

RESOLUTION NO. R2M22-34

A RESOLUTION OF THE ALHAMBRA CITY COUNCIL APPROVING A SECOND SIDE LETTER TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF ALHAMBRA AND THE ALHAMBRA MANAGEMENT EMPLOYEES' ASSOCIATION

WHEREAS, the California Public Employees' Retirement Law, at Section 570.5 of the California Code of Regulations Title 2. ("PERL"), requires the City Council of the City of Alhambra to duly approve and adopt the salary schedules and pay rates and updates to classification specifications in accordance with requirements of applicable public meetings law; and

WHEREAS, the City and Alhambra Management Employees' Association (AMEA) have conferred in good faith regarding wages and benefits for AMEA; and

WHEREAS, the City and AMEA have agreed to amend the language within the existing Memorandum of Understanding to allow Association members to cash out all Administrative Leave that is unused, available and earned during the calendar year, upon separation from employment with the City.

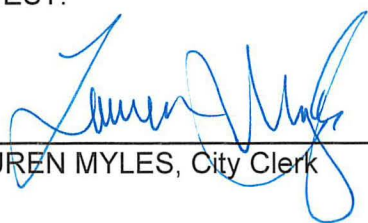
NOW, THEREFORE, BE IT RESOLVED by the City of Alhambra City Council that it does hereby approve the Second Side Letter with the AMEA attached hereto as Attachment "A."

PASSED, APPROVED AND ADOPTED by the City Council of the City of Alhambra at a regular meeting held on the 27th day of June, 2022.



JEFF MALONEY, Mayor

ATTEST:



LAUREN MYLES, City Clerk

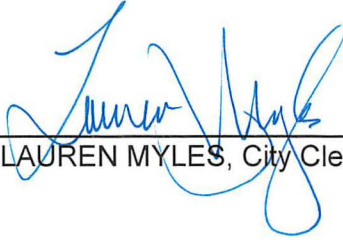
APPROVED AS TO FORM:



JOSEPH M. MONTES, City Attorney

I HEREBY CERTIFY that the above and foregoing resolution was duly passed and adopted by the Alhambra City Council on the 27th day of June, 2022, by the following vote, to wit:

AYES: LEE, MAZA, PEREZ, ANDRADE-STADLER, MALONEY
NOES: NONE
ABSENT: NONE



LAUREN MYLES, City Clerk

ATTACHMENT "A"

**SECOND SIDE LETTER AGREEMENT TO MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF ALHAMBRA AND THE ALHAMBRA MANAGEMENT
EMPLOYEES' ASSOCIATION
FROM DECEMBER 9, 2021 TO JUNE 30, 2024**

Pursuant to the provisions of the Meyers-Milias-Brown Act and the Memorandum of Understanding between the City of Alhambra (the "CITY") and the Alhambra Management Employees' Association ("Association" or "AMEA") effective beginning December 9, 2021 to June 30, 2024 ("MOU"), this second Side Letter of Agreement is entered into on this 27th day of June, 2022, between the City and the Association ("Side Letter Agreement") as an amendment to the MOU.

It is understood and agreed that the specific provisions contained in this Side Letter Agreement shall supersede any previous agreements, whether oral or written, regarding the matters contained herein. Except as provided herein, all wages, hours and other terms and conditions of employment presently enjoyed by the Association and contained in the MOU, effective December 9, 2021 to June 30, 2024, shall remain in full force and effect.

Whereas, the City and the Association have conferred in good faith concerning an amendment to certain benefits and the City and Association have reached agreement to amend to the following:

Article 3, LEAVES OF ABSENCE, Section 4B. Administrative Leave, shall be amended to strike and remove "In no event shall this leave be compensated upon separation of the employee from the City." The following sentence shall be added to this same section stating, "Effective June 27, 2022, upon separation from employment, Association members shall be eligible to cash out all Administrative Leave time that is unused, available and earned during the calendar year."

Furthermore, the City and Association agree to incorporate the agreed upon amendment described herewith into a successor MOU and/or comprehensive MOU, whichever is adopted first.

The City and the Association agree that this second Side Letter Agreement will be presented to the Alhambra City Council for its determination prior to implementation and shall not be effective until or unless the Alhambra City Council renders its approval.

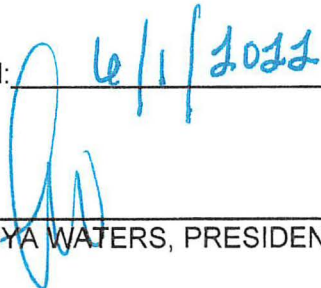
CITY OF ALHAMBRA REPRESENTATIVE

ALHAMBRA MANAGEMENT EMPLOYEES'
ASSOCIATION

Dated: 6-1-2022

Dated: 6/1/2022

By: 
MARIAM LEE KO, DIRECTOR OF
HUMAN RESOURCES & RISK
MANAGEMENT

By: 
LATOYA WATERS, PRESIDENT