 2,458.14
		\$ 23.60	\$ 24.78	\$ 26.02	\$ 27.32	\$ 28.69	\$ 30.12	\$ 30.73
Clerical Assistant II	ACEA	\$ 51,678.43	\$ 54,262.36	\$ 56,975.47	\$ 59,824.25	\$ 62,815.46	\$ 65,956.23	\$ 67,275.36
		\$ 4,306.54	\$ 4,521.86	\$ 4,747.96	\$ 4,985.35	\$ 5,234.62	\$ 5,496.35	\$ 5,606.28
		\$ 1,987.63	\$ 2,087.01	\$ 2,191.36	\$ 2,300.93	\$ 2,415.98	\$ 2,536.78	\$ 2,587.51
		\$ 24.85	\$ 26.09	\$ 27.39	\$ 28.76	\$ 30.20	\$ 31.71	\$ 32.34
Clerical Assistant III	ACEA	\$ 56,917.49	\$ 59,763.37	\$ 62,751.54	\$ 65,889.12	\$ 69,183.57	\$ 72,642.75	\$ 74,095.60
		\$ 4,743.12	\$ 4,980.28	\$ 5,229.29	\$ 5,490.76	\$ 5,765.30	\$ 6,053.56	\$ 6,174.63
		\$ 2,189.13	\$ 2,298.59	\$ 2,413.52	\$ 2,534.20	\$ 2,660.91	\$ 2,793.95	\$ 2,849.83
		\$ 27.36	\$ 28.73	\$ 30.17	\$ 31.68	\$ 33.26	\$ 34.92	\$ 35.62
Code Enforcement Officer	ACEA	\$ 75,588.13	\$ 79,367.54	\$ 83,335.92	\$ 87,502.71	\$ 91,877.85	\$ 96,471.74	\$ 98,401.17
		\$ 6,299.01	\$ 6,613.96	\$ 6,944.66	\$ 7,291.89	\$ 7,656.49	\$ 8,039.31	\$ 8,200.10
		\$ 2,907.24	\$ 3,052.60	\$ 3,205.23	\$ 3,365.49	\$ 3,533.76	\$ 3,710.45	\$ 3,784.66

**CITY OF ALHAMBRA  
ACEA COMPENSATION PLAN SALARY SCHEDULE  
FISCAL YEAR 2026-2027 (3% INCREASE)**

POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
		\$ 36.34	\$ 38.16	\$ 40.07	\$ 42.07	\$ 44.17	\$ 46.38	\$ 47.31
Communications Supervisor	ACEA	\$ 87,769.19	\$ 92,157.65	\$ 96,765.53	\$ 101,603.81	\$ 106,684.00	\$ 112,018.20	\$ 114,258.56
		\$ 7,314.10	\$ 7,679.80	\$ 8,063.79	\$ 8,466.98	\$ 8,890.33	\$ 9,334.85	\$ 9,521.55
		\$ 3,375.74	\$ 3,544.52	\$ 3,721.75	\$ 3,907.84	\$ 4,103.23	\$ 4,308.39	\$ 4,394.56
		\$ 42.20	\$ 44.31	\$ 46.52	\$ 48.85	\$ 51.29	\$ 53.85	\$ 54.93
Communications Technician	ACEA	\$ 83,577.94	\$ 87,756.83	\$ 92,144.68	\$ 96,751.91	\$ 101,589.51	\$ 106,668.98	\$ 108,802.36
		\$ 6,964.83	\$ 7,313.07	\$ 7,678.72	\$ 8,062.66	\$ 8,465.79	\$ 8,889.08	\$ 9,066.86
		\$ 3,214.54	\$ 3,375.26	\$ 3,544.03	\$ 3,721.23	\$ 3,907.29	\$ 4,102.65	\$ 4,184.71
		\$ 40.18	\$ 42.19	\$ 44.30	\$ 46.52	\$ 48.84	\$ 51.28	\$ 52.31
Concrete Worker Finisher	ACEA	\$ 59,132.47	\$ 62,089.09	\$ 65,193.54	\$ 68,453.22	\$ 71,875.88	\$ 75,469.68	\$ 76,979.07
		\$ 4,927.71	\$ 5,174.09	\$ 5,432.80	\$ 5,704.44	\$ 5,989.66	\$ 6,289.14	\$ 6,414.92
		\$ 2,274.33	\$ 2,388.04	\$ 2,507.44	\$ 2,632.82	\$ 2,764.46	\$ 2,902.68	\$ 2,960.73
		\$ 28.43	\$ 29.85	\$ 31.34	\$ 32.91	\$ 34.56	\$ 36.28	\$ 37.01
Custodian	ACEA	\$ 49,415.99	\$ 51,886.79	\$ 54,481.13	\$ 57,205.19	\$ 60,065.45	\$ 63,068.72	\$ 64,330.09
		\$ 4,118.00	\$ 4,323.90	\$ 4,540.09	\$ 4,767.10	\$ 5,005.45	\$ 5,255.73	\$ 5,360.84
		\$ 1,900.62	\$ 1,995.65	\$ 2,095.43	\$ 2,200.20	\$ 2,310.21	\$ 2,425.72	\$ 2,474.23
		\$ 23.76	\$ 24.95	\$ 26.19	\$ 27.50	\$ 28.88	\$ 30.32	\$ 30.93
Electrical Maintenance Worker I	ACEA	\$ 58,178.55	\$ 61,087.48	\$ 64,141.86	\$ 67,348.95	\$ 70,716.40	\$ 74,252.22	\$ 75,737.26
		\$ 4,848.21	\$ 5,090.62	\$ 5,345.15	\$ 5,612.41	\$ 5,893.03	\$ 6,187.68	\$ 6,311.44
		\$ 2,237.64	\$ 2,349.52	\$ 2,466.99	\$ 2,590.34	\$ 2,719.86	\$ 2,855.85	\$ 2,912.97
		\$ 27.97	\$ 29.37	\$ 30.84	\$ 32.38	\$ 34.00	\$ 35.70	\$ 36.41
Electrical Maintenance Worker II	ACEA	\$ 62,906.91	\$ 66,052.25	\$ 69,354.86	\$ 72,822.61	\$ 76,463.74	\$ 80,286.92	\$ 81,892.66
		\$ 5,242.24	\$ 5,504.35	\$ 5,779.57	\$ 6,068.55	\$ 6,371.98	\$ 6,690.58	\$ 6,824.39
		\$ 2,419.50	\$ 2,540.47	\$ 2,667.49	\$ 2,800.87	\$ 2,940.91	\$ 3,087.96	\$ 3,149.72
		\$ 30.24	\$ 31.76	\$ 33.34	\$ 35.01	\$ 36.76	\$ 38.60	\$ 39.37
Electrician	ACEA	\$ 74,718.91	\$ 78,454.86	\$ 82,377.60	\$ 86,496.48	\$ 90,821.30	\$ 95,362.37	\$ 97,269.62
		\$ 6,226.58	\$ 6,537.90	\$ 6,864.80	\$ 7,208.04	\$ 7,568.44	\$ 7,946.86	\$ 8,105.80
		\$ 2,873.80	\$ 3,017.49	\$ 3,168.37	\$ 3,326.79	\$ 3,493.13	\$ 3,667.78	\$ 3,741.14
		\$ 35.92	\$ 37.72	\$ 39.60	\$ 41.58	\$ 43.66	\$ 45.85	\$ 46.76
Engineering Associate	ACEA	\$ 102,760.23	\$ 107,898.24	\$ 113,293.16	\$ 118,957.81	\$ 124,905.71	\$ 131,150.99	\$ 133,774.01
		\$ 8,563.35	\$ 8,991.52	\$ 9,441.10	\$ 9,913.15	\$ 10,408.81	\$ 10,929.25	\$ 11,147.83
		\$ 3,952.32	\$ 4,149.93	\$ 4,357.43	\$ 4,575.30	\$ 4,804.07	\$ 5,044.27	\$ 5,145.15
		\$ 49.40	\$ 51.87	\$ 54.47	\$ 57.19	\$ 60.05	\$ 63.05	\$ 64.31
Engineering Technician	ACEA	\$ 94,079.89	\$ 98,783.89	\$ 103,723.08	\$ 108,909.24	\$ 114,354.70	\$ 120,072.43	\$ 122,473.88
		\$ 7,839.99	\$ 8,231.99	\$ 8,643.59	\$ 9,075.77	\$ 9,529.56	\$ 10,006.04	\$ 10,206.16
		\$ 3,618.46	\$ 3,799.38	\$ 3,989.35	\$ 4,188.82	\$ 4,398.26	\$ 4,618.17	\$ 4,710.53
		\$ 45.23	\$ 47.49	\$ 49.87	\$ 52.36	\$ 54.98	\$ 57.73	\$ 58.88
Environmental Compliance Assistant - NPDES	ACEA	\$ 82,184.62	\$ 86,293.85	\$ 90,608.54	\$ 95,138.97	\$ 99,895.92	\$ 104,890.72	\$ 106,988.53
		\$ 6,848.72	\$ 7,191.15	\$ 7,550.71	\$ 7,928.25	\$ 8,324.66	\$ 8,740.89	\$ 8,915.71
		\$ 3,160.95	\$ 3,318.99	\$ 3,484.94	\$ 3,659.19	\$ 3,842.15	\$ 4,034.26	\$ 4,114.94
		\$ 39.51	\$ 41.49	\$ 43.56	\$ 45.74	\$ 48.03	\$ 50.43	\$ 51.44
Environmental Compliance Assistant - Water Quality	ACEA	\$ 82,184.62	\$ 86,293.85	\$ 90,608.54	\$ 95,138.97	\$ 99,895.92	\$ 104,890.72	\$ 106,988.53
		\$ 6,848.72	\$ 7,191.15	\$ 7,550.71	\$ 7,928.25	\$ 8,324.66	\$ 8,740.89	\$ 8,915.71
		\$ 3,160.95	\$ 3,318.99	\$ 3,484.94	\$ 3,659.19	\$ 3,842.15	\$ 4,034.26	\$ 4,114.94
		\$ 39.51	\$ 41.49	\$ 43.56	\$ 45.74	\$ 48.03	\$ 50.43	\$ 51.44
Executive Assistant	ACEA	\$ 61,775.73	\$ 64,864.52	\$ 68,107.74	\$ 71,513.13	\$ 75,088.79	\$ 78,843.23	\$ 80,420.09
		\$ 5,147.98	\$ 5,405.38	\$ 5,675.65	\$ 5,959.43	\$ 6,257.40	\$ 6,570.27	\$ 6,701.67
		\$ 2,375.99	\$ 2,494.79	\$ 2,619.53	\$ 2,750.51	\$ 2,888.03	\$ 3,032.43	\$ 3,093.08
		\$ 29.70	\$ 31.18	\$ 32.74	\$ 34.38	\$ 36.10	\$ 37.91	\$ 38.66
Field Service Representative	ACEA	\$ 66,002.78	\$ 69,302.91	\$ 72,768.06	\$ 76,406.46	\$ 80,226.79	\$ 84,238.13	\$ 85,922.89
		\$ 5,500.23	\$ 5,775.24	\$ 6,064.01	\$ 6,367.21	\$ 6,685.57	\$ 7,019.84	\$ 7,160.24
		\$ 2,538.57	\$ 2,665.50	\$ 2,798.77	\$ 2,938.71	\$ 3,085.65	\$ 3,239.93	\$ 3,304.73
		\$ 31.73	\$ 33.32	\$ 34.98	\$ 36.73	\$ 38.57	\$ 40.50	\$ 41.31
Fire Prevention Specialist	ACEA	\$ 86,066.35	\$ 90,369.67	\$ 94,888.15	\$ 99,632.56	\$ 104,614.19	\$ 109,844.90	\$ 112,041.79
		\$ 7,172.20	\$ 7,530.81	\$ 7,907.35	\$ 8,302.71	\$ 8,717.85	\$ 9,153.74	\$ 9,336.82
		\$ 3,310.24	\$ 3,475.76	\$ 3,649.54	\$ 3,832.02	\$ 4,023.62	\$ 4,224.80	\$ 4,309.30
		\$ 41.38	\$ 43.45	\$ 45.62	\$ 47.90	\$ 50.30	\$ 52.81	\$ 53.87
Fire Protection Specialist	ACEA	\$ 86,066.35	\$ 90,369.67	\$ 94,888.15	\$ 99,632.56	\$ 104,614.19	\$ 109,844.90	\$ 112,041.79
		\$ 7,172.20	\$ 7,530.81	\$ 7,907.35	\$ 8,302.71	\$ 8,717.85	\$ 9,153.74	\$ 9,336.82
		\$ 3,310.24	\$ 3,475.76	\$ 3,649.54	\$ 3,832.02	\$ 4,023.62	\$ 4,224.80	\$ 4,309.30
		\$ 41.38	\$ 43.45	\$ 45.62	\$ 47.90	\$ 50.30	\$ 52.81	\$ 53.87
Grants Specialist	ACEA	\$ 86,066.35	\$ 90,369.67	\$ 94,888.15	\$ 99,632.56	\$ 104,614.19	\$ 109,844.90	\$ 112,041.79
		\$ 7,172.20	\$ 7,530.81	\$ 7,907.35	\$ 8,302.71	\$ 8,717.85	\$ 9,153.74	\$ 9,336.82

**CITY OF ALHAMBRA  
ACEA COMPENSATION PLAN SALARY SCHEDULE  
FISCAL YEAR 2026-2027 (3% INCREASE)**

POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
		\$ 3,310.24	\$ 3,475.76	\$ 3,649.54	\$ 3,832.02	\$ 4,023.62	\$ 4,224.80	\$ 4,309.30
		\$ 41.38	\$ 43.45	\$ 45.62	\$ 47.90	\$ 50.30	\$ 52.81	\$ 53.87
Heavy Equipment Operator I	ACEA	\$ 63,442.78	\$ 66,614.91	\$ 69,945.66	\$ 73,442.94	\$ 77,115.09	\$ 80,970.84	\$ 82,590.26
		\$ 5,286.90	\$ 5,551.24	\$ 5,828.81	\$ 6,120.25	\$ 6,426.26	\$ 6,747.57	\$ 6,882.52
		\$ 2,440.11	\$ 2,562.11	\$ 2,690.22	\$ 2,824.73	\$ 2,965.97	\$ 3,114.26	\$ 3,176.55
		\$ 30.50	\$ 32.03	\$ 33.63	\$ 35.31	\$ 37.07	\$ 38.93	\$ 39.71
Heavy Equipment Operator II	ACEA	\$ 67,919.90	\$ 71,315.90	\$ 74,881.69	\$ 78,625.78	\$ 82,557.07	\$ 86,684.92	\$ 88,418.62
		\$ 5,659.99	\$ 5,942.99	\$ 6,240.14	\$ 6,552.15	\$ 6,879.76	\$ 7,223.74	\$ 7,368.22
		\$ 2,612.30	\$ 2,742.92	\$ 2,880.07	\$ 3,024.07	\$ 3,175.27	\$ 3,334.04	\$ 3,400.72
		\$ 32.65	\$ 34.29	\$ 36.00	\$ 37.80	\$ 39.69	\$ 41.68	\$ 42.51
Housing Assistant	ACEA	\$ 68,062.80	\$ 71,465.94	\$ 75,039.23	\$ 78,791.19	\$ 82,730.75	\$ 86,867.29	\$ 88,604.64
		\$ 5,671.90	\$ 5,955.49	\$ 6,253.27	\$ 6,565.93	\$ 6,894.23	\$ 7,238.94	\$ 7,383.72
		\$ 2,617.80	\$ 2,748.69	\$ 2,886.12	\$ 3,030.43	\$ 3,181.95	\$ 3,341.05	\$ 3,407.87
		\$ 32.72	\$ 34.36	\$ 36.08	\$ 37.88	\$ 39.77	\$ 41.76	\$ 42.60
Landscape Maintenance Worker	ACEA	\$ 51,583.01	\$ 54,162.16	\$ 56,870.27	\$ 59,713.79	\$ 62,699.48	\$ 65,834.45	\$ 67,151.14
		\$ 4,298.58	\$ 4,513.51	\$ 4,739.19	\$ 4,976.15	\$ 5,224.96	\$ 5,486.20	\$ 5,595.93
		\$ 1,983.96	\$ 2,083.16	\$ 2,187.32	\$ 2,296.68	\$ 2,411.52	\$ 2,532.09	\$ 2,582.74
		\$ 24.80	\$ 26.04	\$ 27.34	\$ 28.71	\$ 30.14	\$ 31.65	\$ 32.28
Librarian Database Specialist	ACEA	\$ 63,907.06	\$ 67,102.41	\$ 70,457.53	\$ 73,980.41	\$ 77,679.43	\$ 81,563.40	\$ 83,194.67
		\$ 5,325.59	\$ 5,591.87	\$ 5,871.46	\$ 6,165.03	\$ 6,473.29	\$ 6,796.95	\$ 6,932.89
		\$ 2,457.96	\$ 2,580.86	\$ 2,709.90	\$ 2,845.40	\$ 2,987.67	\$ 3,137.05	\$ 3,199.79
		\$ 30.72	\$ 32.26	\$ 33.87	\$ 35.57	\$ 37.35	\$ 39.21	\$ 40.00
Librarian I	ACEA	\$ 70,325.14	\$ 73,841.40	\$ 77,533.47	\$ 81,410.14	\$ 85,480.65	\$ 89,754.68	\$ 91,549.78
		\$ 5,860.43	\$ 6,153.45	\$ 6,461.12	\$ 6,784.18	\$ 7,123.39	\$ 7,479.56	\$ 7,629.15
		\$ 2,704.81	\$ 2,840.05	\$ 2,982.06	\$ 3,131.16	\$ 3,287.72	\$ 3,452.10	\$ 3,521.15
		\$ 33.81	\$ 35.50	\$ 37.28	\$ 39.14	\$ 41.10	\$ 43.15	\$ 44.01
Librarian II	ACEA	\$ 77,695.62	\$ 81,580.41	\$ 85,659.43	\$ 89,942.40	\$ 94,439.52	\$ 99,161.49	\$ 101,144.72
		\$ 6,474.64	\$ 6,798.37	\$ 7,138.29	\$ 7,495.20	\$ 7,869.96	\$ 8,263.46	\$ 8,428.73
		\$ 2,988.29	\$ 3,137.71	\$ 3,294.59	\$ 3,459.32	\$ 3,632.29	\$ 3,813.90	\$ 3,890.18
		\$ 37.35	\$ 39.22	\$ 41.18	\$ 43.24	\$ 45.40	\$ 47.67	\$ 48.63
Library Assistant	ACEA	\$ 57,560.46	\$ 60,438.49	\$ 63,460.41	\$ 66,633.43	\$ 69,965.10	\$ 73,463.36	\$ 74,932.62
		\$ 4,796.71	\$ 5,036.54	\$ 5,288.37	\$ 5,552.79	\$ 5,830.43	\$ 6,121.95	\$ 6,244.39
		\$ 2,213.86	\$ 2,324.56	\$ 2,440.78	\$ 2,562.82	\$ 2,690.97	\$ 2,825.51	\$ 2,882.02
		\$ 27.67	\$ 29.06	\$ 30.51	\$ 32.04	\$ 33.64	\$ 35.32	\$ 36.03
Page	ACEA	\$ 35,125.07	\$ 36,881.32	\$ 38,725.39	\$ 40,661.66	\$ 42,694.74	\$ 44,829.48	\$ 45,726.07
		\$ 2,927.09	\$ 3,073.44	\$ 3,227.12	\$ 3,388.47	\$ 3,557.90	\$ 3,735.79	\$ 3,810.51
		\$ 1,350.96	\$ 1,418.51	\$ 1,489.44	\$ 1,563.91	\$ 1,642.11	\$ 1,724.21	\$ 1,758.69
		\$ 16.89	\$ 17.73	\$ 18.62	\$ 19.55	\$ 20.53	\$ 21.55	\$ 21.98
Parks Crew Chief	ACEA	\$ 65,240.75	\$ 68,502.79	\$ 71,927.92	\$ 75,524.32	\$ 79,300.54	\$ 83,265.56	\$ 84,930.87
		\$ 5,436.73	\$ 5,708.57	\$ 5,993.99	\$ 6,293.69	\$ 6,608.38	\$ 6,938.80	\$ 7,077.57
		\$ 2,509.26	\$ 2,634.72	\$ 2,766.46	\$ 2,904.78	\$ 3,050.02	\$ 3,202.52	\$ 3,266.57
		\$ 31.37	\$ 32.93	\$ 34.58	\$ 36.31	\$ 38.13	\$ 40.03	\$ 40.83
Parks Worker I	ACEA	\$ 51,607.13	\$ 54,187.49	\$ 56,896.86	\$ 59,741.70	\$ 62,728.79	\$ 65,865.23	\$ 67,182.53
		\$ 4,300.59	\$ 4,515.62	\$ 4,741.41	\$ 4,978.48	\$ 5,227.40	\$ 5,488.77	\$ 5,598.54
		\$ 1,984.89	\$ 2,084.13	\$ 2,188.34	\$ 2,297.76	\$ 2,412.65	\$ 2,533.28	\$ 2,583.94
		\$ 24.81	\$ 26.05	\$ 27.35	\$ 28.72	\$ 30.16	\$ 31.67	\$ 32.30
Parks Worker II	ACEA	\$ 56,893.76	\$ 59,738.45	\$ 62,725.37	\$ 65,861.64	\$ 69,154.72	\$ 72,612.46	\$ 74,064.70
		\$ 4,741.15	\$ 4,978.20	\$ 5,227.11	\$ 5,488.47	\$ 5,762.89	\$ 6,051.04	\$ 6,172.06
		\$ 2,188.22	\$ 2,297.63	\$ 2,412.51	\$ 2,533.14	\$ 2,659.80	\$ 2,792.79	\$ 2,848.64
		\$ 27.35	\$ 28.72	\$ 30.16	\$ 31.66	\$ 33.25	\$ 34.91	\$ 35.61
Planning Technician	ACEA	\$ 58,891.97	\$ 61,836.57	\$ 64,928.40	\$ 68,174.82	\$ 71,583.56	\$ 75,162.74	\$ 76,665.99
		\$ 4,907.66	\$ 5,153.05	\$ 5,410.70	\$ 5,681.23	\$ 5,965.30	\$ 6,263.56	\$ 6,388.83
		\$ 2,265.08	\$ 2,378.33	\$ 2,497.25	\$ 2,622.11	\$ 2,753.21	\$ 2,890.87	\$ 2,948.69
		\$ 28.31	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14	\$ 36.86
Program Coordinator	ACEA	\$ 56,917.49	\$ 59,763.37	\$ 62,751.54	\$ 65,889.12	\$ 69,183.57	\$ 72,642.75	\$ 74,095.60
		\$ 4,743.12	\$ 4,980.28	\$ 5,229.29	\$ 5,490.76	\$ 5,765.30	\$ 6,053.56	\$ 6,174.63
		\$ 2,189.13	\$ 2,298.59	\$ 2,413.52	\$ 2,534.20	\$ 2,660.91	\$ 2,793.95	\$ 2,849.83
		\$ 27.36	\$ 28.73	\$ 30.17	\$ 31.68	\$ 33.26	\$ 34.92	\$ 35.62
Public Works Inspector	ACEA	\$ 86,328.30	\$ 90,644.72	\$ 95,176.95	\$ 99,935.80	\$ 104,932.59	\$ 110,179.22	\$ 112,382.81
		\$ 7,194.03	\$ 7,553.73	\$ 7,931.41	\$ 8,327.98	\$ 8,744.38	\$ 9,181.60	\$ 9,365.23
		\$ 3,320.32	\$ 3,486.34	\$ 3,660.65	\$ 3,843.68	\$ 4,035.87	\$ 4,237.66	\$ 4,322.42
		\$ 41.50	\$ 43.58	\$ 45.76	\$ 48.05	\$ 50.45	\$ 52.97	\$ 54.03
Public Works Maintenance Worker	ACEA	\$ 51,607.13	\$ 54,187.49	\$ 56,896.86	\$ 59,741.70	\$ 62,728.79	\$ 65,865.23	\$ 67,182.53
		\$ 4,300.59	\$ 4,515.62	\$ 4,741.41	\$ 4,978.48	\$ 5,227.40	\$ 5,488.77	\$ 5,598.54
		\$ 1,984.89	\$ 2,084.13	\$ 2,188.34	\$ 2,297.76	\$ 2,412.65	\$ 2,533.28	\$ 2,583.94
		\$ 24.81	\$ 26.05	\$ 27.35	\$ 28.72	\$ 30.16	\$ 31.67	\$ 32.30
Purchasing Technician	ACEA	\$ 64,014.34	\$ 67,215.06	\$ 70,575.81	\$ 74,104.61	\$ 77,809.84	\$ 81,700.33	\$ 83,334.33
		\$ 5,334.53	\$ 5,601.26	\$ 5,881.32	\$ 6,175.38	\$ 6,484.15	\$ 6,808.36	\$ 6,944.53
		\$ 2,462.09	\$ 2,585.19	\$ 2,714.45	\$ 2,850.18	\$ 2,992.69	\$ 3,142.32	\$ 3,205.17
		\$ 30.78	\$ 32.31	\$ 33.93	\$ 35.63	\$ 37.41	\$ 39.28	\$ 40.06

CITY OF ALHAMBRA  
ACEA COMPENSATION PLAN SALARY SCHEDULE  
FISCAL YEAR 2026-2027 (3% INCREASE)

POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Recreation Supervisor	ACEA	\$ 67,538.89	\$ 70,915.83	\$ 74,461.63	\$ 78,184.71	\$ 82,093.94	\$ 86,198.64	\$ 87,922.61
		\$ 5,628.24	\$ 5,909.65	\$ 6,205.14	\$ 6,515.39	\$ 6,841.16	\$ 7,183.22	\$ 7,326.88
		\$ 2,597.65	\$ 2,727.53	\$ 2,863.91	\$ 3,007.10	\$ 3,157.46	\$ 3,315.33	\$ 3,381.64
		\$ 32.47	\$ 34.09	\$ 35.80	\$ 37.59	\$ 39.47	\$ 41.44	\$ 42.27
Recycling Assistant	ACEA	\$ 83,828.31	\$ 88,019.72	\$ 92,420.71	\$ 97,041.74	\$ 101,893.83	\$ 106,988.52	\$ 109,128.29
		\$ 6,985.69	\$ 7,334.98	\$ 7,701.73	\$ 8,086.81	\$ 8,491.15	\$ 8,915.71	\$ 9,094.02
		\$ 3,224.17	\$ 3,385.37	\$ 3,554.64	\$ 3,732.37	\$ 3,918.99	\$ 4,114.94	\$ 4,197.24
		\$ 40.30	\$ 42.32	\$ 44.43	\$ 46.65	\$ 48.99	\$ 51.44	\$ 52.47
Senior Account Clerk	ACEA	\$ 61,406.68	\$ 64,477.02	\$ 67,700.87	\$ 71,085.91	\$ 74,640.21	\$ 78,372.22	\$ 79,939.66
		\$ 5,117.22	\$ 5,373.08	\$ 5,641.74	\$ 5,923.83	\$ 6,220.02	\$ 6,531.02	\$ 6,661.64
		\$ 2,361.80	\$ 2,479.89	\$ 2,603.88	\$ 2,734.07	\$ 2,870.78	\$ 3,014.32	\$ 3,074.60
		\$ 29.52	\$ 31.00	\$ 32.55	\$ 34.18	\$ 35.88	\$ 37.68	\$ 38.43
Senior Automotive Mechanic	ACEA	\$ 72,655.28	\$ 76,288.05	\$ 80,102.45	\$ 84,107.57	\$ 88,312.95	\$ 92,728.60	\$ 94,583.17
		\$ 6,054.61	\$ 6,357.34	\$ 6,675.20	\$ 7,008.96	\$ 7,359.41	\$ 7,727.38	\$ 7,881.93
		\$ 2,794.43	\$ 2,934.16	\$ 3,080.86	\$ 3,234.91	\$ 3,396.65	\$ 3,566.48	\$ 3,637.81
		\$ 34.93	\$ 36.68	\$ 38.51	\$ 40.44	\$ 42.46	\$ 44.58	\$ 45.47
Senior Concrete Worker	ACEA	\$ 63,567.34	\$ 66,745.71	\$ 70,083.00	\$ 73,587.15	\$ 77,266.50	\$ 81,129.83	\$ 82,752.42
		\$ 5,297.28	\$ 5,562.14	\$ 5,840.25	\$ 6,132.26	\$ 6,438.88	\$ 6,760.82	\$ 6,896.04
		\$ 2,444.90	\$ 2,567.14	\$ 2,695.50	\$ 2,830.27	\$ 2,971.79	\$ 3,120.38	\$ 3,182.79
		\$ 30.56	\$ 32.09	\$ 33.69	\$ 35.38	\$ 37.15	\$ 39.00	\$ 39.78
Senior Planner	ACEA	\$ 103,338.07	\$ 108,504.97	\$ 113,930.22	\$ 119,626.73	\$ 125,608.07	\$ 131,888.47	\$ 134,526.24
		\$ 8,611.51	\$ 9,042.08	\$ 9,494.18	\$ 9,968.89	\$ 10,467.34	\$ 10,990.71	\$ 11,210.52
		\$ 3,974.54	\$ 4,173.27	\$ 4,381.93	\$ 4,601.03	\$ 4,831.08	\$ 5,072.63	\$ 5,174.09
		\$ 49.68	\$ 52.17	\$ 54.77	\$ 57.51	\$ 60.39	\$ 63.41	\$ 64.68
Senior Services Supervisor	ACEA	\$ 67,586.55	\$ 70,965.88	\$ 74,514.17	\$ 78,239.88	\$ 82,151.88	\$ 86,259.47	\$ 87,984.66
		\$ 5,632.21	\$ 5,913.82	\$ 6,209.51	\$ 6,519.99	\$ 6,845.99	\$ 7,188.29	\$ 7,332.06
		\$ 2,599.48	\$ 2,729.46	\$ 2,865.93	\$ 3,009.23	\$ 3,159.69	\$ 3,317.67	\$ 3,384.03
		\$ 32.49	\$ 34.12	\$ 35.82	\$ 37.62	\$ 39.50	\$ 41.47	\$ 42.30
Senior Street Maintenance Worker	ACEA	\$ 61,160.77	\$ 64,218.81	\$ 67,429.75	\$ 70,801.24	\$ 74,341.30	\$ 78,058.37	\$ 79,619.54
		\$ 5,096.73	\$ 5,351.57	\$ 5,619.15	\$ 5,900.10	\$ 6,195.11	\$ 6,504.86	\$ 6,634.96
		\$ 2,352.34	\$ 2,469.95	\$ 2,593.45	\$ 2,723.12	\$ 2,859.28	\$ 3,002.24	\$ 3,062.29
		\$ 29.40	\$ 30.87	\$ 32.42	\$ 34.04	\$ 35.74	\$ 37.53	\$ 38.28
Senior Traffic Painter	ACEA	\$ 65,359.24	\$ 68,627.20	\$ 72,058.56	\$ 75,661.49	\$ 79,444.56	\$ 83,416.79	\$ 85,085.13
		\$ 5,446.60	\$ 5,718.93	\$ 6,004.88	\$ 6,305.12	\$ 6,620.38	\$ 6,951.40	\$ 7,090.43
		\$ 2,513.82	\$ 2,639.51	\$ 2,771.48	\$ 2,910.06	\$ 3,055.56	\$ 3,208.34	\$ 3,272.50
		\$ 31.42	\$ 32.99	\$ 34.64	\$ 36.38	\$ 38.19	\$ 40.10	\$ 40.91
Senior Wastewater Utility Worker	ACEA	\$ 67,266.49	\$ 70,629.82	\$ 74,161.31	\$ 77,869.37	\$ 81,762.84	\$ 85,850.98	\$ 87,568.00
		\$ 5,605.54	\$ 5,885.82	\$ 6,180.11	\$ 6,489.11	\$ 6,813.57	\$ 7,154.25	\$ 7,297.33
		\$ 2,587.17	\$ 2,716.53	\$ 2,852.36	\$ 2,994.98	\$ 3,144.72	\$ 3,301.96	\$ 3,368.00
		\$ 32.34	\$ 33.96	\$ 35.65	\$ 37.44	\$ 39.31	\$ 41.27	\$ 42.10
Senior Water Production Operator	ACEA	\$ 74,408.73	\$ 78,129.16	\$ 82,035.62	\$ 86,137.40	\$ 90,444.27	\$ 94,966.48	\$ 96,865.81
		\$ 6,200.73	\$ 6,510.76	\$ 6,836.30	\$ 7,178.12	\$ 7,537.02	\$ 7,913.87	\$ 8,072.15
		\$ 2,861.87	\$ 3,004.97	\$ 3,155.22	\$ 3,312.98	\$ 3,478.63	\$ 3,652.56	\$ 3,725.61
		\$ 35.77	\$ 37.56	\$ 39.44	\$ 41.41	\$ 43.48	\$ 45.66	\$ 46.57
Senior Water Utility Worker	ACEA	\$ 67,266.49	\$ 70,629.82	\$ 74,161.31	\$ 77,869.37	\$ 81,762.84	\$ 85,850.98	\$ 87,568.00
		\$ 5,605.54	\$ 5,885.82	\$ 6,180.11	\$ 6,489.11	\$ 6,813.57	\$ 7,154.25	\$ 7,297.33
		\$ 2,587.17	\$ 2,716.53	\$ 2,852.36	\$ 2,994.98	\$ 3,144.72	\$ 3,301.96	\$ 3,368.00
		\$ 32.34	\$ 33.96	\$ 35.65	\$ 37.44	\$ 39.31	\$ 41.27	\$ 42.10
Street Maintenance Worker	ACEA	\$ 56,893.76	\$ 59,738.45	\$ 62,725.37	\$ 65,861.64	\$ 69,154.72	\$ 72,612.46	\$ 74,064.70
		\$ 4,741.15	\$ 4,978.20	\$ 5,227.11	\$ 5,488.47	\$ 5,762.89	\$ 6,051.04	\$ 6,172.06
		\$ 2,188.22	\$ 2,297.63	\$ 2,412.51	\$ 2,533.14	\$ 2,659.80	\$ 2,792.79	\$ 2,848.64
		\$ 27.35	\$ 28.72	\$ 30.16	\$ 31.66	\$ 33.25	\$ 34.91	\$ 35.61
Street Sweeper	ACEA	\$ 56,893.76	\$ 59,738.45	\$ 62,725.37	\$ 65,861.64	\$ 69,154.72	\$ 72,612.46	\$ 74,064.70
		\$ 4,741.15	\$ 4,978.20	\$ 5,227.11	\$ 5,488.47	\$ 5,762.89	\$ 6,051.04	\$ 6,172.06
		\$ 2,188.22	\$ 2,297.63	\$ 2,412.51	\$ 2,533.14	\$ 2,659.80	\$ 2,792.79	\$ 2,848.64
		\$ 27.35	\$ 28.72	\$ 30.16	\$ 31.66	\$ 33.25	\$ 34.91	\$ 35.61
Traffic Painter	ACEA	\$ 60,799.32	\$ 63,839.28	\$ 67,031.25	\$ 70,382.81	\$ 73,901.95	\$ 77,597.05	\$ 79,148.99
		\$ 5,066.61	\$ 5,319.94	\$ 5,585.94	\$ 5,865.23	\$ 6,158.50	\$ 6,466.42	\$ 6,595.75
		\$ 2,338.44	\$ 2,455.36	\$ 2,578.12	\$ 2,707.03	\$ 2,842.38	\$ 2,984.50	\$ 3,044.19
		\$ 29.23	\$ 30.69	\$ 32.23	\$ 33.84	\$ 35.53	\$ 37.31	\$ 38.05
Utility Billing Clerk	ACEA	\$ 61,394.72	\$ 64,464.45	\$ 67,687.68	\$ 71,072.06	\$ 74,625.66	\$ 78,356.95	\$ 79,924.09
		\$ 5,116.23	\$ 5,372.04	\$ 5,640.64	\$ 5,922.67	\$ 6,218.81	\$ 6,529.75	\$ 6,660.34
		\$ 2,361.34	\$ 2,479.40	\$ 2,603.37	\$ 2,733.54	\$ 2,870.22	\$ 3,013.73	\$ 3,074.00
		\$ 29.52	\$ 30.99	\$ 32.54	\$ 34.17	\$ 35.88	\$ 37.67	\$ 38.43
Utility Warehouse Purchasing Technician	ACEA	\$ 77,695.62	\$ 81,580.41	\$ 85,659.43	\$ 89,942.40	\$ 94,439.52	\$ 99,161.49	\$ 101,144.72
		\$ 6,474.64	\$ 6,798.37	\$ 7,138.29	\$ 7,495.20	\$ 7,869.96	\$ 8,263.46	\$ 8,428.73
		\$ 2,988.29	\$ 3,137.71	\$ 3,294.59	\$ 3,459.32	\$ 3,632.29	\$ 3,813.90	\$ 3,890.18
		\$ 37.35	\$ 39.22	\$ 41.18	\$ 43.24	\$ 45.40	\$ 47.67	\$ 48.63
Utility/Back Flow Inspector	ACEA	\$ 86,328.30	\$ 90,644.72	\$ 95,176.95	\$ 99,935.80	\$ 104,932.59	\$ 110,179.22	\$ 112,382.81
		\$ 7,194.03	\$ 7,553.73	\$ 7,931.41	\$ 8,327.98	\$ 8,744.38	\$ 9,181.60	\$ 9,365.23
		\$ 3,320.32	\$ 3,486.34	\$ 3,660.65	\$ 3,843.68	\$ 4,035.87	\$ 4,237.66	\$ 4,322.42
		\$ 41.50	\$ 43.58	\$ 45.76	\$ 48.05	\$ 50.45	\$ 52.97	\$ 54.03



CITY OF ALHAMBRA  
 ACEA COMPENSATION PLAN SALARY SCHEDULE  
 FISCAL YEAR 2026-2027 (3% INCREASE)

POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Wastewater Utility Worker I	ACEA	\$ 53,214.55	\$ 55,875.27	\$ 58,669.04	\$ 61,602.49	\$ 64,682.62	\$ 67,916.75	\$ 69,275.08
		\$ 4,434.55	\$ 4,656.27	\$ 4,889.09	\$ 5,133.54	\$ 5,390.22	\$ 5,659.73	\$ 5,772.92
		\$ 2,046.71	\$ 2,149.05	\$ 2,256.50	\$ 2,369.33	\$ 2,487.79	\$ 2,612.18	\$ 2,664.43
		\$ 25.58	\$ 26.86	\$ 28.21	\$ 29.62	\$ 31.10	\$ 32.65	\$ 33.31
Wastewater Utility Worker II	ACEA	\$ 62,573.46	\$ 65,702.13	\$ 68,987.24	\$ 72,436.60	\$ 76,058.43	\$ 79,861.35	\$ 81,458.58
		\$ 5,214.45	\$ 5,475.18	\$ 5,748.94	\$ 6,036.38	\$ 6,338.20	\$ 6,655.11	\$ 6,788.22
		\$ 2,406.67	\$ 2,527.01	\$ 2,653.36	\$ 2,786.02	\$ 2,925.32	\$ 3,071.59	\$ 3,133.02
		\$ 30.08	\$ 31.59	\$ 33.17	\$ 34.83	\$ 36.57	\$ 38.39	\$ 39.16
Water Production Operator I	ACEA	\$ 59,941.97	\$ 62,939.06	\$ 66,086.02	\$ 69,390.32	\$ 72,859.83	\$ 76,502.83	\$ 78,032.88
		\$ 4,995.16	\$ 5,244.92	\$ 5,507.17	\$ 5,782.53	\$ 6,071.65	\$ 6,375.24	\$ 6,502.74
		\$ 2,305.46	\$ 2,420.73	\$ 2,541.77	\$ 2,668.86	\$ 2,802.30	\$ 2,942.42	\$ 3,001.26
		\$ 28.82	\$ 30.26	\$ 31.77	\$ 33.36	\$ 35.03	\$ 36.78	\$ 37.52
Water Production Operator II	ACEA	\$ 69,217.90	\$ 72,678.79	\$ 76,312.73	\$ 80,128.37	\$ 84,134.79	\$ 88,341.52	\$ 90,108.36
		\$ 5,768.16	\$ 6,056.57	\$ 6,359.39	\$ 6,677.36	\$ 7,011.23	\$ 7,361.79	\$ 7,509.03
		\$ 2,662.23	\$ 2,795.34	\$ 2,935.11	\$ 3,081.86	\$ 3,235.95	\$ 3,397.75	\$ 3,465.71
		\$ 33.28	\$ 34.94	\$ 36.69	\$ 38.52	\$ 40.45	\$ 42.47	\$ 43.32
Water Utility Worker I	ACEA	\$ 53,214.55	\$ 55,875.27	\$ 58,669.04	\$ 61,602.49	\$ 64,682.62	\$ 67,916.75	\$ 69,275.08
		\$ 4,434.55	\$ 4,656.27	\$ 4,889.09	\$ 5,133.54	\$ 5,390.22	\$ 5,659.73	\$ 5,772.92
		\$ 2,046.71	\$ 2,149.05	\$ 2,256.50	\$ 2,369.33	\$ 2,487.79	\$ 2,612.18	\$ 2,664.43
		\$ 25.58	\$ 26.86	\$ 28.21	\$ 29.62	\$ 31.10	\$ 32.65	\$ 33.31
Water Utility Worker II	ACEA	\$ 62,573.46	\$ 65,702.13	\$ 68,987.24	\$ 72,436.60	\$ 76,058.43	\$ 79,861.35	\$ 81,458.58
		\$ 5,214.45	\$ 5,475.18	\$ 5,748.94	\$ 6,036.38	\$ 6,338.20	\$ 6,655.11	\$ 6,788.22
		\$ 2,406.67	\$ 2,527.01	\$ 2,653.36	\$ 2,786.02	\$ 2,925.32	\$ 3,071.59	\$ 3,133.02
		\$ 30.08	\$ 31.59	\$ 33.17	\$ 34.83	\$ 36.57	\$ 38.39	\$ 39.16